



MAHANAGAR TELEPHONE NIGAM LIMITED, MUMBAI.

कार्यकारी निदेशक का कार्यालय

OFFICE OF THE EXECUTIVE DIRECTOR

टेलीफोन हाऊस, 13 वीं मंजिल, दादर (पश्चिम), मुंबई- 400 028.

TELEPHONE HOUSE, 13TH FLR, V.S.MARG, DADAR (W), MUMBAI - 400 028

No.ST/SM(A-I)/EPP/Upgradation/2014-15/17

Date: 15.12.2014.

Sub : IDA Scale Upgradation from E4 to E5 under Executive Promotional Policy.

Ref : ST/SM(IV)/Promn Policy/Exec Upgrad./E4-E5/Telecom/14-15/23, Dt.06.12.2014.

In pursuance of the orders contained in MTNL, Corporate office, New Delhi Memo No.MTNL/CO/Pers.II/Prom.Pol.Exec/07 dated 11.09.2007, the **234** Executives listed in the enclosed annexure are hereby granted IDA Scale Up-gradation from **E4 to E5** (Rs.32900-58000) on completion of 5 years service in the current IDA scale **with effect from the dates shown against their names.**

On upgradation, the pay of the Officers may be fixed as per existing rules.

Before fixation of the pay in the upgraded scale, **the concerned DM(C&W)s should verify afresh the dates on which the IDA scale was last fixed and the dates of completion of 5 years of continuous service of these Officers from their respective service books.** In case of any anomaly, the fixation in the upgraded scale should not be given effect and the case may be referred to this office immediately for further necessary action.

Further, IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to the upgradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

If any disciplinary/vigilance case is pending or punishment like stoppage of increment etc. is current, the fact should be reported to this office and the officer should not be given IDA scale upgradation.

Every Executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training (One week in Administration / Management / Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of two years from the date of the upgradation to the higher scale. The Executive who fails to undergo the prescribed TWO weeks training successfully will not be eligible for consideration of next IDA scale upgradation even if he/ she is due for upgradation otherwise. The detailed instructions regarding training will be issued by CETTM.

No claim what-so-ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments under intimation to this office. Any other discrepancies noticed may be intimated immediately to this office for the issue of necessary amendment.

Necessary charge reports may be forwarded to all concerned.

This has got the approval of the Competent Authority.

Hindi version follows.

Aleew 15.12.14
Sr Manager(A-I)
MTNL, Mumbai.

Copy to :

1. ED, MTNL, Mumbai
2. All PGMs.
3. All GMs/CEs
4. All Sr Mgr(A)s concerned/Sr Mgrs(DPC)
5. All Dy Mgrs (C&W) concerned
6. All Associations/Guard File

