

Minutes of Conciliation proceedings held before Shri S K Chand, Dy. CLC (C)/ HQ on 28.01.2013.

Parties attended as per attendance sheet.

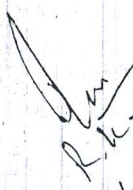
The Management representatives stated that after detailed discussions with the representatives of Union/ Association (United Forum of MTNL Unions/Associations), the Management has sent a letter to the DOT for a decision in the matter of payment of pension to the MTNL Employees. The decision of the DOT is still awaited. The representatives of MTNL sought three weeks time to collect the latest status. He further stated that on the next date of C. P. the DOT may be advised to participate in the conciliation proceedings.

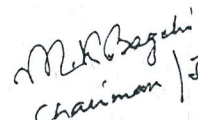
The representatives of the joint forum submitted additional information in support of their demand. (a copy of the same was also handed over the Management Representative). The representatives of joint forum expressed their anguish that the DOT and MTNL are going to finalize the formation of 'Pension Trust' for disbursement of pension to the MTNL employees ignoring the strong opposition of employees against such formation of 'Pension Trust'. They also demanded that true to the spirit of conciliation proceedings, DOT and MTNL should stop taking any precipitatory action towards formation of trust during the pendency of conciliation proceedings and DOT/MTNL should consider the demand of pension to be paid directly by DOT as in the case of BSNL. Management of MTNL & DOT may take necessary action to convene the pending meeting of Committee of Secretaries which was formed at the instance of the highest level of the government to sort out the issue of MTNL pension.

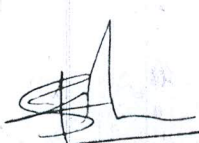
Considering the gravity of the matter management is advised to arrange a bilateral meeting with the Unions/Associations within two weeks and the meeting should be held in the presence of the CMD, MTNL to resolve the matter amicably.

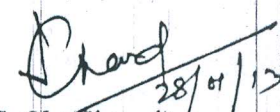
Next date of C.P. is fixed on 28.02.2013.

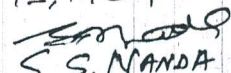
Parties may note and attend.


 R.K. MODHAN
 Dy. CLC (C)/ HQ
 28/01/13
 S.M./HR
 Co.
 Working Hours MEA

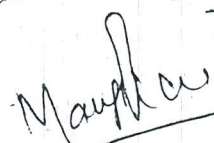
 M.K. Bagchi
 Chairman JF

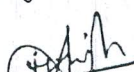
 N.K. TOMAR
 Dy. CLC (C)/ HQ
 C.S. MEA

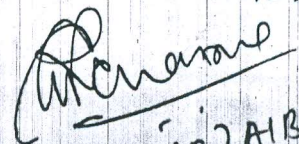
 Chand
 28/01/13
 (S.K. Chand) Dy. CLC (C)/ HQ

 S.S. NANDA
 C/S RTOWA, Delhi.

 Rajeeb
 (RAJEEB KUMAR)
 AGS, TEAM

 Manoj
 (MTNL STAFF UNION)

 Hari Singh
 (HARI SINGH)
 Add: S.G. BTH of
 BSNL/MTNL

 Anand
 AGS (F) AIBSNLEA