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# Telecom Executives' Association of MTNL

## CENTRAL HEAD QUARTER

**S.S. Jagtap**  
President  
9869223636

**Namit Jain**  
Treasurer  
9869428173

**K.R. Yadav**  
General Secretary  
9868136144

**Correspondence Address :** Flat No. CG-16, Plot No. B9/6, Telecom City, Distt - G.B. Nagar, Noida (U.P.)  
: G-126, Gazipur Near NH-24, Delhi-96

**Phone :** (O) 23738736 (R) 011-22231920 (M) 9868136144 Website : www.team.org.in

No. TEAM/CHQ/Steno/19-20 /22

Date 21.10.2019

To:

Director (HR)  
MTNL, Corporate Office  
CGO Complex,  
New Delhi..

Sub: DPC for filling up the post of AM(Secretary):

Dear sir,

DPC for giving regular promotions to the cadre of AM(Secretary) was conducted by the Mumbai unit and the minutes were sent to Corporate Office during May 2017. So far no regular orders were issued and the Stenographers are retiring as Non-Executive, even after officiating as AM(Secretary) for about 10 years. Mumbai unit has sent a reminder to SM(Pers-II) on 06.06.2019, but still not action has been taken to issue the regular orders. In this connection, we submit the following for your kind consideration:

- 1) Restructuring of the cadre of Stenographers was done as per order No. MTNL/CO/GM-HR/2007/1022 dated February 3, 2007. As per this order, restructuring is to be done based on sanctioned strength of the Steno Grade-III, Steno Grade-II, Steno Grade-I and PS. Total sanctioned strength of the above cadres is to be distributed in the ratio of 40% in NE-7, 40% in NE-10 and 20% in E-2.
- 2) As per clarification issued vide letter No. MTNL/CO/GM-HR/2007/122 dated 12.03.2008 Sanctioned strength has been changed to working strength. As per the original order dated 03.02.2007, restructuring is to be reviewed every year. However, as per the clarification dated 12.03.2008, restructuring is to be done only once and there is no need for review every year.
- 3) Accordingly restructuring was done in MTNL, Mumbai. Resultant vacancies due to superannuation of the employees were filled up as and when it occurred and Corporate Office was approving the DPC minutes conducted by MTNL, Mumbai till 2010. However, the last DPC was conducted in the month of May-2017 and the minutes were sent to Corporate Office for confirmation. In spite of so many reminders from MTNL, Mumbai unit, Corporate Office has neither approved the DPC minutes for issue of regular promotion orders nor given any reply.

17/10/19

1) There are 31 sanctioned posts of AM(Secretary) in Mumbai and at present only 3 are regular AM(Secretary) working in MTNL, Mumbai.

Due to the undue delay on the part of the Corporate Office in approving the DPC Minutes, stenographers are retiring as Group "C" even after officiating as AM(Secretary) for about 10 years.

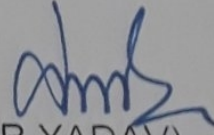
As per the orders, restructuring is to be done only once, but the posts are to be filled up as and when it become vacant. Otherwise all the GMs (Even CMD and Board of Directors) will have to work without a PS. If the posts cannot be filled up as per the version of the Pers Section, then how PS can be provided to GMs and above as and when the PS attached to the GMs and above officers retires. This is a wrong interpretation by the pers section.

It is therefore requested to kindly look into the matter and issue necessary instructions proving the DPC minutes sent by MTNL, Mumbai.

An early action will be highly appreciated.

Thanking you,

Yours faithfully,



(K R YADAV)

General Secretary

CMD, MTNL – for kind information.

ED, MTNL, Mumbai – for kind information.

ED, MTNL, Delhi – for information

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डा. एन. प्र. सि. के. निजी सचिव / PS to CMD  
मेट्रो.लि. निगम कार्यालय / MTNL Corporate Office  
5वीं मंजिल, महानगर दूरसंचार सच  
5th Floor, Mahanagar Doorsanchar Sad  
एन. कॉम्प्लेक्स, लोधी रोड, नई दिल्ली-11  
Lodhi Road, New Delhi-11