

महानगर टेलीफोन निगम लिमिटेड

(नारायण सरकार का उद्योग)
निगम कार्यालय

MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)
CORPORATE OFFICE

MTNL/CO/Pers.II/Exec-Promotion Policy/08-09/Vol-III
19th March, 2010

To
The General Manager(Admn),
MTNL (Delhi unit),
K.L Bhavan,
New Delhi-110 050.

Sub: Time Bound/post Based Promotion Policy for Gr."B" Level Executives/Officers of MTNL.

This has reference to your letter No.STA-I/Exec. Prom. Policy/E-2 to E-3/2007-08/Part File/1/35 dt.30.05.2009 on the aforesaid subject under which doubt has been raised as to whether consequent upon the Office order No.MTNL/CO/Pers.II/Prom. Pol-Exe./07/851 dt.31.03.2009, all the Executives in E-2 grade shall be granted upgradation after completion of 5 years service only even when any of them reach the pay in the E-2 grade equivalent to the minimum of the next higher grade in between 4th year and 5th year of the resting period.

In this regard it is clarified that the existing practice of allowing 1st upgradation at any time after completion of 4 years service, subject to the condition that the employee touches the minimum of the next scale, shall continue uniformly in respect E-2 grade also as the intention of the above said amendment is not to take away the facility already provided under the general conditions.

Therefore, revision of the existing upgradations granted between 4th year and 5th year, proposed by you in the letter cited above, is not called for.

This issues with the approval of Competent Authority.

M.K. Saxena
Deputy General Manager (HR)

Copy to:

1. Director(Tech)/(Fin)/(HR) - for information
2. CVO, CO, MTNL
3. Executive Director, MTNL, Delhi/Mumbai
4. GM(Fin), MTNL, Delhi/Mumbai
5. PS to CMD for information

महानगर टेलीफोन निगम लिमिटेड, नारायण सरकार का उद्योग, नई दिल्ली, 110 050, भारत में, वेब साइट: 110050.वेब.नेट.एन.एल.एन. 23/03/2010 पर: 4:14 PM, पृष्ठ: 001 OF 001
HEAD & CORPORATE OFFICE: Connaught Place, New Delhi, 110 008, IN. Corporate Office, New Delhi: 011-2610 7500-2276276, CEN: 011-2610 7500-2276276
(महानगर टेलीफोन निगम लिमिटेड का कार्यालय है।)

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