Annexure of ST/SM(A-1)EPP/Upgradation/2014-15/17 , dtd.15.12.2014

Pg. 1

Sl.No	Staff No.	Name of the officer	Desgn	Due Date	Pay Scale	GM Unit
1	75339	RAJARAM M	SM (O)	01-Feb-14	E5	MM
2	77059	RAJENDRA PRASAD	DM (T)	01-Oct-14	E5	CETTM
3	77062	RAJAPURE S R	DM (T)	01-Oct-14	E5	W1
4	77063	PAWAR T S	DM (T)	01-Oct-14	E5	TxP&C
5	77065	VANAGE S R	DM (T)	01-Oct-14	E5	SALES WS
6	77067	BORADE B M	DM (T)	01-Oct-14	E5	E2
7	77069	SINGH D V	DM (T)	01-Oct-14	E5	S
8	77070	CHOUGHULE S V	DM (T)	01-Oct-14	E5	E2
9	77071	PANDEY D R	DM (T)	01-Oct-14	E5	W1
10	77074	SANTOSH K G	DM (T)	01-Oct-14	E5	BB
11	77075	KHAN M A	DM (T)	01-Oct-14	E5	W1
12	77078	BHANUSHALI N V	DM (T)	01-Oct-14	E5	E2
13	77079	MANKAME A K	DM (T)	01-Oct-14	E5	C
14	77080	KRISHNAN KUTTY E K	DM (T)	01-Oct-14	E5	T
15	77083	BHATIA D M	DM (T)	01-Oct-14	E5	E2
16	77084	NARAYAN L S	DM (T)	01-Oct-14	E5	T
17	77085	KULKARNI S H	DM (T)	01-Oct-14	E5	ADMN
18	77086	SIDDOQUI A M	DM (T)	01-Oct-14	E5	NM
19	77087	TRIBHUVAN SINGH	DM (T)	01-Oct-14	E5	W2
20	77088	RAWAL N K S	DM (T)	01-Oct-14	E5	S
21	77093	DATTA NIRMAL	DM (T)	01-Oct-14	E5	W3
22	77094	SINGH B C	DM (T)	01-Oct-14	E5	W3
23	77096	KANASE G B	DM (T)	01-Oct-14	E5	E2
24	77098	RAM LALDHAR	DM (T)	01-Oct-14	E5	W1
25	77100	THOOL P M	DM (T)	01-Oct-14	E5	T
26	77101	CHOUDHARY P J	DM (T)	01-Oct-14	E5	W3
27	77103	YADAV S K	DM (T)	01-Oct-14	E5	TxP&C
28	77104	PATEL J S	DM (T)	01-Oct-14	E5	W1
29	77108	PANDEY R H	DM (T)	01-Oct-14	E5	C
30	77109	VIDHATE L H	DM (T)	01-Oct-14	E5	MM
31	77111	KARVE V V	DM (T)	01-Oct-14	E5	W1
32	77112	GHODKE S K	DM (T)	01-Oct-14	E5	SW MS
33	77113	SAWANT V S	DM (T)	01-Oct-14	E5	W1
34	77116	PATHARE A A	DM (T)	01-Oct-14	E5	W1
35	77117	RAMACHANDRAN M	DM (T)	01-Oct-14	E5	TxP&C
36	77118	SAWANT J K	DM (T)	01-Oct-14	E5	NM
37	77119	JOSHILKAR Y B	DM (T)	01-Oct-14	E5	E1
38	77123	MEHTA N P	DM (T)	01-Oct-14	E5	SW MS
39	77125	MATHEW MEENAKSHI	DM (T)	01-Oct-14	E5	INST
40	77127	THITE A U	DM (T)	01-Oct-14	E5	NM
41	77128	KURDEKAR V S	DM (T)	01-Oct-14	E5	C&CC MS
42	77129	KANNAN CHITRA	DM (T)	01-Oct-14	E5	T
43	77130	SELVI I E	DM (T)	01-Oct-14	E5	CETTM
44	77131	DIXIT S P	DM (T)	01-Oct-14	E5	T
45	77132	JOSHI K Y	DM (T)	01-Oct-14	E5	TxP&C
46	77133	GHADIGAONKAR S S	DM (T)	01-Oct-14	E5	N
47	77134	BHUJBAL S N	DM (T)	01-Oct-14	E5	TxP&C

