

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-4 to E-5/Accts/2011/03
Dated at New Delhi, the 07-06-2011

SUB: IDA Scale Up-gradation from E-4 to E-5 of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives of finance wing are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.29100-54500 (E-4) to Rs. 32900-58000 (E-5) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names as per MTNL Corp. Office letter mentioned above.

Sl. No.	Name of the Officer S/Sh./Smt.	Design.	Staff No	Unit of Posting	Date of IDA up gradation given in E-5 scale
1.	CHANDER DEV	AO	GO180363	IT	01/04/2010
2.	SURINDER KUMAR PAHWA	AO	GO180252	CENTRAL	01/04/2010
3.	TOTA RAM	AO	GO180630	CENTRAL	01/04/2010
4.	USHA BHATNAGAR	AO	GO89925	EAST	01/04/2010
5.	RAMKESH VISWAKARMA	AO	GO180090	CO	01/04/2010
6.	ALKA NIGAM	AO	GO89872	FIN	01/04/2010
7.	VIJAY KUMAR ARORA	AO	GO89937	NP	01/04/2010
8.	MUKESH KAPOOR	AO	GO180145	TRANS	01/04/2010
9.	MEHTAB SINGH	AO	GO180349	NORTH	01/04/2010
10.	MOHD. SAGHIR KHAN	AO	GO89939	WS	01/04/2010
11.	V. P. BHARDWAJ	AO	GO89875	BB & VAS	01/04/2010
12.	SHARAT CHAND RAI	AO	GO180351	FIN	01/04/2010
13.	KIRAN BALA GULYANI	AO	GO180341	CENTRAL	01/04/2010
14.	MANOHAR LAL	AO	GO180250	CENTRAL	01/04/2010
15.	GYAN PRAKASH	AO	GO180043	CO	01/04/2010
16.	JAG MOHAN MALHOTRA	AO	GO180388	CO	01/04/2010
17.	R.K. SAINI	AO	GO180370	CO	01/04/2010
18.	SUDESH BEDI	AO	GO180397	EAST	01/04/2010
19.	S. SURESH	AO	GO89871	TY	01/04/2010
20.	MUKESH KUMAR JAIN	AO	GO89999	EAST	01/04/2010
21.	SURESH PRASAD	AO	GO180589	EAST	01/04/2010
22.	BIMLA	AO	GO89901	FIN	01/04/2010
23.	D.R. PADMANABHAM	AO	GO89950	DEPUTATION	01/04/2010
24.	GEETA SHARMA	AO	GO180024	FIN	01/04/2010
25.	NAV RATTAN SINGH	AO	GO180318	FIN	01/04/2010
26.	PARVEEN KAPOOR	AO	GO180385	CO	01/04/2010
27.	SADHANA MONGIA	AO	GO180028	FIN	01/04/2010
28.	SEEMA CHADHA	AO	GO180399	CO	01/04/2010
29.	SNEH LATA SHARMA	AO	GO89911	FIN	01/04/2010
30.	SURESH KAUSHAL	AO	GO180052	FIN	01/04/2010
31.	KISHAN LAL	AO	GO180207	FIN & A/Cs	01/04/2010
32.	RATAN PRAKASH SHARMA	AO	GO180348	PGM(O)	01/10/2010
33.	SUDHIR KUMAR LAL DASS	AO	GO89981	IT	01/04/2010
34.	PURSHOTTAM LAL DHALL	AO	GO180006	NORTH	01/04/2010
35.	RAJ KUMAR	AO	GO180344	PLG	01/04/2010
36.	SHRI PARKASH SHRIVASTAV	AO	GO180054	NORTH	01/04/2010
37.	BHARAT BHUSHAN SHARMA	AO	GO180342	NP	01/04/2010

No.	Name of the Officer S/Sh./Smt.	Design.	Staff No	Unit of Posting	Date of IDA up gradation given in E-5 scale
38.	SURESH SHARMA	AO	GO180258	NP	01/04/2010
39.	ASHOK KUMAR SHARMA	AO	GO89971	PLG	01/04/2010
40.	NARINDER KAUR	AO	GO180339	TR	01/04/2010
41.	TRILOK SINGH	AO	GO180076	TR	01/04/2010
42.	BHAL CHANDRA PANDEY	AO	GO180416	WS	01/04/2010
43.	NARAINDR KUMAR KALIA	AO	GO88720	TR	01/10/2009
44.	SANDEEP MEHTA	AO	GO89900	WEST	01/04/2010
45.	AWADH BIHARI RAM	AO	GO180581	WEST	01/04/2010
46.	SHASHI BHATNAGAR	AO	GO180214	NORTH	01/04/2010
47.	S.D. SHARMA	AO	GO180532	FIN	01/04/2010
48.	DINESH PRATAP	AO	GO89855	TY	01/04/2010
49.	DEVENDRA KUMAR KUSHWAHA	AO	GO89867	TY	01/04/2010
50.	A.K. KAPOOR	AO	GO180233	FIN	26/12/2009
51.	RAM MEHAR MALIK	AO	GO82227	WS	15/11/2009

The executives who are officiating at the time of placement in the up-graded scale of E-5 in the cadre of CAO in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will be deputed to look after the work of CAO with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO (P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the list or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (o) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the upgradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


(MADAN GOPAL)

ASSTT. GENERAL MANAGER (ADMN.-I) HQ.

Copy to :-

- 1 ED(WS) MTNL, New Delhi.
- 2 PGM(O)/PGM(D) MTNL, New Delhi.
- 3 GM (HR), MTNL, Corporate office, New Delhi.
- 4 GM (Fin.), MTNL, New Delhi.
- 5 GM's Concerned MTNL, New Delhi.
- 6 SA to ED., MTNL, New Delhi.
- 7 SDE (HRD)/AGM (Bldg.)/SDE(Trg. /Coord.) , MTNL, New Delhi.
- 8 AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation.
- 9 Office copy/Master File/ Officers concerned.