

Parties Present. - As per Attendance Sheet.

Adjourned Conciliation proceedings held today. The Representative of the Management stated that they had held discussions with Senior Officials of DOT. The Representatives of the DOT attended Conciliation Proceedings at New Delhi and it is confirmed by the Dy. Secretary, Govt. of India, Department of Telecommunication that the department has seized the issue relating to payment of pension to MTNL absorbed employees directly by the Govt of India. However, she simultaneously pointed out that as the issue requires inter departmental /Ministerial consultation and final approval by the Ministry of Finance, it is expected that the matter could take a period of about two and half months to be sorted out.

The Representatives of the United Forum of Unions & Associations of MTNL, Mumbai submitted letter dated 16.7.2012 and submitted that :


- a) The Pay Scales of BSNL employees are quite different from the pay scales of the comparable cadres in DOT. BSNL pay scales are higher. But the employees of BSNL are entitled to the Govt. Pension being paid by the Govt. from the Consolidated Fund of India as in DOT.
- b) The pay scale of BSNL are different from the pay scales of Airport Authority of India. But the employees of AAI are entitled to the same Govt. Pension payable by the Govt. as in the case of BSNL employees.
- c) As regards 78.2% neutralization of IDA, it should not be clubbed with the issue of pension.

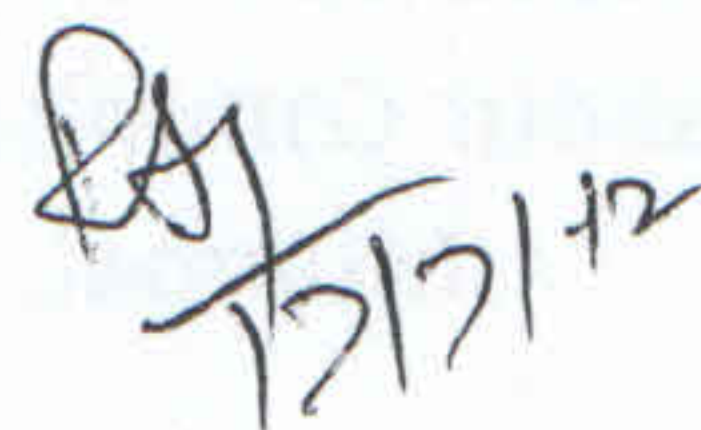
They further submitted that United Forums Views on Pension issue should be taken into consideration before taking any final decision on pension issue. They are of the view that the employees of MTNL should be paid pension on the MTNL's pay scales and allowance.

After detailed discussions and celebrations the Representatives of the United Forum stated that since 12 years have already been elapsed the Management should follow it up regularly with the DOT for early decision.


