

# Telecom Executives' Association of MTNL

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To,

GM (HR), MTNL,

CGO Complex, New Delhi.

**Subject: Brief of discussion of the meeting held on 13-05-2013**

**Respected Madam,**

Kindly recall our discussion held with your good self on 13-05-2013 in your office. The meeting was attended by Sh. V.P.Bhardwaj Joint Gen. Secy. , Sh. Rajeeb Kumar Asstt. Gen. Secy., Sh. Ram Gopal Circle Secretary, Delhi and Sh. K.R.Yadav President, Delhi Circle from our side along with undersigned & Sh. M.K.Saxena Jt. GM(HR), Sh.Kulwant Chand DGM(Pers.) from management side. The following pending HR issues were discussed and the status informed by the management is as under:

1. **Revision of seniority in respect of SDE in the light of 1966 posts:** We asked about the status of the issue because the same is pending since long. We have been informed that matter is pending with legal cell for some clarification. We have requested to expedite the same.
2. **Grant of one increment to Senior AO/ Senior SDE on their regular promotion:** The issue is pending since long. We were informed that the matter is being examined and it is under process. We have further requested the management to send the clarification to Delhi unit so that the executive should not face the recovery at the time of their retirement.
3. **Grant of one increment to DE/CAO on regular promotion:** We asked the management to implement the E.P.P2007 in its letter and spirit and issue the necessary clarification/instruction to Delhi and Mumbai units for extending the benefit of one additional increment to all the eligible executives on their regular post based promotion from SDE to D.E and AO to CAO.

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