## MAHANAGAR TELEPHONE NIGAM LIMITED O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-6 to E-7/2008-09/08 Dated at New Delhi, the 07 -07-2010

IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL SUB:

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 & MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives who have since been retired on superannuation are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 17500-400-22300 to Rs.18500-450-23900 (Pre-revised) on completion of 5 years of regular service in their current IDA scale with effect from the date shown against

their names as per MTNL Corp. Office letter mentioned above.

neir names as per MTNL Corp. Off SI. No. Name of the Officer		Staff No	GM(Unit)	Tentative date of up- gradation in E-7 scale
	S/Sh./Smt.		1	01/10/2009
		GO5565	WEST	
	MEWA LAL KUREEL	The second second second	EAST	01/10/2009
2	SURESH CHAND	GO6639		01/10/2009
3	RAM KUMAR	GO6762	CO	011101244

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO (P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

Before implementing these orders, all AO(P&A) concerned are requested to ensure that No. Vigilance / Disciplinary case is pending against any officer mentioned on above from the tentative date of IDA up0gradation in E-7 scale and accordingly the officer should be given IDA up-gradation.

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No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

Hindi version will follow.

This has got the approval of the Competent Authority.

(MADAN GOPAL)
ASSTT. GENERAL MANAGER (ADMN.-I) HQ.

## Copy to :-

- 1. CGM(WS)/PGM(O)/PGM(D)/GM's Concerned MTNL, New Delhi.
- 2. SA to ED., MTNL, New Delhi.
- 3. DGM (HR), MTNL, Corporate office, New Delhi.
- 4. GM (Fin.), MTNL, New Delhi.
- Officers concerned.
- 6. SDE (HRD)/AGM (Bldg.), MTNL, New Delhi.
- 7. AM(O/L) O/o GM(Adınn) for Hindi version please.
- 8. AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9 2007 & MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt necessary clarification may please be sought from this office before implementation.
- 9. Office copy/Master File.