

UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

[A-95 Shankar Garden, New Delhi -110018]

Associates

- # Telecom Executive Association of MTNL (M: 9869136363)
- # MTNL Executive Association (M: 9868133336)
- # MTNL Staff Union(M: 9868133959)
- # MTNL MazdoorSangh (M: 9868137700)
- # MTNL SC/ST Employees Welfare Association (M: 9810672392)
- # BhartiyaMahanagar Telephone Nigam KaramchariSangh (M: 9868240035)
- # MTNL Workers Union (NFTE) (M: 20591084)
- # Dr.Ambedkar MTNL Sc/ST/OBC Telecom Emp.Welfare Assn.(M: 9868549755)
- # MTNL Karamchari Sanghathan (M: 9868001515)
- # MTNL Karamchari Union (M: 9013018199)
- # MTN Employee Union Gr.C&D (M: 9013356947)
- # MTNL Employees Welfare Union (M: 9868115485)
- # MTNL Karamchari Ekta Union (M: 9868838008)
- # MTNL Karamchari Congress (M: 9868134633)
- # Retired Telecom Officers' Welfare Association (M: 9968721515)
- # MTNL(DOT) Ex. Employees Welfare Association (M: 9968075051)

Ref. No. UFOM/2010-12

Date: 19/02/2013

To

**Shri A.K.Garg
Chairman & Managing Director
MTNL Corporate Office
Mahanagar Telephone Nigam Limited
C. G. O., New Delhi**

Subject :-Meeting with to discuss about MTNL pension issue on 15.02.2013

Sir,

As advised by the Dy.CLC(C)/HQ during CP held on 28.01.2013, we met you in the above mentioned meeting. Initially we were informed that the meeting would be held with the entire United Forum but subsequently, for the reason not known to us, we were told to bring only two of each of the following organizations :

- (1) Convener of United Forum
- (2) MTNL Mazdoor Sangh
- (3) M E A and
- (4) T E A M

We hope, as assured, the meeting of the CMD with the entire units of United Forum will be arranged soon.

*M.R. Bagchi
19/2/2013*

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2. Anyhow, we are thankful that atleast CMD has now spoken openly that he has conveyed his consent to the DOT for formation of a single Pension Trust under Rule 37A to cover the pension of both executive and non-executive cadres of MTNL who are erstwhile DOT recruits but since absorbed in MTNL as CMD feels that the pension under Rule 37A is the "**second best option**". CMD has forgotten that he actually suggested two options to DOT. The first one was that the equalization of pay scales of MTNL and BSNL which is set as precondition for granting MTNL pension to be paid by DOT as in BSNL, can be possibly done during ensuing Wage Commission in 2917 or at any time that Government decides. Let DOT pay the pension for the intervening period in lieu of MTNL remitting the pension contributions to DOT. DOT did not accept that.

3. We, from our side, have refuted such observation and such action on the part of our CMD and politely conveyed that we treat this as little short of betrayal towards his earlier assurance given to United Forum in form of minutes.

4. We reiterate to say that MTNL employees will not accept any discrimination in the matter of pension vis-à-vis their counterparts in BSNL. They want that the assurances given to them on the issue of pension by Hon'ble Ministers (C & IT) conveyed in form of a letter to CMD as well as inside the Parliament is implemented in letter and spirit. This is not only the proclaimed and justified stand of the MTNL employees, the Corporate Management under the successive CMDs of MTNL stoutly stuck to this position and tried to pursue the DOT/Government on this line. They sincerely pray that the present CMD, as done by his predecessors, tells DOT what MTNL wants in this respect and request DOT to refrain from advancing the process of imposing Pension Trust under the present Rule 37A on the employees of MTNL.

5. We reiterate to state that the MTNL non-executive cadres (erstwhile DOT recruits) are entitled to pension to be paid directly by the Government under the provision of Rule dated 5/7/89. To ask for the pension under Trust for this section of employees is nothing but diluting the security of their pension entitlement.

6. Apart from these, the provisions under Rule 37A (except the exceptions made for BSNL) are not acceptable for the following two important reasons :

(1) **Rule 37A is so drafted that this, if implemented, will load perpetual pension burdens on the shoulder of MTN while relieving Governments of this by way of one time limited contribution in a very unfair manner. This is a huge burden for MTNL which is already in red.**

(2) **In actuality, there is no sovereign guarantee for the security of pension under Rule 37A as prescribed for MTNL. What is there is a pseudo guarantee.**

Both of these aspects have been explained in a separate note attached herewith for your kind consideration.

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M. B. Bagchi
19/2/2013

7. As suggested in the said meeting, we have provided a draft amendment to be inserted in Rule 37A as a statutory provision so as to incorporate as a genuine guarantee to ensure the security of pension.

8. Sir, we would like to request you once again not to go ahead with imposing Rule 37A as presently prescribed for the converted PSUs except BSNL, on the unwilling MTNL employees, Because in that case, there will be no option left for us other than resuming the postponed agitation.

Thanking you and with regards-

Yours faithfully,

M. K. Bagchi 19/02/2013

(M. K. Bagchi)

Convener (UF) & Chairman (Jt. Forum)

Enclosures :- Notes as stated above

Copy to :-

- ✓ 1. Cabinet Secretary/Govt. of India ,for information and necessary action please.
2. Secretary/DOT, for information and necessary action please.
3. Director (Finance)/MTNL, for information and necessary action please.
4. Director (Technical)/MTNL, for information and necessary action please.
5. Dy.CL(C),/HQ, New Delhi, for information and necessary action please.