

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-1/Exec. Prom. Policy/E-3 to E-4/2010-11/12
Dated at New Delhi the 26/04/2012

SUB: IDA Scale Up-gradation of Executives from E-3 to E-4 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.24900-50500 (E-3) to Rs.29100-54500 (E-4) on completion of 5 years of qualifying service in their current IDA scale with effect from shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt.	Staff No	Unit of Working	Tentative date of up-gradation in E-4 scale
1	SUBHASH CHANDRA YADAV	JE4297	NP	15/09/2010
2	SATINDRA SINGH YADAV	JE4700	BCP	01/10/2010
3	SANJAY VATS	JE4533	MM	01/10/2010
4	CHANDER BHAN GUPTA	JE4324	WS	01/10/2010
5	CHANDRAHAS PRASAD	JE4778	WS	01/10/2010
6	ARUN KUMAR	JE4667	SS	01/10/2010
7	MAHESH BABU	JE4514	CPSL	01/10/2010
8	SHYAM KUMAR	JE4646	TY	01/10/2010
9	RITU MITTAL	GO20064718	SALES-SOUTH	01/10/2010
10	BACHCHE LAL SINGH	JE4612	WS	01/10/2010
11	DEVENDRA KUMAR SHARMA	JE4490	TRANS	01/10/2010
12	RAJENDER KUMAR	GO20054153	EAST	11/11/2009
13	DHARAM VIR	JE4538	BCP	01/10/2010
14	RAM PYARE SINGH	JE4139	TRANS	22/10/2009
15	NARENDER KUMAR	JE4484	WEST	01/03/2012
16	SHRI KRISHAN	JE4307	PLG-DEV	15/09/2010
17	JOGINDER PAL	GO20054120	CENTRAL	01/10/2009
18	RAJENDRA KUMAR SHARMA	JE4594	TRANS	01/10/2010
19	VIRENDER KUMAR	JE4344	NORTH	24/11/2010
20	AMARUDDIN	JE4545	WS	27/04/2011 Expd. On 10/10/2011
21	GURDEV SINGH	JE4013	TRANS	01/10/2009
22	SURENDRA NATH PRADHAN	JE5036	BCP	02/07/2011
23	DEEP KUMAR BHATI	JE4807	TRANS	01/10/2010
24	VIKRAM CHAUHAN	JE4968	WEST	07/05/2011
25	VEERPAL SINGH CHAUHAN	JE4969	TY	07/05/2011
26	JAI PAL SINGH DHAMA	JE4970	EAST	07/05/2011
27	BIRI SINGH	JE4972	NORTH	07/05/2011
28	NARESH CHANDRA GUPTA	JE4974	EAST	07/05/2011
29	DHARAM PAL SINGH	JE4975	CENTRAL	07/05/2011
30	RAJ VARDHAN	JE4976	WEST	07/05/2011
31	CHANDRA PAL MAURYA	JE4977	PLG-DEV	07/05/2011
32	SATISH KUMAR SHARMA	JE4980	CENTRAL	07/05/2011
33	SURENDRA KUMAR VERMA	JE4981	TRANS	07/05/2011

