

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-1/Exec. Prom. Policy/E-3 to E-4/2008-09/38
 Dated at New Delhi the 8-07-2010

SUB: IDA Scale Up-gradation of Executives from E-3 to E-4 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.13000-350-18250 to Rs.14500-350-18700 (Pre-revised) on completion of 5 years of qualifying service in their current IDA scale with effect from shown against each.

No	Name of the Officer S/Sh/Sm	Staff No	GM(Unit)	Tentative date of Up-gradation in 1st year
1.	ARVIND KUMAR	GO20043694	DEV	01/10/2009
2.	VIDYA RAM	GO20053396	TY	01/10/2009
3.	B.P. SHUKLA	GO20053660	BCP	01/10/2009
4.	K.M.M. TRIPATHI (Expired)	GO20053667	CENTRAL	01/10/2009
5.	SRI CHAND	GO20053672	CENTRAL	01/10/2009
6.	R.N. SINGH	GO20053673	TY	01/10/2009
7.	IQBAL AHMED KHAN	GO20053674	JKP	01/10/2009
8.	R.S CHOUDHARY	GO20053675	EAST	01/10/2009
9.	ANIL KUMAR	GO20053676	PLG	01/10/2009
10.	LAKASMAN SINGH	GO20053677	PLG	01/10/2009
11.	BALRAM SINGH	GO20053678	NP	01/10/2009
12.	RATTAN SINGH KIRARI	GO20053680	NORTH	01/10/2009
13.	B.K. SHARMA	GO20053681	ELECT	01/10/2009
14.	SAHAB	GO20053683	CENTRAL	01/10/2009
15.	RAM AVTAR	GO20053684	JKP	01/10/2009
16.	SUKHBIR SINGH	GO20053685	RG	01/10/2009
17.	ROMILA KUMARI	GO20053686	JKP	01/10/2009
18.	SHISHU PAL SINGH NEHRA	GO20053687	BCP	01/10/2009
19.	DHARAM PAL SINGH CHAUDHARY	GO20053688	TRANS	01/10/2009
20.	SANYOGITA SHARMA	GO20053693	NORTH	01/10/2009
21.	SATISH CHANDRA VERMA	GO20053695	TY	01/10/2009
22.	ARVIND DIXIT	GO20053706	NP	01/10/2009
23.	BIJAY SHANKAR MISHRA	GO20053709	BB-D	01/10/2009
24.	ASHISH JAIN	GO20053710	JKP	01/10/2009
25.	RAVINDRA PAL SINGH CHAUHAN	GO20053711	RG	01/10/2009
26.	VIKAS GARG	GO20053715	DEV	01/10/2009
27.	ADITYA KUMAR	GO20053718	TF-CWG	01/10/2009
28.	PANKAJ KUMAR SOLANKI	GO20053720	TRANS	01/10/2009
29.	VIMAL KUMAR SUNDRIYAL	GO20053721	TF-CWG	01/10/2009
30.	MAHENDRA KUMAR GUPTA	GO20053722	DEV	01/10/2009
31.	AMIT SAGAR	GO20053725	DEV	01/10/2009
32.	DINESH KUMAR	GO20053727	DEV	01/10/2009
33.	PARSURAM TIWARI	GO20053728	NORTH	01/10/2009
34.	JAI BHAGWAN	GO20053730	TRANS	01/10/2009
35.	CHITRA SEIN	GO20053733	RG	01/10/2009
36.	SURESH KUMAR YADAV	GO20053734	WS	01/10/2009
37.	SUNITA GUPTA	GO20053737	NORTH	01/10/2009
38.	NEELAM KUMAR	GO20053739	BB-O	01/10/2009
39.	PAWAN KUMAR GUPTA	GO20053740	NP	01/10/2009
40.	SANJAY MISHRA	GO20053742	EAST	01/10/2009

