

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH,
NEW DELHI-110050

No. STA-I/Exec. Prom. Policy/E-3 to E-4/2009/54
Dated at New Delhi the 05/09/2012

SUB: IDA Scale Up-gradation of Executives from E-3 to E-4 grade under Time Bound Executive Promotional Policy under MTNL.

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009, the following Executive are hereby granted IDA Scale Up-gradation from the IDA pay scale of (Pre-revised) of Rs.13000-350-18250 (E-3) to Rs.14500-350-18700 (E-4) on completion of 4 to 6 years of qualifying service in their current IDA scale with effect from shown against their names.

Sl. No.	Name of the Officer S/Shri	Staff No	Unit of Posting	Tentative date of up-gradation in E-4 Scale
1	ARVIND KUMAR GAHLAUT	GO35600	EAST	28/03/2012
2	MEHAR SINGH	GO105886	WS	01/10/2004
3	SANDEEP KULSHRESHTHA	GO104755	TRANS	01/10/2004

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 4 years of continuous service of these officers from their respective service books and ensure that the Executives Basic Pay in the current IDA scale has crossed/touched the lowest of the IDA pay scale of next higher scale i.e (E-4) on the above specified due dates of promotion or completed 6 years of service in the current IDA scale whichever is earlier. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action:

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executive on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercise shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executive will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.