

# Telecom Executives' Association of MTNL

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No. TEAM/CHQ/CO/MTNL/12-13/06

Date 09.01.2013

To

Shri A.K.Garg,  
Chairman and Managing Director,  
Mahanagar Telephone Nigam Limited,  
Door Sanchar Sadan, C.G.O. Complex,  
New Delhi.

Sub: Drastic reduction in the posts of Executive Engineer (Civil) at Delhi & Mumbai and thus harming the already dwindling promotion prospects of SDE(Civil).

Sir,

At the time of absorption of executive cadres of Civil Wing in MTNL, there were 32 posts of Executive Engineers in MTNL i.e. 16 posts at each unit MTNL, Delhi and MTNL Mumbai.

Even with these many posts in the cadre of the Executive Engineers, the promotional prospects of SDE (Civil) were dwindling. At present there are SDEs (Civil) who have completed 19 years of regular service as SDE (Civil) but they are not yet promoted as the Executive Engineer (Civil). Thus there is an acute stagnation in their promotional avenue.

Now, at this stage MTNL Corporate Office vide its office order No. MTNL/CO/Staff Strength/2009kw/293 dated 05.07.2012, has reduced the posts of the Executive Engineers (Civil) to 21 ( 11 posts for MTNL, Delhi and 10 posts for MTNL, Mumbai ).

The reduction of promotional posts will further aggravate the promotional scope of SDEs (Civil) many of whom are already drawing the pay in E-5 or E-6 pay scale.

It is important to note that the promotion of these stagnating SDEs (Civil) as Executive Engineers (Civil) will not result into any substantial financial implications as they are already in the grade. It is more about their satisfaction in terms of career progression. MTNL committed for better career progression at the time of absorption in MTNL compared to what was available in DOT.

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C. U. Gade      Anshok Kumar Kaushik  
Secretary

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It is, therefore requested that the said order giving effect to the reduction of the posts of the Executive Engineers (Civil) is reviewed and the posts are restored as earlier. This will go a long way to boost the morale of the SDEs (Civil).

With regards,

Yours faithfully,

(A.K.KAUSHIK)

General Secretary

Copy to:-

1. Director(HR) for information and necessary action pl.
2. Director(Finance) for information and necessary action pl.
3. Director(Technical) for information and necessary action pl.
4. GM (HR) for information and necessary action pl.
5. CE(BW) I / II for information and necessary action pl.