Sl. No.	Name	Roll No.	Category	Date of Birth
41.	MRITUNJAY KUMAR SINGH	GO20053743	WS	01/10/2009
42.	YOGESH BHANDARI	GO20053826	CENTRAL	01/10/2009
43.	K.C. VATS	GO20053827	RG	01/10/2009
44.	RAJA RAM MEENA	GO20053839	OP	01/10/2009
45.	SURENDER PAL SINGH	GO20053851	LC	01/10/2009
46.	SAROJ JAYANT	GO20053852	CENTRAL	01/10/2009
47.	K.C. ARORA	GO20053856	NP	01/10/2009
48.	ASHOK KUMAR SHARMA	GO20053858	CENTRAL	01/10/2009
49.	SUBHASH CHANDER	GO20053863	JKP	01/10/2009
50.	ISHWAR SINGH DESWAL	GO20053866	WS	01/10/2009
51.	BABITA KAUL	GO20053883	BCP	01/10/2009
52.	GEETIKA MANGLA	GO20053884	NP	01/10/2009
53.	DHEERAJ GUPTA	GO20053885	TY	01/10/2009
54.	UMESH KUMAR	GO20053886	WS	01/10/2009
55.	RAJEEV KALRA	GO20053887	BB	01/10/2009
56.	DHARMENDER GAUTAM	GO20053888	TY	01/10/2009
57.	JAGDISH SINGH	GO20053890	PLG	01/10/2009
58.	DEEPAK KUMAR	GO20053891	CENTRAL	01/10/2009
59.	ANIL KUMAR	GO20053895	CO	01/10/2009
60.	RAJESH KUMAR	GO20053898	JKP	01/10/2009
61.	SANJEEV KUMAR	GO20053900	SALES	01/10/2009
62.	DHARAM PRAKASH (VAJPEYI)	GO20053906	TRANS	01/10/2009
63.	AJESH KUMAR	GO20053907	OP	01/10/2009
64.	SANJAY KUMAR JAISWAL	GO20053908	JKP	01/10/2009
65.	LEENA KAPOOR	GO20053910	BCP	01/10/2009
66.	MOHAMMED ATIK	GO20053911	NP	01/10/2009
67.	RAJNI ROHILLA	GO20053912	RG	01/10/2009
68.	RAKESH KUMAR SHARMA	GO20053915	RG	01/10/2009
69.	NITI GABA	GO20053916	PLG	01/10/2009
70.	HARI NATH DUBEY	GO20053917	WS	01/10/2009
71.	MUKESH AGRAWAL	GO20053918	NP	01/10/2009
72.	ASHOK KUMAR SINGH	GO20053920	TRANS	01/10/2009
73.	KAMLESH KUMAR	GO20053922	EAST	01/10/2009
74.	DINESH BHATT	GO20053924	BB	01/10/2009
75.	MOHAMMAD SHAKIL AHMED	GO20053928	NP	01/10/2009
76.	HARI KISHAN SAKYA	GO20053929	PLG	01/10/2009
77.	SODAN SINGH	GO20053931	WS	01/10/2009
78.	SHASHANK SHEKHAR	GO20053934	TRANS	01/10/2009
79.	SATYAVIR SINGH	GO20053935	TRANS	01/10/2009
80.	G.P. SINGH	GO20053937	TY	01/10/2009
81.	RAJ KUMAR JAIN	GO20053938	CENTRAL	01/10/2009
82.	ARVIND KUMAR	GO20053940	WS	01/10/2009
83.	BHUVAN VIKRAM MISHRA	GO20053942	NORTH	01/10/2009
84.	PANKAJ SHARMA	GO20053944	WS	01/10/2009
85.	VINEET SHARMA	GO20053946	ADMIN	01/10/2009
86.	SUNIL KUMAR	GO20053947	DEV	01/10/2009
87.	ANUJ KUMAR SAXENA	GO20053949	WS	01/10/2009
88.	DINESH CHAND GARG	GO20053950	NP	01/10/2009
89.	MAHAVIR PRASD JAIN	GO20053952	TRANS	01/10/2009
90.	ASHA RAM	GO20053953	WS	01/10/2009
91.	SANJAY KUMAR TYAGI	GO20053955	WS	01/10/2009
92.	L.K. AGARWAL	GO20053957	DEV	01/10/2009