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Sl.No	Staff No.	Name of the officer	Desgn	Due Date	Pay Scale	GM Unit
48	77135	KHAMBEKAR R P	DM (T)	01-Oct-14	E5	SW MS
49	77136	NAR V G	DM (T)	01-Oct-14	E5	IT
50	77137	SHARMA B J	DM (T)	01-Oct-14	E5	C&CC MS
51	77139	MOKAL B D	DM (T)	01-Oct-14	E5	PLG
52	77140	BHOLE K J	DM (T)	01-Oct-14	E5	W2
53	77142	SATHE S P	DM (T)	01-Oct-14	E5	VIG
54	77143	GUPTA R R	DM (T)	01-Oct-14	E5	S
55	77144	SAWANT S J	DM (T)	01-Oct-14	E5	C
56	77145	AMEEN A H M	DM (T)	01-Oct-14	E5	IT
57	77146	PAWAR S M	DM (T)	01-Oct-14	E5	W3
58	77149	BHOSALE S S	DM (T)	01-Oct-14	E5	E1
59	77151	KULKARNI N A	DM (T)	01-Oct-14	E5	CETTM
60	77152	SHUKLA A R	DM (T)	01-Oct-14	E5	VIG
61	77153	CHHATRE P P	DM (T)	01-Oct-14	E5	SW MS
62	77154	MISHRA V M	DM (T)	01-Oct-14	E5	N
63	77155	KARADKHELKAR S V	DM (T)	01-Oct-14	E5	SW MS
64	77157	MISHRA K R	DM (T)	01-Oct-14	E5	W2
65	77160	PAL R D	DM (T)	01-Oct-14	E5	T
66	77161	PAUL T D	DM (T)	01-Oct-14	E5	NM
67	77162	NEOGI G R	DM (T)	01-Oct-14	E5	SALES
68	77163	GUPTA B R	DM (T)	01-Oct-14	E5	NM
69	77164	RAJE P M	DM (T)	01-Oct-14	E5	E2
70	77166	MOURYA S S	DM (T)	01-Oct-14	E5	C
71	77167	FIRKE S V	DM (T)	01-Oct-14	E5	W2
72	77168	RANE V N	DM (T)	01-Oct-14	E5	T
73	77169	TALELE J K	DM (T)	01-Oct-14	E5	SW MS
74	77170	PIMPLE L M	DM (T)	01-Oct-14	E5	W2
75	77171	TORMAL G V	DM (T)	01-Oct-14	E5	S
76	77174	WAINGANKAR M B	DM (T)	01-Oct-14	E5	ADMN
77	77175	THOTA C R	DM (T)	01-Oct-14	E5	SW MS
78	77177	VAIDYA S N	DM (T)	01-Oct-14	E5	IT
79	77179	NATEKAR V S	DM (T)	01-Oct-14	E5	E1
80	77180	PADEKAR V K	DM (T)	01-Oct-14	E5	PLG
81	77181	SONAWANE M P	DM (T)	01-Oct-14	E5	NM
82	77182	KHAIRNAR G P	DM (T)	01-Oct-14	E5	NM
83	77183	MAHAJAN G T	DM (T)	01-Oct-14	E5	LD
84	77184	MISHRA R P	DM (T)	01-Oct-14	E5	OP
85	77185	BHALERAO M M	DM (T)	01-Oct-14	E5	E1
86	77186	BANSODE P S	DM (T)	01-Oct-14	E5	LD
87	77188	CHIMANKAR A K	DM (T)	01-Oct-14	E5	T
88	77190	RAWAL R R	DM (T)	01-Oct-14	E5	RF MS
89	77191	DESAI M B	DM (T)	01-Oct-14	E5	E1
90	77192	BERDE L S	DM (T)	01-Oct-14	E5	SW MS
91	77193	AMBULKAR P R	DM (T)	01-Oct-14	E5	OP
92	77195	GONDANE A C	DM (T)	01-Oct-14	E5	N
93	77196	SINGH S R	DM (T)	01-Oct-14	E5	E1
94	77198	SINGH V T	DM (T)	01-Oct-14	E5	W3
95	77199	JOSEPH STALIN	DM (T)	01-Oct-14	E5	C



