

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050**

No.STA-I/Exec.Prom.policy/E-5 to E-6/Accts./2012/15  
Dated at New Delhi the 22/07/2013

**SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL**

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and further clarification received vide letter no. MTNL/CO/Pers. II/Prom. Pol. Exec./851 dated 31-03-2009 , the following Executive are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 32900-58000 (E-5) to Rs.36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the dates as shown against their names.

| Sl. No. | Name of the Officer S/Shri | Staff No | GM(Unit) | Tentative date of up-gradation in E-6 Scale |
|---------|----------------------------|----------|----------|---|
| 1       | ABDUL RASID                | GO-88245 | CENTRAL  | 01/04/2012                                  |
| 2       | LAXMAN SINGH               | GO-88866 | WEST     | 01/04/2012                                  |
| 3       | HARI NATH SINGH            | GO-88623 | TY       | 01/04/2012                                  |

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge

**Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.**

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

**In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.**

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