Sl. No.	Name of the Candidate	Roll No.	Category	Date of Birth
93.	MANOJ KUMAR RASTOGI	GO20053959	PLG	01/10/2009
94.	JITENDER KUMAR VERMA	GO20053960	WS	01/10/2009
95.	VIVEK KUMAR GARG	GO20053961	TY	01/10/2009
96.	SATISH KUMAR SAINI	GO20053962	WS	01/10/2009
97.	CHANDRIKA PRASAD	GO20053964	NP	01/10/2009
98.	SUDHIR KUMAR SHARMA	GO20053965	EAST	01/10/2009
99.	VIPIN VASHISTHA	GO20053966	RG	01/10/2009
100.	DUSHYANT KUMAR TYAGI	GO20053967	NP	01/10/2009
101.	MUKESH KUMAR	GO20053968	NORTH	01/10/2009
102.	SANJAY KUMAR AKELA	GO20053970	BCP	01/10/2009
103.	BRIJ PAL SINGH	GO20053972	BB	01/10/2009
104.	DAYA SHANKER JAISWAL	GO20053975	EAST	01/10/2009
105.	SURENDRA SINGH	GO20053976	TY	01/10/2009
106.	MANOJ KUMAR MISHRA	GO20053979	ADMIN	01/10/2009
107.	PURSHOTTAM SINGH	GO20053980	ELECT	01/10/2009
108.	S.R. MAURYA	GO20053981	CENTRAL	01/10/2009
109.	SATISH KUMAR	GO20053982	TX(PLG.)	01/10/2009
110.	KAILASH CHAUBEY	GO20053983	NORTH	01/10/2009
111.	RAMESH CHANDRA VERMA	GO20053985	OP	01/10/2009
112.	MALKHAN SINGH	GO20053986	RG	01/10/2009
113.	RISHI PAL SINGH PANWAR	GO20053987	TY	01/10/2009
114.	HARJAP SINGH	GO20053989	NORTH	01/10/2009
115.	RAGHVENDRA PRATAP VERMA	GO20053997	TRANS	01/10/2009
116.	RAJESH KUMAR KASHYAP	GO20054000	PLG	01/10/2009
117.	SANJEEV KUMAR	GO20054004	TRANS	01/10/2009
118.	PRAVEEN KUMAR JAIN	GO20054005	IT	01/10/2009
119.	SUSHMA GUPTA	GO20054006	TX(PLG.)	01/10/2009
120.	RAKESH	GO20054008	BB-O	01/10/2009
121.	PREM KUMAR TANEJA	GO20054010	TX(PLG.)	01/10/2009
122.	MANOJ KUMAR	GO20054011	TRANS	01/10/2009
123.	HEERA LAL	GO20054015	JKP	01/10/2009
124.	HARDEV SINGH	GO20054027	BB	01/10/2009
125.	SANDEEP TOMAR	GO20054028	WS	01/10/2009
126.	DEEPAK KHURANA	GO20054030	TRANS	01/10/2009
127.	JYOTI SWAROOP	GO20054031	IT	01/10/2009
128.	MANOJ KUMAR SHARMA	GO20054032	IT	01/10/2009
129.	KRISHNA PAL SINGH	GO20054033	TRANS	01/10/2009
130.	SHAILJA SAURABH	GO20054034	NORTH	01/10/2009
131.	DEEPAK JAIN	GO20054059	TF-CWG	01/10/2009
132.	RAJEEV GUPTA	GO20054061	WS	01/10/2009
133.	VINAY KUMAR GUPTA	GO20054062	WS	01/10/2009
134.	PRABHAKAR BRAHMRISHI	GO20054064	WS	01/10/2009
135.	SHAIENDRA CHAUHAN	GO20054066	BB	01/10/2009
136.	BHAGWATI TRIPATHI	GO20054071	CENTRAL	01/10/2009
137.	JITENDRA KUMAR YADAV	GO20054076	OP	01/10/2009
138.	ASHOK SHARMA	GO20054077	OP	01/10/2009
139.	BRIJ MOHAN	GO20054079	TY	01/10/2009
140.	SUBHASH CHAND JAIN	GO20054080	DEV	01/10/2009
141.	ARUN KUMAR GIRI	GO20054081	EAST	01/10/2009
142.	SUGRIVE SINGH	GO20054085	NP	01/10/2009
143.	LALIT PRASAD	GO20054086	NORTH	01/10/2009
144.	MAHANAND	GO20054087	DEV	01/10/2009

