

O/c
**UNITED FORUM OF MTNL UNIONS &
ASSOCIATIONS**

[D-14, Telegraph Square, Doctor Lane, Gol Market, New Delhi-110001]

Associates

- # Telecom Executive Association of MTNL (M: 9869136363)
 - # MTNL Executive Association (M: 9868133336)
 - # MTNL Staff Union (M: 9868133959)
 - # MTNL Mazdoor Sangh (M: 9868137700)
 - # MTNL SC/ST Employees Welfare Association (M: 9810672392)
 - # MTNL Workers Union (NFTE) (M: 20591084)
 - # Dr. Ambedkar MTNL Sc/ST/OBC Telecom Emp. Welfare Assn. (M: 9868549755)
 - # MTNL Karamchari Vikas Sanghathan (M: 9868001515)
 - # MTNL Employees Welfare Union (M: 9868115485)
 - # MTNL Karamchari Ekta Union (M: 9868838008)
 - # Retired Telecom Officers' Welfare Association (M: 9968721515)
 - # MTNL(DOT) Ex .Employees Welfare Association (M: 9968075051)
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Letter. No. UFOM/2012-13

Date: 19-09-2012

To

Sh. A.K.Garg
Chairman and Managing Director
Mahanagar Telephone Nigam Limited
C.G.O. Complex
New Delhi

Subject :- MTNL Pension issue – regarding.

Sir,

It is almost now two months since when the agitational programme was withdrawn following the meeting held on 23.07.2012 between the representatives of United Forum of MTNL Unions and Associations and the Management of MTNL.

During this period, no further meeting has been held between MTNL and United Forum. Only development is that the Committee constituted by MTNL presented its reports/suggestions as regards the applicability of the proposal of equalizing the pay scales of MTNL with those of BSNL to which we already conveyed our response in details. We have explained that while, in principle, there shall not be any denying the fact that the pay scales etc of both MTNL and BSNL should be alike as their employees have come from the same source and with similar background. But the facts and figures as brought out and analysed by the said committee itself clearly indicate that there will be formidable problems & hardship to the large number of employees if this proposal is forced into implementation at this stage.

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More appropriate time for this should have been during the session of Wage Commission which both DOT and MTNL/BSNL missed.

Such exercise can be effectively tried during next Wage Commission taking all stake holders into confidence. During this intervening period, let DOT/Govt. take the responsibility of disbursement of pension ,family pension and other pensionary benefits to the MTNL pensioners (of combined services) by taking pension contributions from MTNL. For the short fall between the pension contributions and the actual disbursements, some modalities can be evolved mutually by and between DOT and MTNL.

DOT and MTNL Management should try to convince the nodal departments on this line while refraining themselves from taking precipitatory action towards formation of Trust. There is no provision of Trust in the order dated 5.7.89 which is the result of threadbare discussions in JCM which Govt. can not change unilaterally.

We are alarmed at the information received from the various sources that further efforts are afoot for revival of process for formation of Trust. This does not go well with assurances recorded in the minutes dated 23/7/2012 which reads, interalia, as follows :

"The sentiments of the employees as expressed during the meetings i.e., the employees are not agreeable to formation of Pension Trust at all, had already been communicated to DOT and shall be reiterated again."

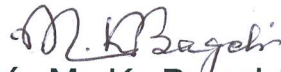
As we say again and again, pension is an all important issue and we can not compromise on this.

We shall consider nothing short of DOT taking the responsibility of disbursement of pension as in BSNL.

We would hope, MTNL employees and retirees will not be forced to the stage of another agitation which is not good for anybody.

Thanking you,

Yours faithfully,


(M. K. Bagchi)

Convener

Copy to :

1. Shri Kapil Sibal, Hon'ble MOC
2. Shri R. Chandrasekhar, Secretary, DOT
3. Shri S.C.Misra, Member (Services), DOT
4. Director (F), Director(HR) & Director (Technical) / MTNL Corporate Office