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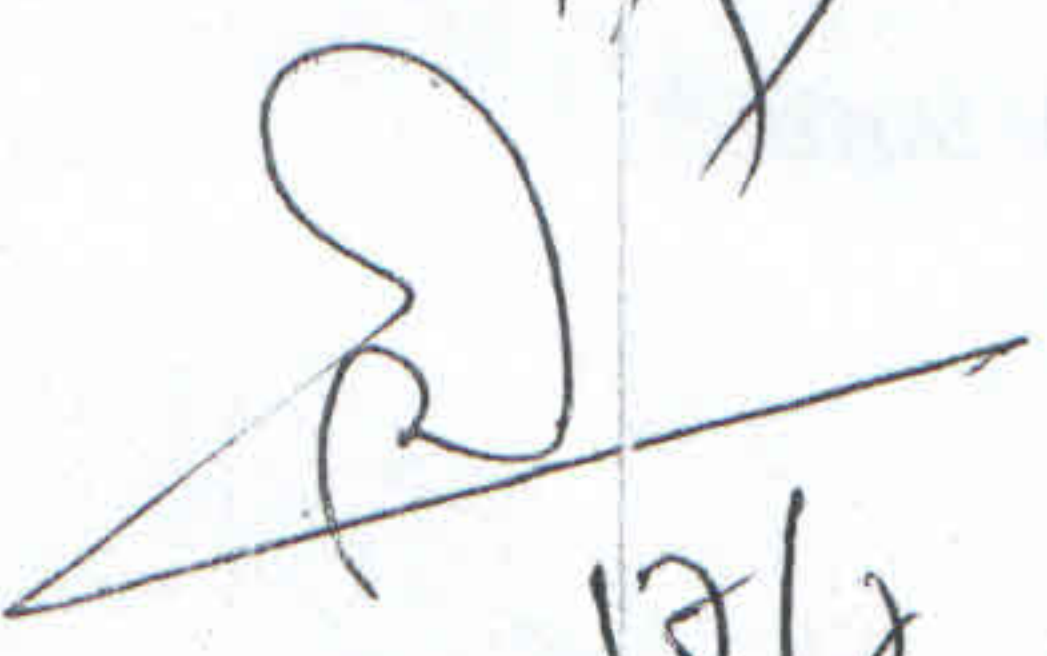
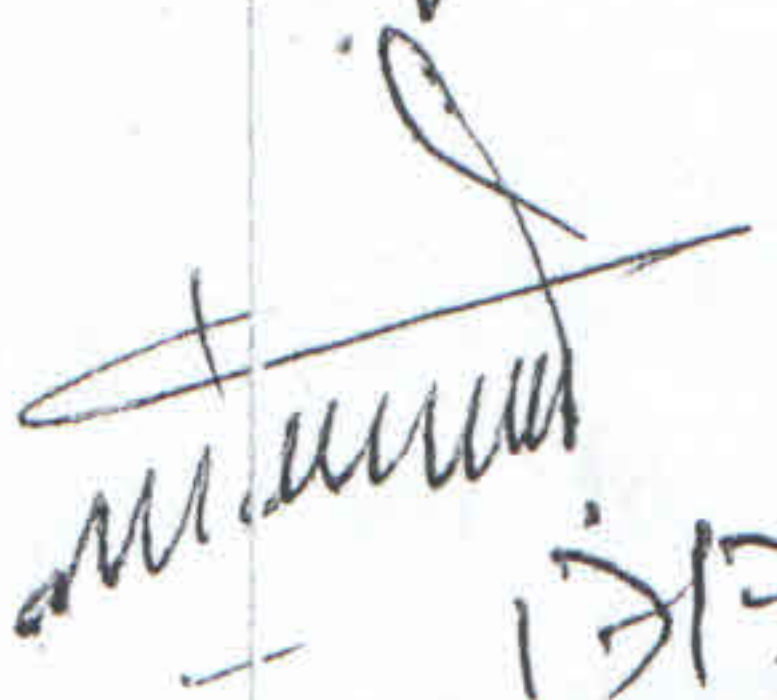

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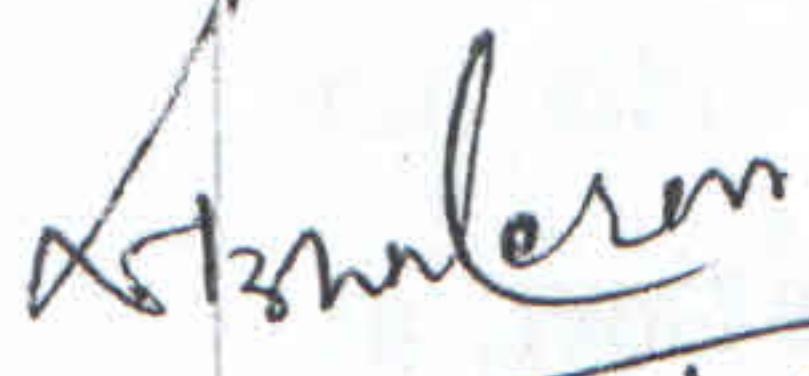

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After detailed discussions with both the parties the Dy. Chief Labour Commissioner (Central), Mumbai and Conciliation Officer advised both the parties that in the interest of the organisation and for smooth and harmonious industrial relations both the parties should continue to engage in bi-partite discussion over all the issues and the United Forum is also advised not to resort to the direct action. The attention of both the parties is also invited to the obligation imposed under Section 22(1), 22(2) and 33 of the Industrial Dispute Act, 1947 during pending Conciliation.

