

महानगर टेलीफोन निगम लिमिटेड
(भारत सरकार का उद्यम)
MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)

No. MTNL/CO/IRW/21(135)/2017-18/247 / 13

Dated : 7/04/2018

Sh. Mange Ram Sharma
President
United Forum of MTNL Unions & Associations, Delhi

Sh. Suresh Kumar
Secretary

Sh. M.K. Bagchi
Convener

Sh. J.S. Yadav
President
United Forum of MTNL Unions & Associations, Mumbai

Sh. S. S. Singh
Secretary

✓ Sh. S.M. Sawant
Convener

Appeal to withdraw the Protest Action Program vide letter dated 23/03/2018

With reference to the United Forum of MTNL Unions & Associations letter dated 23/03/2018, this is to intimate that the issue of 78.2% IDA merger & revision of pension as per the 7th CPC were discussed in detail with the recognized majority unions in the JNC meeting held on 28.3.2018 and after detailed discussions & considering the financial liabilities of MTNL, it was agreed that IDA neutralization shall be done @73.8% of Basic pay instead of existing 68.8%, the increase of 5% from 01.01.2007 on notional basis and actual payment w.e.f. 1.1.2018. The proposal for the same is being sent for the consideration of MTNL Board.

Regarding revision of pension as per 7th CPC, this is to inform that management pointed out that pension at present is paid by DoT, Gol. Therefore MTNL will forward their demand to Govt. with the request that the demand of union may be considered favorably on priority.

Regarding one time option to pro-rata pension optees, the matter is presently sub-judice before Hon'ble CAT, Principal Bench, New Delhi.

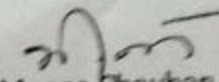
As the management has all along kept an open door policy, these matters can be discussed & resolved across the table to the extent possible considering the financial position of the company.

Your kind attention is also drawn to the fact that such Trade Union action causes serious dislocation of services lowering the image of MTNL and our valuable customers are unnecessarily made to suffer.

Moreover some of the issues raised by the United Forum of MTNL Unions & Associations, Mumbai are already under conciliation before ALC (C-III), Mumbai and the next date of hearing is fixed on 20.04.2018.

At present Telecom sector is going through unprecedented crisis in which due to tariff war, the small and marginal operators have either exited from the market or are on the verge of closure through insolvency process. MTNL being present in only two circles, is also facing severe financial constraints due to decline in revenue. Therefore any disruption in services at this stage will put further strain on the financial position of MTNL.

In view of the above, it is requested to withdraw the proposed Trade Union Action Programme considering the financial position of the Company, cut-throat competition besides the inconvenience that may be caused to our Valued Customers.


Meena Chauhan
GM(HR).C.O