

Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/CO/2010
To

Date 29.10.2010.

The Chairman & Managing Director
MTNL
Corporate office
Jeevan Bharti Building
New Delhi.

Subject:- Immediate grant of Bonus in MTNL – Demand for.

Sir,

Durga Puja has come and gone. Diwali is knocking at the door. But MTNL is maintaining a stark silence on the issue of this year Bonus. Why ? Is Management trying to offer Black Diwali for its employees ?

We would request you to immediately grant Bonus befitting for a Navratna Company so that payment can be made at least before Diwali.

Management should not take the shelter under the plea of the prevailing “financial situation” of MTNL to deny Bonus. Such plea is not only opt-repeated but it is vague also as far as the legitimate claims of the employees are concerned.

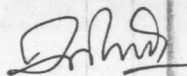
It is not the lapse or deficiency on the part of the employees that is faltering with MTNL. It is the DOT/Govt. that is singularly responsible for ailing MTNL. The DOT/Govt has damaged MTNL internally and substantially :

- by indulging discrimination against MTNL
- by arbitrarily imposing the burden of Pension payment on MTNL
- by way of not completing the absorption process of the officers occupying the key positions in MTNL and thus mortgaging the interests of MTNL in the lurch of dubious integrity.
- by pumping out huge cash from MTNL coffer without any regard as to whether this is justified.

Therefore, it is our ardent and urgent request to you to grant Bonus without further delay. But for this we are not in a position to contain the frustration and anger of our members any more.

Thanking you,

Yours faithfully,



A.K.KAUSHIK
General Secretary

Copy to :-
Secretary/DOF ... for information and immediate n/a please.