Sl. No.	Name of the Candidate	Registration No.	Category	Date of Birth
145.	ASHWANI KUMAR SINGH	GO20054088	TY	01/10/2009
146.	BHUPAL DUTT	GO20054089	BCP	01/10/2009
147.	BHUMESH KUMAR SHARMA	GO20054090	EAST	01/10/2009
148.	RAM PRAKASH	GO20054091	TY	01/10/2009
149.	LALJI PATEL	GO20054092	TF-CG	01/10/2009
150.	NETRA PAL SINGH	GO20054093	TP&P	01/10/2009
151.	AWADESH RAM	GO20054094	WS	01/10/2009
152.	SAMUEL ISA CHARAN	GO20054095	EAST	01/10/2009
153.	BHOLA PRASAD GUPTA	GO20054096	LC	01/10/2009
154.	RAMESH CHAND	GO20054098	NORTH	01/10/2009
155.	SHYAM SINGH	GO20054099	DEV	01/10/2009
156.	PAWAN KUMAR SHARMA	GO20054100	RG	01/10/2009
157.	RAMESH KUMAR	GO20054101	EAST	01/10/2009
158.	GHAMANDI SINGH	GO20054102	DEV	01/10/2009
159.	RAJ BALI KOHAR	GO20054104	TRANS	01/10/2009
160.	GANESH PRASAD	GO20054105	TRANS	01/10/2009
161.	SATY PAL SINGH	GO20054106	TRANS	01/10/2009
162.	UDAY NARAYAN SINGH	GO20054107	JKP	01/10/2009
163.	KALAH SINGH	GO20054108	TRANS	01/10/2009
164.	S.P. SINGH	GO20054110	ELECT	01/10/2009
165.	R.D. YADAV	GO20054111	JKP	01/10/2009
166.	PRADEEP KUMAR	GO20054112	DEV	01/10/2009
167.	SURESH CHAND	GO20054114	TY	01/10/2009
168.	ROOP CHAND SHARMA	GO20054115	TY	01/10/2009
169.	OM PRAKASH SHARMA	GO20054116	TY	01/10/2009
170.	SHOBH NATH YADAV	GO20054117	TY	01/10/2009
171.	ASHOK BASAK	GO20054118	CENTRAL	01/10/2009
172.	DATA RAM	GO20054119	NORTH	01/10/2009
173.	RAVI BHARTI KULSHRESTH	GO20054122	BB	01/10/2009
174.	MAHENDRA RAM	GO20054123	TY	01/10/2009
175.	SURENDRA KUMAR	GO20054124	WS	01/10/2009
176.	SURESH KUMAR BATRA	GO20054126	NORTH	01/10/2009
177.	VIMAL LAUNAICH CHAUDHARY	GO20054429	BCP	01/10/2009
178.	ASHWANI KUMAR BHAT	GO20054896	FIN	01/10/2009
179.	SOM PRAKASH TYAGI	GO20063870	TRANS	01/10/2009
180.	SUBHASH CHANDER	GO20063873	CENTRAL	01/10/2009
181.	VINOD KUMAR SAMBHAR	GO20063875	EAST	01/10/2009
182.	ASIN MOHAMMAD	GO20063878	TRANS	01/10/2009
183.	GOPAL KRISHAN	GO20063992	WS	01/10/2009
184.	ISHWAR PRASAD	GO20064016	TRANS	01/10/2009
185.	OM PRAKASH	GO20064021	ADMIN	01/10/2009
186.	CHANDER PRAKASH	GO20064022	JKP	01/10/2009
187.	ANUP KUMAR	GO20064074	NP	01/10/2009
188.	KAMAL SINGH CHAUHAN	GO20064083	WS	01/10/2009
189.	ANOOP SIONGH	GO20064084	CENTRAL	01/10/2009
190.	MOTI LAL	GO20064109	TRANS	01/10/2009
191.	KHILAR SINGH	GO20064113	EAST	01/10/2009
192.	PANKAJ KUMAR	GO20064128	WS	01/10/2009
193.	DILWAR ALI	GO20064130	WS	01/10/2009
194.	R.R. MAURYA	GO20064131	NP	01/10/2009
195.	ISHWAR CHAND TYAGI	GO20064132	TF-CG	01/10/2009
196.	RAM KISHORE SHARMA	GO20064133	CPSL	01/10/2009

