

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/Accts./E-2 to E-3/2010-11/06
Dated at New Delhi the 03.06.2011

SUBJECT: IDA Scale Up-gradation from E-2 to E-3 of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.20600-46500 (E-2) to Rs.24900-50500 (E-3) on completion of 4 to 6 years of qualifying service including training period in their current IDA scale with effect from the dates as shown against each. However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different under intimation to this office.

SL. No	Name of the Officer S/Sh./Smt	Staff No	Posting	Tentative date of up-gradation in E-3 grade
1	SATISH KUMAR	AC15336	IT	07/11/2009
2	BAL MUKAND	AC15319	NP	07/11/2009
3	ASHA JAGGI	AC15318	LAW	07/11/2009
4	SANTOSH KUMARI PATIAL	AC15335	BB/VAS	07/11/2009
5	UMA M RAMESH	AC15338	FIN	07/11/2009
6	CHEERY KAUL	AC15321	WS	07/11/2009
7	HARI BAKHSH SINGH	AC15323	WS	07/11/2009
8	PALLAV CHATURVEDI	AC15329	FIN	07/11/2009
9	VIRENDER KUMAR MAHALWAL	AC15339	FIN	07/11/2009
10	MAHESH CHANDRA GUPTA	AC15327	FIN	07/11/2009
11	DEVENDRA SINGH RANA	AC15322	EAST	07/11/2009
12	SIDDHARTHA JHA	AC15337	FIN	07/11/2009
13	RAMANDEEP KAUR	AC15331	C.O	07/11/2009
14	SANJEEV KUMAR	AC15334	C.O	07/11/2009
15	HARIDEV SHARMA	AC15324	FIN	07/11/2009
16	SANDEEP SUDAN	AC15333	FIN	07/11/2009
17	BHARAT BHUSHAN GAUR	AC15320	CENTRAL	07/11/2009
18	RAVI KANT KAUSHIK	AC15332	C.O	07/11/2009
19	N.K. BHATIA	AC15328	LC	07/11/2009
20	JAI PRAKASH SHARMA	AC15325	CENTRAL	07/11/2009
21	RAJENDRA KUMAR	AC15330	LAW	07/11/2009
22	VIJAY KUMAR RAI	AC15340	WEST	07/11/2009
23	MADAN MOHAN PRASHAR	AC15326	WEST	07/11/2009
24	ANURADHA R.	AC15316	TY	15/12/2007
25	RUBY PRASAD	AC15391	C.O	19/06/2010
26	GEETA	AC15402	EAST	19/06/2010
27	RAMA SHARMA	AC15390	C.O	19/06/2010
28	RAM PRAKASH	AC15409	TY	19/06/2010
29	MAMTA MEHROTRA	AC15400	TRANS	19/06/2010
30	RAJESH MOHAN	AC15406	CAIRA	19/06/2010
31	K.S. SHARMA	AC15399	FIN	19/06/2010

SL. No	Name of the Officer S/Sh./Smt	Staff No	Posting	Tentative date of up-gradation in E-3 grade
32	PUNEET KUMAR SAINI	AC15397	CAIRA	19/06/2010
33	SHARVAN KUMAR	AC15394	HQ-O	19/06/2010
34	PRAYAG DUTT PUROHIT	AC15405	FIN	19/06/2010
35	CHHOTU RAM KAUSHIK	AC15396	CAIRA	19/06/2010
36	SUBHASH CHANDER NAUTIYAL	AC15412	TY	19/06/2010
37	PAWAN KUMAR	AC15411	WEST	19/06/2010
38	MEENA RANI	AC15392	NORTH	19/06/2010
39	SHEELA DEVI JAIN	AC15407	NORTH	19/06/2010
40	ANITA NEGI	AC15403	BCP	19/06/2010
41	DEEPAK KUMAR	AC15393	TR	19/06/2010
42	SAVITA SHARMA	AC15401	FIN	19/06/2010
43	SHIV KUMAR GOEL	AC15408	CAIRA	19/06/2010
44	MADHU BEDI	AC15395	C.O	19/06/2010
45	POONAM GUPTA	AC15404	WEST	19/06/2010
46	SHASHI BALA RASTOGI	AC15410	WEST	19/06/2010
47	MONIKA SHARMA	AC15389	CENTRAL	19/06/2010

The Executives who were officiating at the time of placement in the up-graded scale of E-3, in the cadre of AO in local arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will be deputed to look after the work of AO with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(1). Option, if any, in this regard, may be addressed to the respective AO(P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executives on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercised shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executives will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the upgradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


03/6/11
(MADAN GOPAL)

SENIOR MANAGER (ADMN.-I)HQ

Copy to :-

1. ED(WS) MTNL, New Delhi.
2. PGM(O)/PGM(D) MTNL, New Delhi.
3. GM(HR), MTNL, Corporate office, New Delhi.
4. GM's concerned MTNL, New Delhi.
5. GM(Fin.), MTNL, New Delhi.
6. SA to ED., MTNL, New Delhi.
7. SDE(HRD)/AGM(Bldg.)/SDE(Trg.Coord) MTNL New Delhi.
8. AO (P&A)'s concerned. It is requested to ensure that orders are implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
9. Office copy/Master File.