Contd..2/-

	Name of the Officer S/Sh./Smt.	Staff No	Unit of Working	Tentative date of up-gradation in E-4 scale
34	OM PRAKASH	JE4985	EAST	07/05/2011
35	NANHEY	JE4989	WS	07/05/2011
36	RAJENDRA KUMAR AGGARWAL	JE4991	TY	07/05/2011
37	RAM KUMAR SINGH	JE4993	NP	07/05/2011
38	ADARSH KUMAR GUPTA	JE4996	PLG-DEV	07/05/2011
39	CHANDRA BHAN RAM CHAUHAN	JE4999	EAST	25/06/2011
40	NAWAL KISHOR	JE5000	WEST	25/06/2011
41	RAM SHANKER YADAV	JE5001	CENTRAL	25/06/2011
42	MADHU SUDAN SHARMA	JE5002	EAST	25/06/2011
43	SHAILENDRA KUMAR	JE5003	IT	25/06/2011
44	RAM PAL SINGH	JE5004	WEST	25/06/2011
45	DHARM RAJ	JE5005	LC	25/06/2011
46	RAJENDRA PRASAD	JE5007	WEST	25/06/2011
47	RAJ KUMAR PANDEY	JE5008	BCP	25/06/2011
48	VINO B SINGH	JE5009	CENTRAL	25/06/2011
49	RAM CHANDRA RAM	JE5010	TRANS	25/06/2011
50	JAGDAMBA PRASAD SINGH	JE5011	NORTH	25/06/2011
51	SHIV HARI PANDEY	JE5012	BCP	25/06/2011
52	BUDH PAL	JE5013	TRANS	25/06/2011
53	PUTTU LAL	JE5015	WEST	25/06/2011
54	RAM SEWAK RAM	JE5016	TY	25/06/2011
55	VIJAY CHAUHAN	JE5017	BCP	25/06/2011
56	MUKESH KUMAR SHARMA	JE5018	TY	02/07/2011
57	SIRAS PAL	JE5019	CENTRAL	02/07/2011
58	SUKHDEV SINGH	JE5020	SALES-TY	09/07/2011
59	CHHATER PAL SHARMA	JE5021	TY	02/07/2011
60	DHARMENDER KUMAR	JE5022	BCP	02/07/2011
61	MANOJ KUMAR SINGH	JE5023	NP	02/07/2011
62	PRAKASH SINGH SAMANT	JE5024	WEST	02/07/2011
63	DALJEET KAUR	JE5025	WEST	02/07/2011
64	RANJEET KAUR	JE5026	WEST	02/07/2011
65	ZAKIR ALI KHAN	JE5028	NP	02/07/2011
66	UDAI BHAN PATEL	JE5029	LC	02/07/2011
67	OMPAL SINGH	JE5030	NORTH	02/07/2011
68	MOMEEN KHAN	JE5031	EAST	02/07/2011
69	KALICHARAN SINGH	JE5032	NORTH	02/07/2011
70	BIJENDER KUMAR GOEL	JE5033	NORTH	02/07/2011
71	SWAMI NATH VERMA	JE5034	CENTRAL	02/07/2011
72	KRISHNA MURARI SHARMA	JE5037	TRANS	02/07/2011
73	MALIKHA SINGH YADAV	JE5038	WEST	02/07/2011
74	OMPRAKASH SINGH	JE5039	BCP	02/07/2011
75	SUSHIL KUMAR SHARMA	JE5040	EAST	02/07/2011
76	RAM CHANDRA	JE5041	EAST	02/07/2011
77	OM PRAKASH	JE5043	NORTH	02/07/2011
78	MOHD SALEEM	JE5044	WEST	02/07/2011
79	RAMESH CHANDER MALIK	JE5047	IT	09/07/2011

	Name of the Officer S/Sh./Smt.	Staff No	Unit of Working	Tentative date of up-gradation in E-4 scale
80	BASANT LAL GANDHI	JE5050	ELECT	23/07/2011
81	PRADEEP KUMAR SRIVASTAVA	JE5051	ELECT	23/07/2011
82	YOGENDRA SWARUP SAXENA	JE5052	NORTH	23/07/2011
83	GYANENDRA KUMAR AGNIHOTRI	JE5053	WEST	23/07/2011
84	NAVEEN KUMAR KAUSHIK	JE5054	TY	23/07/2011
85	GIRISH KUMAR SHUKLA	JE5056	WEST	23/07/2011
86	BRIJA NAND	JE5057	NORTH	23/07/2011
87	MAHENDRA KUMAR	JE5058	WEST	23/07/2011
88	OM PRAKASH GUPTA	JE5060	BCP	23/07/2011
89	SANSAR SINGH	JE5061	SALES-TY	23/07/2011
90	RAM KISHAN	JE5063	NP	23/07/2011
91	SOBARAN SINGH	JE5064	NP	23/07/2011
92	VIJAY KUMAR SOOD	JE5068	CENTRAL	23/07/2011
93	RAM DEV	JE5073	WS	23/07/2011
94	SHIV PRAKASH SINGH	JE5075	WEST	23/07/2011
95	UDAY KUMAR	JE5076	CENTRAL	23/07/2011
96	DINESH SURANGI	JE5078	BCP	13/08/2011
97	CHANDER PAL	JE5079	EAST	13/08/2011
98	KRISHAN KUMAR	JE5081	TY	13/08/2011
99	RAMESH CHANDER KAUSHIK	JE5083	NORTH	13/08/2011
100	KARAN SINGH	JE5084	TY	13/08/2011
101	RANBIR SINGH	JE5085	TRANS	13/08/2011
102	RAJENDRA SINGH	JE5087	TRANS	13/08/2011
103	S.N. AGRAWAL	JE5177	TY	13/08/2011

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO(P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executive on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercise shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executive will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed Two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

mg
26/4/12

(MADAN GOPAL)
Sr. MANAGER (ADMN.-I) HQ.

Copy to :-

1. ED(WS), MTNL, Delhi
2. GM(HR) MTNL, Corp. Office Delhi.
3. GM(Fin.), MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. Coord.), MTNL, Delhi.
6. AO(P&A) WS. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Officer concerned.
8. Office copy/Master File.