Sl. No.	Name of the Officer	Grade	Division	Date of Promotion
197.	RAMESH KUMAR KUMAR	GO20064219	NORTH	01/10/2009
198.	R.D. GUPTA	GO20064725	CO	01/10/2009
199.	AMARESH KUMAR	GO37946	IT	01/10/2009
200.	RAJEEV PRAKASH SABHARWAL	JE3726	RG	01/10/2009
201.	SURESH PAL	JE3857	ELECT	01/10/2009
202.	MAHESH KUMAR	JE3865	NP	01/10/2009
203.	JAIVIR SINGH	JE3881	PLG	01/10/2009
204.	VINEET CHATURVEDI	JE3948	OP	01/10/2009
205.	SAJID NEZAM HASHMI	JE3973	IT	01/10/2009
206.	PRAMOD KUMAR SINGH	JE3974	CENTRAL	01/10/2009
207.	C.S. PARASHAR	JE4020	CENTRAL	01/10/2009
208.	DHARMINDER SINGH	JE4049	ADMIN	01/10/2009
209.	SATYA PRAKASH	JE4072	MM	01/10/2009
210.	ASHOK KUMAR SINGH	JE4082	EAST	01/10/2009
211.	ANIL KUMAR	JE4129	CENTRAL	01/10/2009
212.	VIKAS MEHTA	JE4185	DEV	01/10/2009
213.	JANARDAN PRASAD TIWARI	JE4966	CENTRAL	01/10/2009

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO(P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books and ensure that the Executives Basic Pay in the current IDA scale has crossed/touched the lowest of the IDA pay scale of next higher scale (14500-350-18700) on the above specified due dates of promotion or completed 5 years of service in the current IDA scale whichever is earlier. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executive on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercise shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executive will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed Two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the upgradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

Hindi version will follow.

This has got the approval of the Competent Authority.


 08/07/10
(MADAN GOPAL)
ASSTT. GENERAL MANAGER (ADMN.-I) HQ.

Copy to :-

1. CGM(WS)PGM(O)/PGM(D)/GM's concerned MTNL, New Delhi.
2. SA to ED, MTNL, New Delhi.
3. DGM(HR), MTNL, Corporate office, New Delhi / GM(Fin.), MTNL, New Delhi.
4. Officers concerned.
5. AM (O/L) O/o GM(Admn.) for Hindi version please.
6. SDE(HRD)/AGM(Bldg.), MTNL, New Delhi.
7. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
8. Office copy/Master File.