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Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekaran
President

C.U. Gade
Treasurer

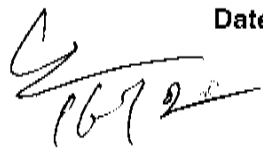
Ashok Kumar Kaushik
General Secretary

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No. TEAM/CHQ/MTNL/CO/2010

Date 14.12.2010

To,
Chairman & Managing Director,
Mahanagar Telephone Nigam Limited,
Jeevan Bharti Building,
New Delhi.


 अ० एवं प्र० लि० के निजी सचिव
 P. S. to C. M. D.
 न० ३० लि० नि०/MTNL

Sub:- Abnormal delay in posting of Accounts & Finance Officers in Delhi Unit.

Sir,

Kindly recall our discussion with your good self wherein it was pointed out that abnormal delay is taking place on various issues in MTNL, Delhi Unit which in turn is causing frustration amongst the executives, affecting the efficiency and productivity. We are asked to give some cases in support of the points raised by us so that some corrective steps can be taken.

In this regards we want to bring to your kind notice that the proposal of posting of 28 JAO's were sent to GM(A) Delhi unit on 11.12.2009 and posting orders were finally issued on dated 11.10.2010 after a lapse of around 11 months. However, GM (F) had deputed them temporarily on other works so as to keep them busy. Similarly a proposal for posting of Sh Vinod Kumar, DGM (looking after) was sent on 23.06.2010 to GM(A) due to merger of JKP and RG area and posting order for the same was issued on 26.10.2010 after a lapse of around 4 months. Proposal for posting of Ms Madhu Garg, CAO were sent to administration on dated 23.08.2010 and posting orders were issued on dated 14.09.2010. Sh. Akhilesh Kumar and Sh. Mohit Gupta, JAOs joined Delhi unit in Dec 2009 on transfer from Mumbai unit and proposal for posting was sent to administration in Dec. 2009 but orders were issued on 11.10.2010 after a lapse of around 11 months, however they were temporarily posted by GM (F) in Jan 2010. Sh Prem Chand, JAO has joined on 13.09.2010 from Corporate Office on transfer and still waiting for posting. These are the few examples which shows, how Delhi unit administration is functioning. Forget about the other issues and policy matters which are being kept pending for a long time which in turn not only affecting the efficiency and revenue but also damaging the image of MTNL amongst our esteemed customers.

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It is also brought to your kind notice that transfer and posting orders in respect of Accounts & Finance Personnel are being issued without consultation / approval of GM (Finance) Delhi Unit which is the cadre controlling authority and having the knowledge of job requirement and performance level of the officers concerned. As per DOT letter no. 2-2/96/FC dated 11.09.1996 and item no. 13 of delegation of financial power in MTNL, GM(F) is competent for transfer & posting of accounts and finance officers up to STS level, who is cadre controlling authority in the unit. Previously transfer and posting of accounts and finance officers up to STS level were approved by GM(F) and sent to AGM(A) for issue of orders but now a days each and every proposal is being sent to GM(A)/ ED, Delhi which is being kept pending for months together and even modified without consulting GM(F) which is against rules.

It is therefore requested to kindly look into the matter and advise GM(A)/ Executive Director, Delhi to strictly adhere with the DOT orders and instructions contained in the same.

Thanking you,

Yours faithfully,



(A.K.KAUSHIK)
General Secretary

Copy to:-

1. Director(HR), MTNL, Corporate office, New Delhi for information & n/a pl.
2. Director(F), MTNL, Corporate office, New Delhi for information & n/a pl.


TBT