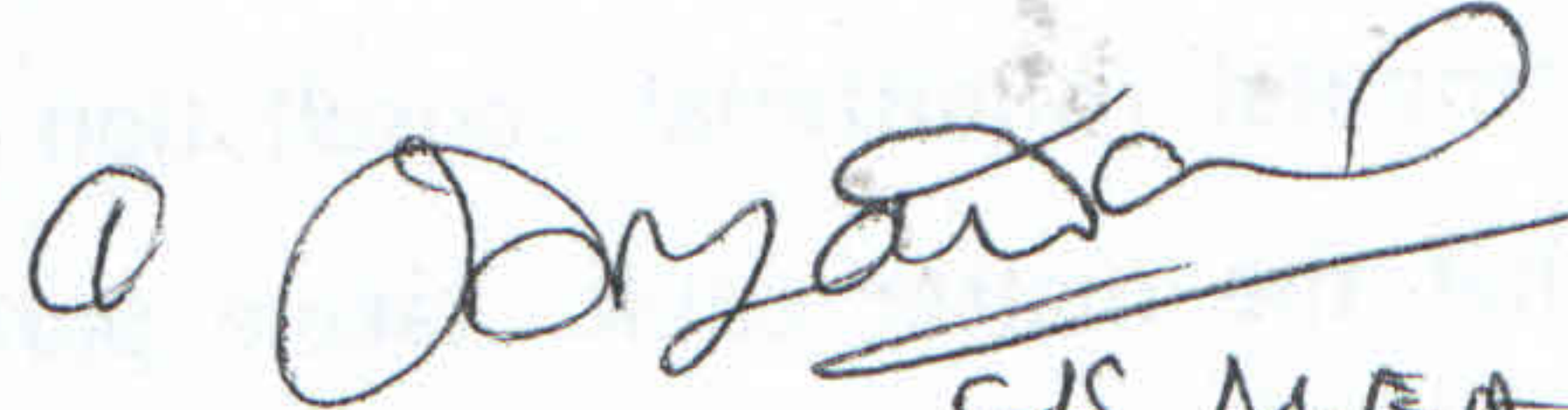


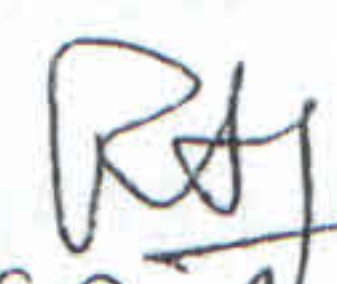
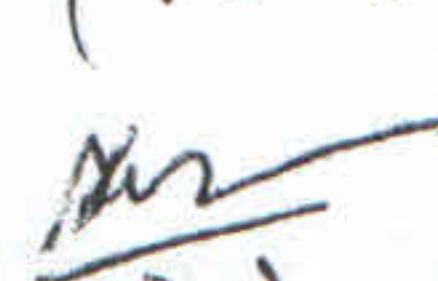
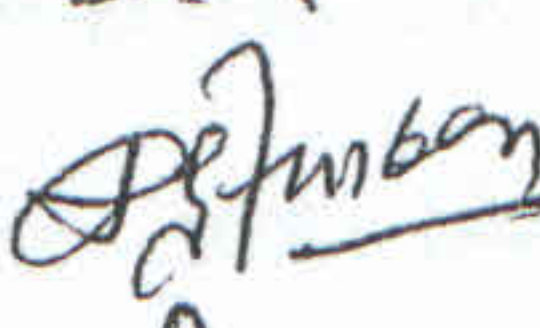

