

**Minutes of the meeting held between the representatives of United Forum and MTNL Management on 23.07.2012 at Jeevan Bharti Building New Delhi.**

Ref: Notice No UFOM/2012-13 dated 13.06.2012 on the above mentioned subject.

The list of the participants is enclosed as Annexure-I.

In order to resolve the issue the series of meetings were held between the Management of MTNL and representatives of United Forum of Unions and Associations of MTNL wherein detailed discussion were held under the Chairmanship of CMD on 2.7.2012 and 12.07.2012 and 23.07.2012 wherein status on different issues raised by forum and also the MTNL management's view there on was clearly shared with the representative of the Forum. The MTNL Management has also appealed to the representatives to withdraw their further agitational programme.

The details of discussion held during the above meeting are as under:

**1) To stop the process of formation of MTNL Pension Trust immediately:**

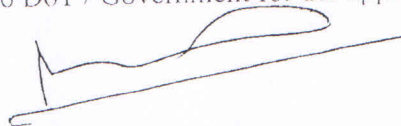
The sentiments of the employees as expressed during the meetings i.e. the employees are not agreeable to the formation of Pension Trust at all, had already been communicated to DOT and shall be reiterated again.

**2) Immediate settlement of payment of Pension to MTNL absorbees by Govt as in BSNL**

The subject matter of Pension including parity of pay scales with BSNL was further discussed. It emerged that before arriving at an informed decision, employees need to deliberate this issue further and understand and assess its implications.

It was also agreed that management and all Unions and Associations would have series of meetings over next two months and a clear road map to achieve the objective of Pension through Govt of India shall be worked out and submitted to DoT / Government for the approval.

  
23/7/2012



It is also informed that the representative of DOT had informed to RLCC, during Conciliation Proceedings on 13.07.2012 that the Department(DOT) is also seized of the issue relating to the payment of pension to MTNL absorbed employees directly by the Govt. of India.

All out efforts shall be made by Management of MTNL with the consultation of representative of Unions and Associations to get the issue resolved.

**3. Revision of Pension of employees retired before 01.01.2007**

The approval from DOT on the subject has been received and it is under process and the orders are likely to be issued shortly.

**4. Other demands including Implementation of 78.2 % fitment.**

Other demands shall be discussed bilaterally from time to time keeping in view the financial position of the Company.

Keeping in view the above latest discussions on the demands, the efforts made by the MTNL Management for positive development on Pension Issue and the fact that the matter is under Conciliation with the RLCC, New Delhi and Dy.CLC, Mumbai, MTNL Management once again **earnestly appeals** to the representative of United Forum of Delhi and Mumbai to withdraw their further agitational programme. Any disruption in services by the United Forum of MTNL Unions & Associations will not only bring bad name to MTNL but also cause irreparable business loss which the Company can ill afford in present conditions of financials & cut-throat competition in market. It will cause inconvenience to our Valued Customers. Any precipitate action will serve only to damage the cause of MTNL & harm larger interest of employees.

In view of the above, the MTNL Management further appeals the United Forum to withdraw their further agitational programme in the interest of Company, employees and valued customers to which representatives of United Forum have agreed.

