

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH
NEW DELHI-110050

No. STA-II/Exec. Prom. Policy/E-5 to E-6/Accounts/2011
Dated at New Delhi, the 25/08/2012

SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Exec./07 dated 11-08-2007 and MTNL/CO/Pers. II/Prom. Pol. Exec./851 dated 31-03-2009, the following Executives hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.32900-58000 (E-5) to Rs. 30000-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their name.

Sl. No.	Name of the Officer S/Sh/Smt.	Staff No.	Unit of Posting	Tentative date of up-gradation In E-6
1	JAI GOPAL	GO88225	ACCTS.	01/04/2012
2	KAILASH CHANDER	GO88238	EAST	01/04/2012
3	VED PRAKASH	GO88221	NP	01/04/2012
4	JASPAL SINGH	GO87915	HIN	01/04/2012
5	RAJINDER SINGH DAHIYA	GO88214	TR	01/04/2012
6	SUBE SINGH BANJARA	GO88621	C.O	01/04/2012
7	KAMLESH KUMAR MISHRA	GO87978	IT	01/04/2012
8	MUKESH SHARMA	GO88252	IT	01/04/2012
9	ADESH CHANDER CHAURASIA	GO87966	LC	01/04/2012
10	SEWA RAM	GO88620	NORTH	01/04/2012
11	BHAGWAN DASS	GO88251	BB-O	01/04/2012
12	RAMESH CHANDER BUDGUJAR	GO88616	EAST	01/04/2012
13	ABBAL SINGH	GO88234	ACCTS.	01/04/2012
14	MADHU GARG	GO88027	C.O	01/04/2012
15	UMED PARKASH	GO88696	WEST	01/04/2012
16	TEJ PAL	GO88664	ACCTS.	01/04/2012
17	ASHOK KUMAR MANCHANDA	GO88215	ACCTS.	01/04/2012
18	ARVIND KUMAR MANCHANDA	GO88203	CENTRAL	01/04/2012
19	ARJUN PARSAD SINGH	GO88213	TRANS	01/04/2012
20	SURYA DEV PATHAK	GO88222	TY	01/04/2012

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

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In case any disciplinary/vigilance case is pending against the officers mentioned in the Annexure or with respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training (One week in Administration/Management/Customer Care and one week in latest development/competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company.
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation order.
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is a change in the unit, this order may be given effect to by GMs under whom they are presently working without any amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

(MADAN G. M.)
SENIOR MANAGER (ADMN)

Copy to :-

1. GM(HR) MTNL, Corp. Office, Delhi.
2. GM (Fin.), MTNL, Delhi.
3. GM's Concerned, MTNL, Delhi.
4. SA to ED., MTNL, Delhi.
5. AGM (Bldg.)/SDE(HRIS)/SDE(DM)/SDE(Trg & Coord.), MTNL, Delhi.
6. AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers.II/Prom. Pol. Exec./851 dated 31-03-2009. In case of any doubt necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.