

UNITED FORUM OF UNIONS & ASSOCIATIONS OF MTNL MUMBAI

Ref : UFOM / MBI / 12-13

Dated 13.06.2012

To

The Chairman and Managing Director,
MTNL, Corporate Office New Delhi-01

Subject: Notice for organisational programmes against abnormal delay in settlement of payment of pension to MTNL absorbed employees by Govt as in BSNL and move to form pension trust for MTNL absorbed employees and implementation of Govt orders of lnd pay revision committee of CPSEs ie 78.2% fitment and other demands as mentioned below.

Sir,

We are constrained to say that inspite of many assurances by MTNL management, DOT, Hon'ble MOC and even on the floor of parliament that pension to absorbed employees will be paid by Govt as in BSNL, MTNL management and DOT is pursuing for the formation of pension trust instead of pushing for conducting of inconclusive meeting of Committee Of Secretaries (COS) for the settlement of MTNL pension payment as in BSNL by DOT/GOI.

We have already conveyed our protest against formation of pension trust for absorbed employees to Secretary DOT with copy to Member (Services), your good self and other board of Directors of MTNL vide letter No FEEUM/MTNL/2012 dated 06-06-2012. Now it is learnt that MTNL management & DOT has given a presentation to Hon'ble MoC & IT on 08-06-12 on the line of formation of pension trust.


Therefore, in view of above, we have been forced to resort to trade union protest action to settle our long pending demands as follows.

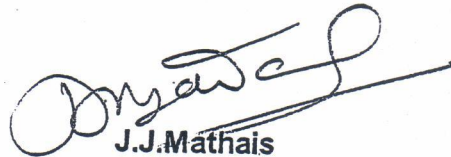
1. To stop the process of formation of MTNL pension trust immediately.
2. Immediate settlement of payment of pension to absorbees by Govt as in BSNL.
3. Revision of Pension of employees retired before 01-01-2007
4. Implementation of Govt orders of lnd pay revision committee of CPSEs ie 78.2% fitment and other demands communicated vide letter No-JF(U&A)/2012/1 dated 01-06-12.

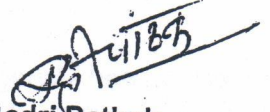
Protest action programmes

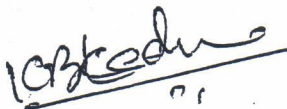
- Fortnight awareness campaign Area gate meetings w.e.f 18th June 2012
- Day Long Dharna in front of ED, MTNL office at Telephone House - 3rd July 2012
- One Day Hunger Strike in front of ED, MTNL office at Telephone House - 12th July 2012
- Lunch Hour Rally from Shivaji Park Telephone Exchange to Telephone House to submit memorandum to ED, MTNL Mumbai 18th July 2012.
- In-definite Work According To Rule 24th July 2012 onwards.

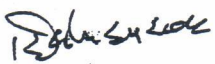
We hope management and DOT would understand the compulsion of MTNL employees to go on protest action to save their legitimate right of pension from Govt and implementation of Govt orders regarding 11nd pay revision, and also the impact of their protest action on the company, so in the interest of employees and company immediate adequate steps are required to settle the above issues.

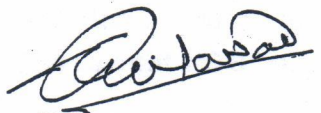

J.S. Yadav
Circle Secretary
TEAM, Mumbai

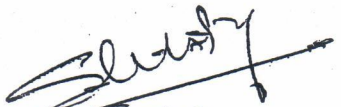

J.J. Mathais
General Secretary
MEA, Mumbai



Badri Pathak
General Secretary
RTOWA, Mumbai

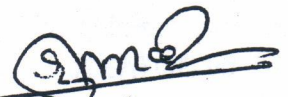

Kishor Kedar
General Secretary
MTNL Workers Union,
Mumbai



Dilip Ghaiwat
General Secretary
MTNL Republican Employees'
Union, Mumbai



T.L. Gaikwad
General Secretary
MTNL SC/ST Executives'
Association, Mumbai

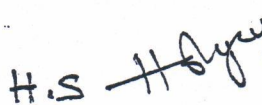

Subhash Shetty
General Secretary
MTNL Karmachari Union,
Mumbai

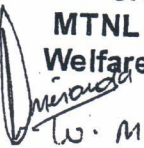

Pradeep Salve
General Secretary
MTNL Karmachari Front,
Mumbai

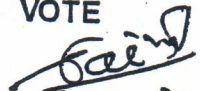

Amar Kane
General Secretary
SUN of MTNL


S.G. Pawar
MTNL Pensioners'
Welfare Association


S.D. Kalbende
General Secretary
All India SC/ST Employees'
Welfare Association


H.S. Upadhyay
General Secretary
VOTE


W. Miranda
President
Copy to : Bharti . M.T.N.E.U.


Sanjay S. Gaikwad
President
MTNL Mumbai
SC/ST Empl. Wel. Assn.

1. Hon'ble MOC & IT - for kind information & n/a please.
2. Hon'ble MOS for C&IT - for kind information & n/a please.
3. Cabinet Secretary, Govt. of India - for kind information & n/a please.
4. Secretary DOT - for kind information & n/a please.
5. Member (Services), DOT - for kind information & n/a please.
6. Dir(HR) / Dir(Fin) / Dir(Tech) - for kind information & n/a please.
7. ED, Mumbai / ED WS - for kind information & n/a please.