

25.4.13

Mmm

family present as per attendance sheet.

Adjourned conciliation proceedings held today.
 The rep. of DOT submitted copy of letter dt 22.4.2013 & submitted that a meeting was held on 11.4.2013 under the chairmanship of Hon'ble MCAIT. & CMA, MTNL presented their views & cabinet note is being finalised in consultation with IF wing of DOT. Copy of DOT letter made available to rep. of unions/Associations. The rep. of Mat. of MTNL Mumbai also submitted letter dt 15.3.13. Copy made available to rep. of unions/Associations.

The rep. of unions & Associations submitted that united Forum of MTNL officers/Association of members is separate than the united forum of Delhi & CMA of MTNL should hold a meeting with officers & members of united forum of MTNL unions/Associations of members before taking final decision on the issue of pensions.

The rep. of Mat. of MTNL is advised to consider the request of unions/Associations for ~~holding meeting~~ organising a meeting with CMA of MTNL. The rep. of

members/Associations also requested
for us to file their views/~~on~~
reply etc.

conciliation proceedings
finally set & fixed on 22.5.2013 at
1130hr

Kshirani
25.04.2013
(S.P. Kshirani)
S.M.L.R., MTNL,
Mumbai

Jadhav
S.S. Jadhav
C.S.T.E.M

Mishra
AGSCRTIWA)

Jadhav
S.P.

Kul
25/4
V.W. Kulkarni
DY. CCA DOT Mumbai

Chitambar
Chitambar
C.P. T.E.M

Sawant
Conde see + Sanchale
Joshi Sanchale

Shirani
25/4/13
S. Shirani
Sr. CAO DOT Mumbai

Shirani
S.P.

Belle
(SIS RF)

S.P.
S.P. Pandey
C/S/MTNL/CO

Shiv
28/04/2013
(S.S. Kulkarni)
AM LHR, MTNL
Mumbai

Shiv
28/4/13
COA LCC Mumbai

22/04/2013 11:08

#1338 P.001

Most Immediate

No.25-17/2008-SR
Government of India
Ministry of Communications & IT
Department of Telecommunications

nd
New Delhi, dated the 22 April, 2013.

To

The Controller of Communications Accounts,
O/o Pr. Controller of Communications Accounts,
Department of Telecommunications,
Maharashtra Circle,
Mumbai.

Subject: Conciliation Proceedings before Conciliation Officer and Assistant Labour Commission -III, Mumbai on issues raised by United Forum of Unions & Associations functioning in MTNL, Mumbai scheduled to be held on 24.4.2013.

Sir,

I am directed to refer to this office letter of even number dated 12th March 2013 on the above cited subject and to say that the status of MTNL Pension issue is as given in Annexure. You are requested to depute an officer to appear before the Conciliation Officer & Assistant Labour Commissioner on 24.4.2013 and file the status report. This office may be posted of the developments of the case from time to time.

Yours faithfully,



(N.K. JOSHI)

Deputy Director General(SU)

13 11:09

STATUS REPORT ON MTNL Pension Issues

As per directions of the Pension Committee to explore the possibility of implementing the pay scale parity between employees of BSNL and MTNL and to present a road-map settlement of Pension issue within a period of two months, MTNL had set up a committee of Senior Officers under the Chairmanship of Executive Director, MTNL, Mumbai to go into all the issues, hold discussions with Unions/Associations and suggest a road map for the way forward. After discussions with the employees Unions/associations, MTNL has forwarded a proposal for formation of a Single Trust from Group A to D employees of MTNL and a draft Cabinet Note has accordingly been prepared.

2. Recently, a meeting was held on 11th April, 2013 under the Chairmanship of Hon'ble MOC & IT in which the Senior Officers were also present. In the said meeting, CMD, MTNL presented their views on the proposed pension Trust to be created for disbursement of pensionary benefits to the combined service pension optees of MTNL specially for Government guarantees, specified MTNL contributions and Government contributions, provisions of interest at SBI PLR rate thereon etc. and requesting to include the same in the proposed draft Cabinet Note. Keeping in view the suggestion made by CMD, MTNL, a Cabinet Note has been redrafted, and is being finalised in consultation with IF Wing of DOT, Whereafter it will be submitted for the kind approval of the Hon'ble MOC & IT and after approval it will be circulated to the nodal Ministries/ Departments for seeking their comments before submitting the final Cabinet Note to the Cabinet.

