

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-2 TO E-3/2007-08/Part File-IV/17
Dated at New Delhi the 23-07-2009

SUB: IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the orders contained in MTNL, Corporate Office, New Delhi letter No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and No. MTNL/CO/Pers.II/Prom. Pol. Exec./07/851 dated 31.03.2009 cited above, the following Executives are hereby granted IDA pay scale of Rs.10750-300-16750 to Rs. 13000-350-18250 on completion of 5 years of qualifying service including training period in their current IDA scale with effect from shown against each. However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different under intimation to this office.

S.No.	Name of the Officer(S/Sh./Smt.)	Staff No.	Unit of Posting	Tentative date of up-gradation in E-3 scale
1.	RAM NEWAJ PAL	JE4243	WS	01/10/2005
2.	SHEORAJ SINGH	JE4322	MKTG	20/10/2005
3.	MEGH SINGH	JE4862	NP	01/10/2006
4.	B.R. BHASKAR	JE4926	EAST	11/12/2005
5.	RAM KARAN SINGH	JE4960	CENTRAL	15/01/2006
6.	MUKESH KUMAR	JE5127	TY	28/01/2007
7.	PARVIN KUMAR KATHURIA	JE5178	NORTH	15/07/2007
8.	RAMAN RANI VERMA	JE5181	CENTRAL	15/07/2007
9.	DHARAM VIR SINGH	JE5187	TRANS	15/07/2007
10.	CHANDER SINGH	JE5200	NP	15/07/2007
11.	RAMESH KUMAR KALWANI	JE5207	WS	03/06/2007
12.	DEVENDER KUMAR SINGHAL	JE5211	NP	03/06/2007
13.	INDER PAL SINGH	JE5213	LC	03/06/2007
14.	DHARAM PAL	JE5221	TRANS	03/06/2007
15.	AMBRISH KUMAR	JE5225	TRANS	03/06/2007
16.	SUNIL KUMAR MALHOTRA	JE5228	NP	03/06/2007
17.	BAGHIRATH SINGH MAVI	JE5229	TRANS	03/06/2007
18.	RAM PRIT SINGH	JE5253	CENTRAL	15/07/2007
19.	NARESH KUMAR	JE5262	RG	23/09/2007
20.	PINKI SHARMA	JE5263	TY	23/09/2007
21.	RAGHVENDRA SHARMA	JE5265	NORTH / TY	23/09/2007
22.	JAS RAM SINGH	JE5266	TY	23/09/2007
23.	RAGHUNATH SINGH	JE5267	EAST	23/09/2007
24.	NARENDER KUMAR SHARMA	JE5268	NORTH	23/09/2007
25.	MAHENDER	JE5269	JKP	23/09/2007
26.	PRADEEP AGARWAL	JE5270	BB-O	23/09/2007
27.	AMBA PRASAD VASHISHT	JE5271	NORTH	23/09/2007
28.	PRANVIR SINGH VERMA	JE5272	EAST	23/09/2007
29.	A.J. ANSARI	JE5273	NP	23/09/2007
30.	NARENDER KUMAR	JE5274	EAST	23/09/2007
31.	NEENA RANI WADHAWAN	JE5275	NORTH	23/09/2007
32.	KOMAL DAS VERMA	JE5277	TY	23/09/2007
33.	AJAY KUMAR	JE5278	NP	23/09/2007
34.	OM PRAKASH	JE5281	IT	23/09/2007
35.	KANHIYA LAL	JE5282	CENTRAL	23/09/2007
36.	DINESH KUMAR SHARMA	JE5283	NP	15/07/2007

Cont ..2..

The Executives at S.No. 1 & 2 who were officiating in the cadre of TES Group 'B' (E-3) in local arrangement may be reverted to their substantive post of JTO from the preceding date of their placement in the up-graded scale of E-3. However they may be deputed to look after the work of SDEs without any extra remuneration.

The Executives at S.No. 3, 19, 20, 21, 22, 24, 25, 26 & 35 who were promoted as Officiating SDE vide this office letter No.STA-I/1-2/TFR/Offtg./2007/146 dated 25-05-2009 may be reverted to their substantive post of JTO from the preceding date of this orders. Further they may be deputed to look after the work of SDEs without any extra remuneration with immediate effect.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO(P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer was on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service including training period of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

(MADAN GOPAL)

ASST. GENERAL MANAGER (ADMN.-I) HQ.

Copy to :-

1. CGM's /GM's concerned MTNL, New Delhi.
2. SA to ED., MTNL, New Delhi.
3. GM (HR), MTNL, Corporate office, New Delhi.
4. GM (Fin.), MTNL, New Delhi.
5. Officers concerned.
6. SDE (HRD)/AGM (Bldg.), MTNL, New Delhi.
7. AO (P&A)'s concerned. It is requested to ensure that orders are implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation. It is also requested that the day break orders issued after tentative dates as mentioned above in r/o executives at S.No. 1 & 2 may be treated as cancelled.
8. Office copy/Master File.