

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-6 to E-7/Elect./2010-11/12
Dated at New Delhi, the 23/04/2012

SUB: IDA Scale Up-gradation of Executives from E-6 to E-7 grade under Time Bound Executive Promotional Policy under MTNL.

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 & MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 on the above, the following Executive who has since been retired on superannuation are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 36600-62000 (E-6) to Rs.43200-66000 (E-7) on completion of 5 years of qualifying service in their current IDA scale with effect from the dates as shown against his name.

Sl. No.	Name of the Officer S/Shri	Staff No	Unit of Working	Tentative date of up-gradation in E-7 scale
1	ANIL KUMAR DHINGRA	GO95238	CE(ELECT.)	19/11/2011

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(i). Option, if any, in this regard, may be addressed to the respective AO (P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the orders or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Before implementing these orders, all AO(P&A) concerned are requested to ensure that No. Vigilance/Disciplinary case is pending against any officer mentioned on above from the tentative date of IDA up-gradation in E-7 scale and accordingly the officer should be given IDA up-gradation.

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No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the orders are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

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23/4/12

(MADAN GOPAL)
Sr. MANAGER (ADMN.-I) HQ.

Copy to :-

1. GM(HR), MTNL, Corp. Office, Delhi.
2. GM (Fin.), MTNL, Delhi.
3. CE(Elect.), MTNL, Delhi.
4. SA to ED., MTNL, Delhi.
5. Officers concerned.
6. SDE (HRD)/AGM (Bldg.)/AO(Pension) MTNL, Delhi.
7. AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 & MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt necessary clarification may please be sought from this office before implementation.
8. Office copy/Master File.