



MTNL

CAO

MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
C/O DGM (FC), 4TH FLOOR, TELEPHONE HOUSE, MUMBAI-28

No: FC/MUMBAI/DA PAY REVISION - 2007

Date: 17-05-2010

To
All DGMS (IFA)
MTNL, Mumbai

Sub: Payment of ad-hoc amount due to implementation of 2nd Pay Revision.

- Ref: 1) C.O. order No. MTNL/CO/HRW/22(90)/07/NE/260 dated 14-05-2010
2) C.O. order No. MTNL/CO/HRW/22(90)/09/Exec/261 dated 14-05-2010
3) CAO (FC) letter of even no. dated 17-05-2010

Please refer to the above cited C.O. orders and CAO (FC) letter calling for the option & undertaking. Wide publicity may be given to the contents of these orders among all the members of staff including those who are on leave. Since the work of fixation of pay in the new scales taking into account the increments and/or promotions during the period of 40 months from January 2007 to April 2010, after the receipt of Option & Undertaking will require more time, an ad-hoc payment in lieu of 1st instalment in the following scales has been approved by ED, Mumbai.

Sl. No	Pay Scale held as on date	Amount payable as adhoc payment	TDS to be applied
1	NE-1 to NE-4	Rs. 40,000	10 %
2	NE-5 to NE-7	Rs. 50,000	10 %
3	NE-8 to NE-10	Rs. 70,000	10 %
4	NE-11 & E-1	Rs. 80,000	10 %
5	E-2 & E-3	Rs. 1,00,000	20 %
6	E-4 & E-5	Rs. 1,30,000	20 %
7	E-6 & E-7	Rs. 1,60,000	20 %
8	E-8	RS. 2,00,000	20 %

PCS for the above payment may be sent to the bank by 19-05-2010

Conditions for grant of the ad-hoc payment:

- 1) As this Ad-hoc amount is only an interim payment, pending completion of actual pay-fixation work, it may be ensured that this ad-hoc payment is fully adjusted in the total arrears payable.
- 2) In case an employee not eligible for arrears for entire 40 months due to leave, absenteeism, new appointment etc., then the ad-hoc payment will be worked out on pro-rata basis.
- 3) This ad-hoc payment will not be applicable in cases where the officials are no longer in payroll of the unit such as Retired/Resigned/ Expired etc. and those who are already relieved on transfer to outside MTNL Mumbai.

This has the approval ED, Mumbai.

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[K. NATARAJAN]
Dy. General Manager (FC)