

Telecom Executives' Association of MTNL

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No. TEAM/MTNL/CHA/2013

dt :- 29.07.2013

To

M. F. Farooqui,

Secretary /DOT

Sanchar Bhawan ,

20, Ashoka Road

New delhi-110001

Subject :- Pay scale parity between the employees of MTNL and BSNL

Sir,

As we always maintain that both MTNL and BSNL employees originally belong to the same Government department i.e., DOT. Therefore, for all fairness, the pay scales, healthcare etc of both MTNL and BSNL employees will be the same and on similar pattern. Whatever differences occurred in the pay scales of these two sets of employees need to be removed through a painless process. This could be possibly done during Wage Commission. The next wage Commission is due in 2017.

While saying so, we must state that the pension of MTNL absorbees should not be denied the BSNL type of pension under the excuse of the present disparity of two sets of pay scales. The amount of pension is decided on the basis of the last basic pay drawn. The type of pension is decided on the basis of pension rules in vogue whereas pay scales of the employees are on the basis of negotiated settlement. These two factors may not find a common ground unless all stake holders i.e., MTNL, DOT and Unions remain alert and on the same page at the appropriate time. Therefore, on this ground the employees can not discriminated against one another on the important issue like pension.

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In view of this, we urge upon the DOT/Government that MTNL pension should be paid by DOT from the Consolidated Fund of India following the same pattern as in BSNL and the effort towards removing the disparity in the pay scales painlessly should be taken at the earliest opportune time.

Thanking you,

Yours faithfully,



(A.K.Kaushik)

Copy to :-

- 1) Member (Service) Telecom Commission for kind information please.**
- 2) Chairman & Managing Director MTNL for kind information please.**
- 3) Director (HR) MTNL for kind information please.**
- 4) Director (Fin.) MTNL for kind information please.**
- 5) Office copy.**