

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

CORPORATE OFFICE



MTNL/IRW/27(62)/2008

Dated: 27.09.2008

27/09/08

The General Manager (Admn),
Mahanagar Telephone Nigam Limited
Delhi/Mumbai

Sub: Settlement of Retirement Benefits of Pro-rata Pension Optees - Clarifications.

Certain doubts have been raised about procedure to be adopted for settling the Payments such as Deduction and Settlement of CPF, Encashment of Earned leave and Half Pay leave, Payment of Retirement Gratuity, Refund of CGEGIS etc. of Group 'A' & 'B' officers opted for Pro-rata Pension on their absorption in MTNL w.e.f. 01.10.2000.

In this connection, your kind reference is invited to DoT letter No. 40-29/2007- Pen (T) dated 26.12.2007 wherein it was emphasized that same modalities be adopted for processing Pension and Retirement Benefits of Group 'A' & 'B' categories of Govt. Employees.

It is intimated that in these case, apart from processing the case for pro-rata pension up to 30.09.2000 and sending the same to CCA, Delhi/Mumbai Region for necessary action, the following action may be taken:

Accordingly, following procedure may be adopted for settlement of Retirement Benefits of Group 'A' & 'B' officers opted for Pro-rata Pensionary Benefits.

Contribution of CPF

As has already been done in the case of Gr. 'C' & 'D' employees, the GPF balance as on 30.09.2000 (including interest up to 30.09.2000) shall be transferred as opening balance of newly opened CPF A/c. The monthly contributions to GPF for the period 01.10.2000 onwards may be adjusted against statutory contribution to be made to the CPF Account from 01.10.2000 onwards. Shortfall, if any, shall have to be recovered together with interest from the employees. Excess contribution, if any, may be transferred to the Voluntary Contribution Account. Simultaneously, Employer's contribution shall be credited to the CPF account along with interest. Interest paid to the GPF balances for the period 01.10.2000 onwards, interest accruing to the CPF contributions and the interest payable by the Officer on statutory contribution, if any, shall be adjusted with each other for settlement as has already done in the case of Gr. 'C' & 'D' employees. Whole of the contribution to wards LSPC realized by DoT in respect of the employee, if any, for the period beyond 1/10/2000 shall be claimed from CCA as the absorption in MTNL is w.e.f. 01.10.2000 and the applicable retirement pay outs are being settled by MTNL for the period beyond 01.10.2000.

Payment of Retirement Gratuity

Gratuity payable under CCS(Pension) Rules, 1972 for the period up to 30.09.2000 shall be paid by CCA along with interest as has been in the case of Group 'C' & 'D' employees in terms of DO P&T O.M. dt.05.07.1989.

The Gratuity payable as above and the Gratuity payable under Payment of Gratuity Act, 1972 for the period beyond 30.09.2000 shall be limited to the amount that would have been paid at the time of superannuation had the employee continued in Government Service.

Earned Leave and Half Pay leave

Earned Leave and Half Pay Leave at the credit of the Officer as on 30.09.2000 shall be governed by sub rule-24(b) of Rule-37A of CCS (Pension) Rules, 1972. Accordingly, Earned Leave and Half Pay Leave at the credit of the Officer as on 30.09.2000 shall stand transferred to MTNL and encashment of Earned Leave will be given by MTNL at the time of his retirement from MTNL. Necessary accounting adjustment shall be made for the amount payable for the encashment in accordance with GOI provisions governing leave accounts pertaining to DoT period which is to be claimed from CCA. There will be no encashment of Half Pay Leave. However, the Leave salary for the period the HPL availed out of the HPL transferred pertaining to pre-absorption period, if any, shall be claimed from CCA. Accounts shall be maintained in such a way for reconciliation

Refund of Saving portion of CGEGIS

Payment of the balances in the Savings Fund under CGEGIS-1980, if any, shall be effected by the CCA, Delhi Region, wherever due.

The terms and conditions of absorption, wherever, provides for **Commutation of Special Allowance** and hence same shall be paid to him by MTNL accordingly as per applicability of Commutation in individual Gr. 'A' officer.

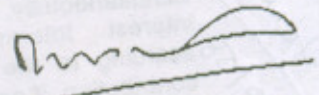
A complete and clear record of payments made on behalf of DoT, claimed from them, shall be maintained for the purpose of regular follow up by the unit till final settlement. This will be kept in hard and soft copy.

An undertaking is to be given by the officer concerned as per the format given below before the pension case is taken up for process and shall be kept in Service Book as well as in the CPF records of the employee.

UNDERTAKING

"I,.....(NAME), Staff No.....working as in Delhi/Mumbai Unit of Mahanagar Telephone Nigam Limited, seeking Pro-rata Pensionary Benefits under sub rule-8 of Rule-37A of CCS (Pension) Rules, 1972 on my absorption in MTNL w.e.f. 01.10.2000, do hereby undertake to permit MTNL without any objection in future, to recover from my pension relief, any excess payment that may result on account of any future clarification/decision received from the Central Government in this regard or any financial implications, consequent upon the outcome of the Court case referred to in the Presidential Order."

This has the approval of Competent Authority.



(M K Saxena)
DGM (HR)

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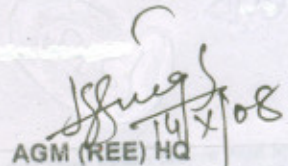
1. Executive Director, MTNL Delhi/Mumbai.
2. General Manager (Fin), MTNL Delhi/Mumbai
3. DGM (A/c), MTNL CO.
4. CCA, Delhi/Mumbai.
5. Director (Estt), DoT.
6. PS to CMD, MTNL.
7. PS to Director (Tech/Fin/HR).
8. Guard File.

Endst No: MTNL/HRIS-I/Pro-rata Pension/Gr. A&B/KW/42

Dated 14-10-08

To

ED/ PGM (S) / PGM (N) / PGM (WS)
All GMs/ SA to ED
CE (BW) / ES to GM (Admin), for GM (Admin) unit officers
DE (Internet) KBN for uploading on MTNL website



AGM (REE) HQ