25/4
DJ cert

27/3

महानगर टेलीफोन निगम लिमिटेड, मुंबई
MAHANAGAR TELEPHONE NIGAM LIMITED, MUMBAI
(भारत सरकार का उद्यम) (A Govt. of India Enterprise)



उप महाप्रबंधक (औ.सं.) का कार्यालय, O/o. Deputy General Manager (IR),
7वीं मंजील, पूर्व दिशा, टेलिफोन हाऊसव्ही.एस. मार्ग, दादर(प), मुंबई-400028.
7th Floor, East Wing, Telephone House, V.S.Marg, Dadar (W), Mumbai 400028.
दूरध्वनी क्रमांक: 022 24386633, 022 24371401 फॅक्स: 022 24386644.

No. ST/U-58/UFUA/MTNLM/Conciliation/2012-13/40

Date : 15.03.2013

To,
Conciliation Officer &
Asstt. Labour Commissioner (C)-III
Mumbai

Sub: Industrial Disputes Act, 1947- Notice for organizational programmes against abnormal delay in settlement of payment of pension to MTNL absorbed employees by Govt. as in BSNL & move to form Pension Trust for MTNL absorbed employees, & implementation of Govt. orders of 2nd Pay Revision Committee of CPSEs i.e. 78.2 % fitment & other demands by United Forum of Unions & Associations of MTNL Mumbai against the management of MTNL – regarding.

Ref.: Your office letter No. B.ALC(C)-III/8(70)/2012 dtd.29.06.2012

Respected Sir,

With reference to the Industrial Dispute cited above it is informed that the United Forum of Unions & Associations of MTNL have taken up the Pension issue with the Ministry of Labour & Employment, O/o CLC (C), New Delhi.

Shri S.K. Chand, Dy.C.L.C.(HQ) has taken the matter into Conciliation. The Conciliation Proceedings were held on 28.01.2013 & 28.02.2013 respectively in his office in Shram Shakti Bhawan, New Delhi. During the meeting held on 28.01.2013, he advised MTNL to hold a meeting with the Unions & Associations within two weeks under the Chairmanship of CMD, MTNL.

Contd. ...2

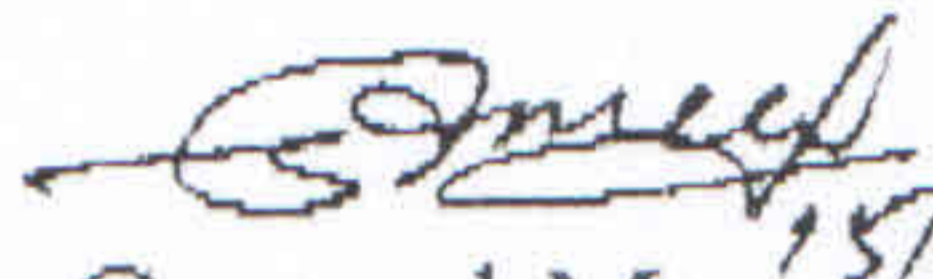
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Accordingly a meeting of the representatives of United Forum of MTNL Unions/ Associations, Delhi under the Chairmanship of CMD , MTNL was arranged on 15.02.2013 at MTNL, Corporate office , New Delhi, wherein Pension issue was discussed in detail & it was decided that representatives of United Forum will give their suggestion for Sovereign Gurantee from the Government & thereafter the MTNL Management will forward the suggestion to DOT for their consideration & issuing necessary clarification.

Accordingly the United Forum submitted their suggestion on 19.02.2013 & MTNL Corporate office has forwarded the same to DOT on 27.02.2013 for consideration & it was requested that necessary clarification for Sovereign Gurantee of the Government may be issued as had been done in the case of BSNL.

In view of above & the fact that DY. C.L.C. , HQ, New Delhi has already seized the matter in Conciliation , it is requested to close the Conciliation Proceedings at Mumbai.

With Kind Regards,


Dy. General Manager (HR)
MTNL, Mumbai