

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050**

No. STA-I/Exec. Prom. Policy/E-3 to E-4/2010-11/28  
Dated at New Delhi the 02/07/2013

**SUB: IDA Scale Up-gradation of Executives from E-3 to E-4 under Time Bound Executive Promotional Policy under MTNL.**

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009, the following Executive who have since been retired on superannuation are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.24900-50500 (E-3) to Rs.29100-54500 (E-4) on completion of 5 years of qualifying service in their current IDA scale with effect from shown against their names.

Sl. No	Name of the Officer Sh./Sh./Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-4 grade
1	SHIV RAM TRIPATHI	JE-5226	NP	03/06/2012
2	SUCHA SINGH	JE-5206	TRANS	03/06/2012

However, the date of effect may be given in accordance with the MTNL. Corporate Office letter referred above as per Para 3.1 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

  
(MADAN GOPAL)  
SENIOR MANAGER (ADMN.-I) HQ.

**Copy to :-**

1. GM(HR), MTNL, Corporate office, Delhi.
2. GM's concerned MTNL, Delhi.
3. GM(Fin.), MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. AGM(Bldg.)/SDE(HRIS)/SDE(DM)/AO(Pension) MTNL, Delhi.
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.