

Telecom Executives' Association of MTNL DELHI CIRCLE

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No. TEAM/CIRCLE/ 2011-12/7

Date 08-06-2011

To

Sh. Manjeet Singh

Executive Director,

MTNL, Delhi .

Subject :- Rotational Transfer rendered to counter productive due to thoughtless posting and deployment.

Sir,

The purpose of this letter is not to oppose Rotational Transfer (post tenure) as such. The purpose is to point out the way the Rotational transfer is being effected in MTNL Delhi.

1. To make our submission case specific, we would like to draw your kind attention to the order No. STA-II/16-6/Transfer-Posting/2011/30 dated 24.5.2011. Total 56 officials have been ordered for transfer from various units vide this order. Out of these 56 officials, 53 officials have been ordered for posting in the units of 4 GM(Sales) – North, West, South & TY. There is no provision in this order for providing substitutes in the concerned units from which these officials have been transferred. Were these officials surplus in these units? Will there be any impact on the working due to shortage of man power in those units? It seems that this is not considered. Our feed back is, the officers in control of execution will be hard pressed in absence of suitable substitutes.
2. As already pointed out, almost the entire lot of the transferred officials, are posted in the units of GMs(Sales) which were created almost 2 years before. It appears that Management feels that Sales units have been suffering due to shortage of man power. Our point is, is there any proper evaluation of the function of these Sales units since the creation of the posts of so many GMs and their posting there. What are the sales promotion during this period? If proper evaluation is done, these posts of GMs and their

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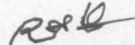
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establishments and overheads will be rendered totally useless and counter productive. It is not difficult to understand that these posts were created to provide berth for promotion. There seems to be no other purpose achieved. It is, therefore, a useless and wasteful actions to post so many officials in the places of sanctuary meant for providing promotions only. Is it not luxury particularly when MTNL is contemplating for off-loading of 15000 employees? Our suggestion is, the transferred officials should be posted elsewhere where they will get work to do and the superfluous posts of GMs should be abolished forthwith.

3. We would request you to consider our view points mentioned herein.

Thanking you,

Yours sincerely


RAM GOPAL

Circle Secretary

TEAM ,Delhi Circle

Copy to:

- 1) CMD MTNL for kind information please.
- 2) Director Finance MTNL, for kind information Please
- 3) General Secretary TEAM