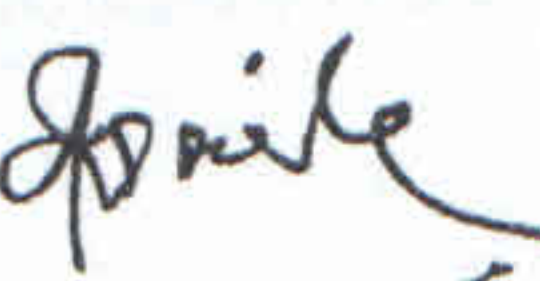

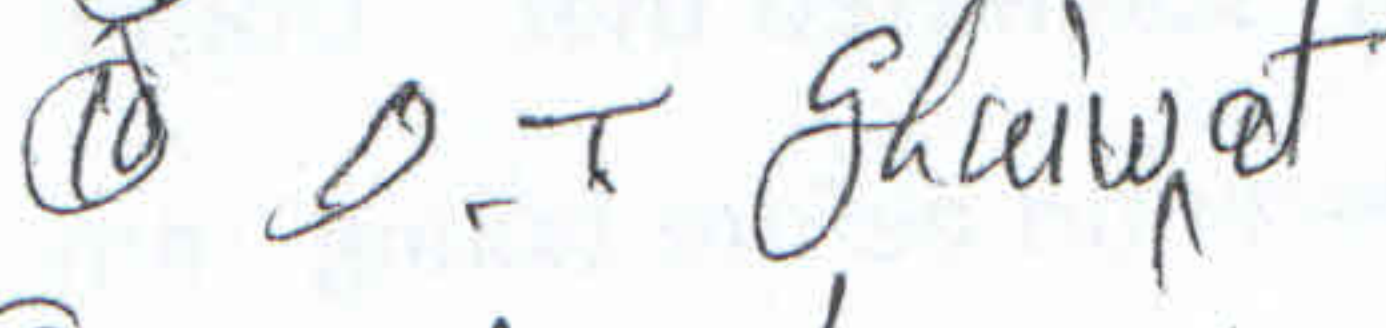

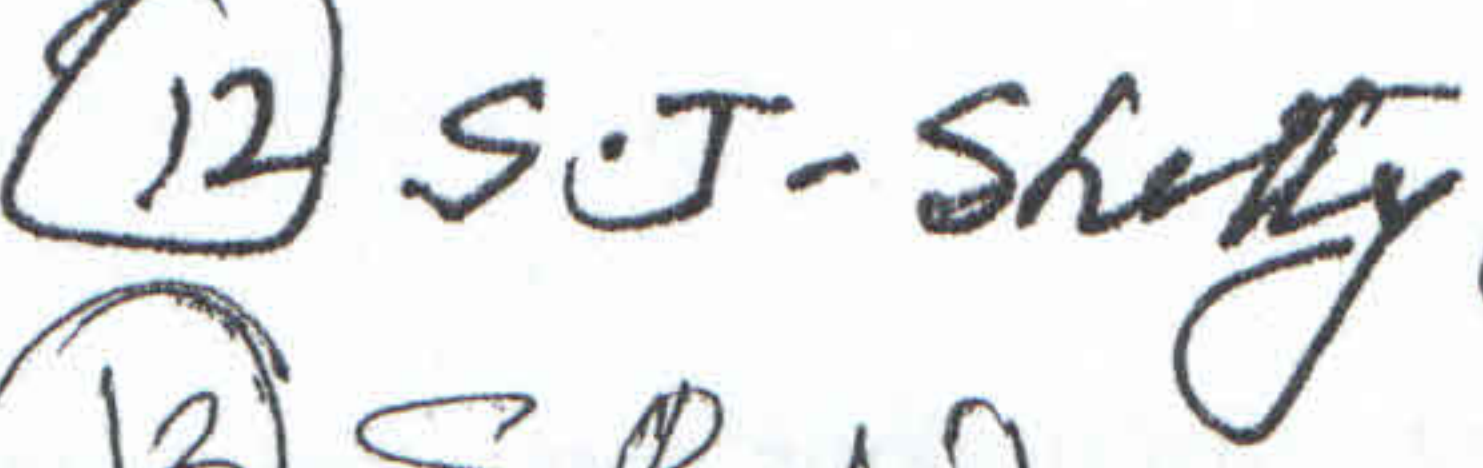
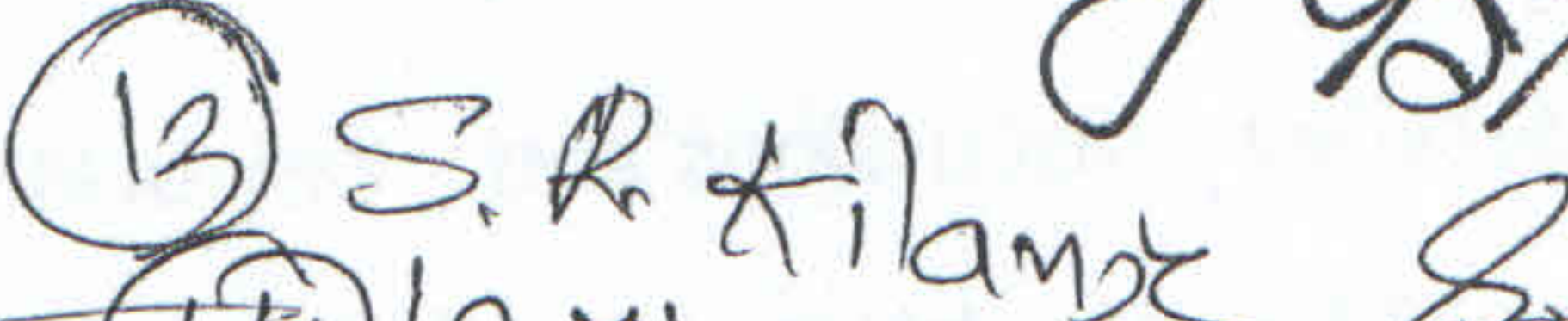
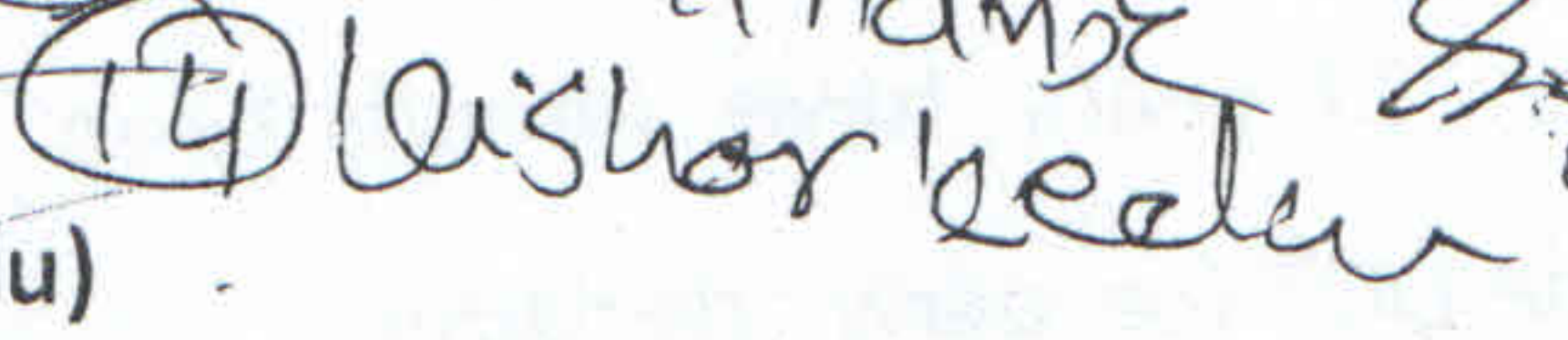
The Conciliation Proceedings are adjourned to 30.8.2012 at 11.30 hrs. in this office. Parties are to note and attend accordingly.


For Management.




 17/7/12
 J.B. Paranjape
 DGM (TR), MTNL Mumbai


 17.07.2012
 (S.P. Bhalerao)
 S.M. (R), MTNL, Mumbai

For United Forum.

- ① 
CIS MERA MUMBAI
- ② 
(P.S. Saha MTNL KE G/S)
- ③ 
J.S. Yadav
R S TEAM
- ④ 
(R.A. RAJAPUR)
- ⑤ 
S G PALWAL
- ⑥ 
Bandu Pathak
- ⑦ 
- Kirendra Singh
- ⑧ 
- D.R. Nank
- ⑨ 
T.L. Kulkarni G/S SCTE
- ⑩ 
D.T. Ghawade Ghawade G/S MTNL
- ⑪ 
W.R. Dhanraj RBU
Prod. Sec/ST
- ⑫ 
S.J. Shetty G/S S/MTNL
K4
- ⑬ 
S.R. Tilak & BMTNEU
- ⑭ 
Lishor Kedar BMTNEU


 (R. Venkateswarlu)
 Conciliation Officer &
 Dy. Chief Labour Commissioner (Central),
 Mumbai.