

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050**

No. STA-I/Exec.Prom.policy/E-5 to E-6/2010-11/25  
 Dated at New Delhi the 02/05/2012

**SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL**

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and further clarification received vide letter no. MTNL/CO/Pers. II/Prom. Pol. Exec./851 dated 31-03-2009, the following Executive are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 32900-58000 (E-5) to Rs.36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the dates as shown against their names.

Sl. No	Name of the Officer S/Shri	Staff No	Unit of Posting	Tentative date of up-gradation in E-6 grade
1.	PAWAN KUMAR JAIN	GO-15453	CENTRAL	07-02-2012
2.	SUBHASH CHANDER	GO-35274	LC	07-02-2012
3.	NEM CHAND JAIN	GO-33519	HQ-(O)	07-02-2012
4.	UMA SHANKER SHARMA	GO-31281	TRANS	07-02-2012
5.	S.B.L. SINGHAL	GO-31173	NP	07-02-2012
6.	SUDHIR KUMAR SENGAR	GO-31084	CPSL	07-02-2012
7.	S.K. KHAROO	GO-30009	TRANS	07-02-2012
8.	B.K. TRIPATHI	GO-18187	HQ (D)	07-02-2012
9.	MANGI LAL KOCHHAR	GO-18107	SS	07-02-2012
10.	RAMESH CHANDER KATARIA	GO-18100	WEST	07-02-2012
11.	SUNDER LAL	GO-17963	NORTH	07-02-2012
12.	S.K. BHALLA	GO-17897	NORTH	07-02-2012
13.	SURENDRA PAL SINGH	GO-17174	CENTRAL	07-02-2012
14.	ANIL KUMAR	GO-17094	PLG &-DEV	07-02-2012
15.	VINEET KUMAR KAPOOR	GO-15906	IT	07-02-2012
16.	KAMAL JI KHAROO	GO-15813	PLG & DEV	07-02-2012
17.	R.K. CHOPRA	GO-15806	WEST	07-02-2012
18.	VINOD UMAR	GO-15368	WS	07-02-2012
19.	RAM PAL	GO-14975	BCP	07-02-2012
20.	ASHOK KUMAR SAREEN	GO-14970	TY	07-02-2012
21.	DINESH PAL	GO-14932	TY	07-02-2012
22.	BABU LAL	GO-14912	BCP	07-02-2012
23.	SOM NATH SAPRA	GO-14841	PLG & DEV	07-02-2012
24.	NARENDER KUMAR GUPTA	GO-14774	VIG.	07-02-2012
25.	O.P. MALIK	GO-14706	IT	07-02-2012
26.	MITLESH KUMAR SHARMA	GO-14688	CENTRAL	07-02-2012
27.	DHARM PAL SHARMA	GO-14648	WEST	07-02-2012
28.	GURMEL SINGH TAKHI	GO-13461	CENTRAL	07-02-2012
29.	R.K. BANGA	GC-13384	CENTRAL	07-02-2012
30.	BHARAT BHUSHAN SHARMA	GO-12878	WS	07-02-2012
31.	RAMESWAR PRASAD GOND	GO-125181	WEST	07-02-2012
32.	DAMBER SINGH	GO-102987	OP	07-02-2012
33.	AMAR SINGH NIRALA	GO-102968	OP	07-02-2012
34.	GAURI SHANKAR PRASAD	GO-102962	WEST	07-02-2012

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different, under intimation to this office. These orders super cedes the earlier orders of Time Bound Promotions from E-5 to E-6 which were effective after 01.10.2004 in respect of the concerned officers.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-1(a)(I). Option, if any, in this regard, may be addressed to the respective AO(P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify the date on which the IDA scale was last fixed as given above and the date of completion of years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed Two weeks training will not be eligible for consideration of next IDA scale up-gradation, even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

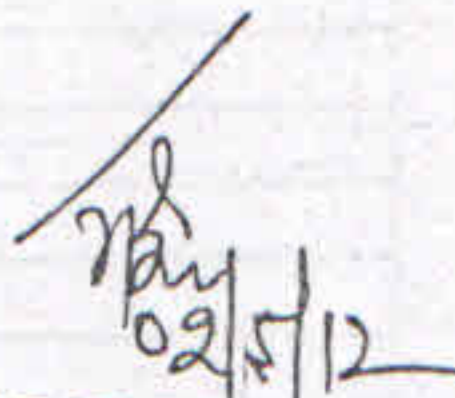
The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

  
02/5/12

(MADAN GOPAL)  
SENIOR MANAGER (ADMN. -I) HQ.

Copy to :-

1. GM (HR) MTNL, Corp. Office, Delhi.
2. GM(Fin.), MT NL, Delhi.
3. GM's Concerned, MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. SDE(HRD)/AGM(Bldg.), MTNL, Delhi/SDE(Trg.&Coord. MTNL, Delhi.
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.