

Forum Of Executives Associations & Employees Unions Of M.T.N.L.

Address : Room No. 756, 7th Floor, Kidwai Bhawan, Janpath, New Delhi.

Dated : 26.03.2012

To

Shri A.K.Garg

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Corporate Office, Jeevan Bharti Building,

Connaught Circus, New Delhi – 110001

Subject :- Arbitrary cut in sanction of advances & Non-review of allowances etc – Protest against.

Sir,

The Corporate Management took away the benefit of sanction of various advances with a stroke of pen without any discussion with the employees. The Corporate Management unilaterally avoided the review of various allowances so far without assigning any reason to this effect. The drastic cut is inflicted in the benefit of Medical facility violating the service conditions and assurances given thereof. Like wise non-neutralization of 10% IDA still persists.

The employees are yet to be explained to the actual reasons behind such retrograde actions taken one after another.

If the cut in the expenditures is the reason behind, the question comes in, whether similar cut has been taken in all other areas. The wasteful expenditures still continues as rented buildings even in the avoidable areas. Huge wasteful expenditures made as rent for Corporate Office itself is one such glaring example. AMC in the areas where it is not required, misuse of vehicles by those who have neither entitlement nor have any use of cars in the interest of service and providing employment to the outsiders under useless contract provisions still continues. The employees wonder how cut in the benefit of the employees in the name of austerity measures and wasteful expenses can go together.

Therefore, there is a wide range of feelings in the minds of the employees that the cut in the benefit of the employees is a deliberate attack on the interests of the employees.

We , the office-bearers of the unions & associations have no clue to effectively pacify the situation as we ourselves are not convinced about the actual intention of the Corporate Management. If MTNL's financial situation is dwindling, what is the revival strategy figured out by the management. It is not pronounced. Rather Management seems to be clue less about revival and simply passing time while enjoying all benefits.

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