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Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

M.L. Thangaraj

President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

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No. TEAM/CHQ/EO/MTNL/12-13/08

Date ...23.01.2013

To

Shri A.K.Garg,
Chairman and Managing Director,
Mahanagar Telephone Nigam Limited,
Door Sanchar Sadan, C.G.O. Complex,
New Delhi.

Sub: Up gradation of 19 Posts of CAO's- Reminder-II.

Sir,

Kindly refer to our earlier correspondences and discussions at various levels on the subject. cited above. I would again like to draw your kind attention towards the issue remained unresolved for a long time. Out of 24 posts were temporarily downgraded at a time when regular promotion were not being given to the absorbed executives in the cadre of CAO's by MTNL, 5 posts of CAOs have already upgraded against retirement but 19 posts are still to be upgraded . Thereafter two DPCs were held, one in 2009 and second in 2011 but these posts were not upgraded despite our frequent pursuance resulting great loss to the eligible executives who were considered by the DPC but denied regular promotion due to non availability of posts.

Now again, fresh DPC is being conducting for CAOs (Regular) vide letter of even number dated 08.01.2013. It is once again requested to kindly upgrade these 19 posts prior to completion of this DPC, so that eligible executives can be considered in this DPC.

With regards,

Yours faithfully,


(A.K.KAUSHIK)

General Secretary

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P.S. to C.M.D.
न० २० नि० तल०/MTNL

Central Executives' Association of MTNL
CENTRAL HEAD QUARTER

G. V. Gade

Ashok Kumar Kaushik

President

Secretary

General Secretary

Address: ... New Delhi 110078

Copy to:-

- 1. Director(HR) for information and necessary action pl.
- 2. Director(Finance) for information and necessary action pl.
- 3. Director(Technical) for information and necessary action pl.
- 4. GM (HR) for information and necessary action pl.

24/1/13

24.1.13

AB 24/1/13

Dear General Gade, C G O DPC
New Delhi

Sub: Upgradation of 10 Posts of CAO's - Regularized

Kindly refer to our earlier correspondence and discussions at various levels on the subject after which you would again like to draw your kind attention towards the same remained unresolved for a long time. Out of 24 posts were temporarily downgraded at a time when regular promotion was not being given to the concerned executives. The posts of CAO's by MTNL & posts of CAO's were already upgraded. The remaining 10 posts are still to be upgraded. Thereafter two DPCs were held one in 2009 and second in 2011 but these posts were not upgraded despite our frequent petitions regarding promotion to the eligible executives who were considered by the DPC but denied regular promotion due to non availability of posts.

Now again a DPC is being conducting for CAO's (Regularized) of odd number of even number dated 28.12.2011. We have again requested you to support these 10 posts prior to commencement of this DPC so that eligible executives can be considered in this DPC.

Yours faithfully
(A.K. KAUSHIK)
General Secretary