

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050 .**

No. STA-I/Exec.Prom.Policy/E-2 to E-3/2010-11/03  
Dated at New Delhi the 09-08-2011

**SUB: IDA Scale Up-gradation of Executives from E-2 to E-3 grade under Time Bound Executive Promotional Policy under MTNL.**

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the executive as per Annexure are hereby granted IDA pay scale of Rs.20600-46500(E-2) to Rs. 24900-50500 (E-3) on completion of 5 years of qualifying service including training period in their current IDA scale with effect from the dates as shown against their names

Sl. No	Name of Officer S/Sh./Smt.	Staff No	Unit of Posting	Tentative date of up-gradation in E-3 grade
1	BRIJESH KUMAR	D5029056	NSS-WS	19/11/2010
2	SHRIPAL YADAV	D0902366	IT	19/11/2010
3	PRASHANT KUMAR NISHAD	D5029106	NSS-WS	19/11/2010
4	ANIRUDH KUMAR	D5029059	WS	19/11/2010
5	NISHANT SHEKHAR	D4000274	Deputation to MTML	19/11/2010
6	SHAILENDRA KUMAR	D0202891	EAST	19/11/2010
7	NEERAJ DUBEY	D1701300	TRANS	19/11/2010
8	RENU DHARMSHAKTI	D0202892	IT	19/11/2010
9	VANDNA MAHAR	D3100765	IT CO	19/11/2010
10	SUNIL KUMAR SONKAR	D1701301	TRANS	19/11/2010
11	BHUWAN CHANDRA TIWARI	D1701302	TRANS	19/11/2010
12	VIVEK	D5029100	WS	19/11/2010
13	NIRMAL KUMAR	D5029055	WS	19/11/2010
14	RAHUL	D5029057	WS	19/11/2010
15	SHEEL PRAKASH	D4000273	WS	19/11/2010
16	RAKESH GOYAL	D1600735	FTTH	19/11/2010
17	AJAY KUMAR	D5029058	BB-O	19/11/2010
18	VIVEK CHAUHAN	D0702182	BB-O	19/11/2010
19	ANJEET KUMAR	D5029078	BB-O	19/11/2010
20	AMIT SOLANKI	D5029099	PLG-DEV	19/11/2010
21	ASHOK KUMAR KUMAWAT	D5029101	TP&P	19/11/2010
22	MANOJ KUMAR SINGH	D5028723	FIN	19/11/2010
23	AMIT KUMAR MAHESHWARI	D0702192	FIN	19/11/2010
24	TEERATH RAJ MALONIA	D0702197	ELECT	19/11/2010
25	SANJAY YADAV	D0702190	SS	19/11/2010
26	BABLOO DATTA YADAV	D0902365	IT	19/11/2010
27	SANTOSH KUMAR	D3100764	IT CO	19/11/2010
28	PRAKASH KUMAR SINGH	D0702195	BB-O	23/11/2010
29	PRASHANT	D3100769	C.O	23/11/2010
30	AJAY KUMAR	D0702187	BB-O	23/11/2010
31	ROHINI	D0702188	BB-O	23/11/2010
32	MONIKA KUMARI	D0702200	BB-O	23/11/2010
33	MRINAL ASHUTOSH TOPNO	D2400018	WS	23/11/2010
34	BIRENDER KUMAR	D0702185	SS	23/11/2010
35	MAHENDRA SINGH	D2400017	WS	23/11/2010
36	VINAY SHANKAR	D0902356	BB-O	24/11/2010
37	KAMLESH KUMAR PANT	D0702184	BB-O	24/11/2010

	Name of Officer S/Sh./Smt.	Staff No	Unit of Posting	Tentative date of up-gradation in E-3 grade
38	SIDDHARTH GAUTAM	D0902354	FIN	19/11/2010
39	SUBHASH KUMAR	D0702191	BB-O	24/11/2010
40	SUNITA TOPNO	D0902357	ELECT	24/11/2010
41	CHANDER BHUSHAN THAKUR	D0702193	BB-O	25/11/2010
42	KUMAR RAVISH RANJAN	D2400016	WS	25/11/2010
43	MANISH KUMAR	D0902355	BB-O	25/11/2010
44	ASHISH YADAV	D0702186	BB-O	26/11/2010
45	MADHURI KUMARI	D1701304	TRANS	26/11/2010
46	RACHNA RAWAT	D1701305	TRANS	26/11/2010
47	BIMLA RANI	D0702199	TF-DPP	26/11/2010
48	VIJAY KUMAR GUPTA	D0902363	IT	26/11/2010
49	JAY SINGH	D0702201	BB-O	28/11/2010
50	VINAY KUMAR CHAUDHARY	D0702181	BB-O	28/11/2010
51	AMIT KUMAR GUPTA	D0702178	BB-O	28/11/2010
52	SWATI MISHRA	D3100766	TECH & PLG CO	28/11/2010
53	ASHISH KUMAR	D3100767	TECH & PLG CO	28/11/2010
54	PRAVEEN KUMAR	D1701308	TRANS	28/11/2010
55	SANJAY KUMAR	D1701309	TRANS	28/11/2010
56	KUMAR GAURAV	D0602371	CENTRAL	28/11/2010
57	RAMENDRA PRASAD	D2400026	WS	28/11/2010
58	KARTIK CHANDRA TUDU	D0702177	TF-DPP	29/11/2010
59	NARENDER KUMAR	D4000275	WS	29/11/2010
60	SANTOSH KUMAR	D0602369	CENTRAL	29/11/2010
61	MOHD. KHALID	D0502256	NP	30/11/2010
62	MANOJ KUMAR SINGH	D0502255	NP	30/11/2010
63	RAM BHUWAN CHAUHAN	D1801916	BB-O	30/11/2010
64	ROSEMIR DODRE	D1902815	TY	30/11/2010
65	MONAL MEHTA	D0301978	TF-CWG	01/12/2010
66	UPENDRA PRATAP SINGH	D2502811	WS	02/12/2010
67	RITU KUMARI	D3100760	TECH & PLG CO	02/12/2010
68	SANDEEP RATHEE	D5029060	VIG	15/12/2010
69	HEMANT SINGH TOLIA	D5028492	EAST	16/12/2010
70	GURINDERJIT SINGH	D4000277	IT	10/11/2008
71	RAKESH SONI	D4000201	WS	05/12/2008

The Executive who were officiating at the time of placement in the up-graded scale of E-3, in the cadre of SDE in local arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will deputed to look after the work of SDE with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO(P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer was on leave on the due date of up-gradation, it will take effect from the date, the officer assumed charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service including training period of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

**In case any disciplinary/vigilance case is pending against the officers mentioned in the Annexure or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.**

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the upgradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they were working at that time without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

  
(MADAN GOPAL)

Sr.MANAGER (ADMN.-I) HQ.

**Copy to :-**

- 1 ED(WS) MTNL, New Delhi.
- 2 PGM(O)/PGM(D) MTNL, New Delhi.
- 3 GM (HR), MTNL, Corporate office, New Delhi.
- 4 GM (Fin.), MTNL, New Delhi.
- 5 GM's concerned MTNL, New Delhi.
- 6 SA to ED., MTNL, New Delhi.
- 7 Officers concerned.
- 8 SDE (HRD)/AGM (Bldg.)SDE(Trg.Coord), MTNL, New Delhi.
- 9 AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions\* contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
- 10 Office copy/Master File.