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Sl.No	Staff No.	Name of the officer	Desgn	Due Date	Pay Scale	GM Unit
96	77200	BHALERAO R T	DM (T)	01-Oct-14	E5	T
97	77201	GORE M D	DM (T)	01-Oct-14	E5	LD
98	77202	SHIRSAT R K	DM (T)	01-Oct-14	E5	C
99	77203	KAMBLE V D	DM (T)	01-Oct-14	E5	W2
100	77204	ANAND R T	DM (T)	01-Oct-14	E5	W1
101	77205	MOHANDAS R	DM (T)	01-Oct-14	E5	C
102	77206	SUNATKARI J N	DM (T)	01-Oct-14	E5	IT
103	77207	GALHATE K C	DM (T)	01-Oct-14	E5	INST
104	77208	WARANG V V	DM (T)	01-Oct-14	E5	W3
105	77209	GADEGAONKAR S M	DM (T)	01-Oct-14	E5	N
106	77210	GHADIGAONKAR S A	DM (T)	01-Oct-14	E5	W1
107	77211	SAWANT R V	DM (T)	01-Oct-14	E5	IT
108	77212	PATIL S S	DM (T)	01-Oct-14	E5	T
109	77213	AYAWALE D S	DM (T)	01-Oct-14	E5	IT
110	77214	MORE D V	DM (T)	01-Oct-14	E5	SW MS
111	77215	HANDORE A A	DM (T)	01-Oct-14	E5	E2
112	77216	MURUDKAR J M	DM (T)	01-Oct-14	E5	W2
113	77217	PAGARE B S	DM (T)	01-Oct-14	E5	VIG
114	77218	JADHAV G R	DM (T)	01-Oct-14	E5	W2
115	77219	PANDIT A A	DM (T)	01-Oct-14	E5	RF MS
116	77220	BAVISKAR K H	DM (T)	01-Oct-14	E5	E1
117	77221	GAIKWAD S R	DM (T)	01-Oct-14	E5	SW MS
118	77222	GORULE A S	DM (T)	01-Oct-14	E5	E2
119	77224	NAGRALE S P	DM (T)	01-Oct-14	E5	CDMA
120	77225	BHALERAO S D	DM (T)	01-Oct-14	E5	BB
121	77226	GAIKWAD T L	DM (T)	01-Oct-14	E5	N
122	77227	YADAV D K	DM (T)	01-Oct-14	E5	PLG
123	77228	SALE S S	DM (T)	01-Oct-14	E5	SALES
124	77229	MANGALE H A	DM (T)	01-Oct-14	E5	E1
125	77231	JADHAV S G	DM (T)	01-Oct-14	E5	T
126	77232	BANSODE R Y	DM (T)	01-Oct-14	E5	BB
127	77233	BANSODE R S	DM (T)	09-Oct-14	E5	SALES
128	77234	SHINDE S D	DM (T)	01-Oct-14	E5	CETTM
129	77235	SINGH H N	DM (T)	01-Oct-14	E5	W2
130	77236	KALMATHEKAR C B	DM (T)	01-Oct-14	E5	OP
131	77237	DUBEY A R	DM (T)	01-Oct-14	E5	C
132	77238	TAJANE S M	DM (T)	01-Oct-14	E5	E2
133	77239	RANE S N	DM (T)	01-Oct-14	E5	W3
134	77240	SHETYE D T	DM (T)	01-Oct-14	E5	CETTM
135	77242	DAMARE A B	DM (T)	01-Oct-14	E5	T
136	77243	CHANDRASEHARAN M	DM (T)	01-Oct-14	E5	NM
137	77244	SONAWANE S K	DM (T)	01-Oct-14	E5	IT
138	77245	KHURDE B J	DM (T)	01-Oct-14	E5	T
139	77246	PAITHANE V K	DM (T)	01-Oct-14	E5	T
140	77247	VARTHE A G	DM (T)	01-Oct-14	E5	E2
141	77251	JADHAV K H	DM (T)	01-Oct-14	E5	C
142	77252	SHINDE D S	DM (T)	01-Oct-14	E5	SALES
143	77253	DALVI H S	DM (T)	01-Oct-14	E5	W1



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Sl.No	Staff No.	Name of the officer	Desgn	Due Date	Pay Scale	GM Unit
144	77256	KAVATKAR U A	DM (T)	01-Oct-14	E5	ADMN
145	77259	YADAV R L	DM (T)	01-Oct-14	E5	W1
146	77261	FAROOQUI M T	DM (T)	01-Oct-14	E5	S
147	77262	SAKPAL V M	DM (T)	01-Oct-14	E5	E2
148	77263	JAGTAP B V	DM (T)	01-Oct-14	E5	MM
149	77265	YOGENDRA RAM	DM (T)	01-Oct-14	E5	N
150	77270	DETHE A B	DM (T)	01-Oct-14	E5	PLG
151	77273	KAMBLE M R	DM (T)	01-Oct-14	E5	T
152	77274	KAMBLI S J	DM (T)	01-Oct-14	E5	TxP&C
153	77275	PRASAD B R	DM (T)	01-Oct-14	E5	W2
154	77277	MUDRAS S D	DM (T)	01-Oct-14	E5	N
155	77278	KANCHAN H K	DM (T)	01-Oct-14	E5	BB
156	77279	UPADHYAY V K	DM (T)	01-Oct-14	E5	PLG
157	77280	PATEL R K	DM (T)	01-Oct-14	E5	W2
158	77281	SALVI M M	DM (T)	01-Oct-14	E5	EB1
159	77282	VARMA DOODHNATH	DM (T)	01-Oct-14	E5	S
160	77284	PAGARE G P	DM (T)	01-Oct-14	E5	PLG
161	77289	GOKHE A S	SM (O)	01-Oct-14	E5	SDA
162	77290	MORE R B	SM (O)	01-Oct-14	E5	N
163	77291	PARATE S S	SM (O)	01-Oct-14	E5	E2
164	77292	OGARE K K R	SM (O)	01-Oct-14	E5	IT
165	77293	WARGHADE N S	SM (O)	01-Oct-14	E5	BB
166	77294	KOHADE N N	SM (O)	01-Oct-14	E5	E2
167	77295	PAL R K	DM (T)	01-Oct-14	E5	CETTM
168	77301	ARADHYE V R	DM (T)	01-Oct-14	E5	IT
169	77302	YADAV C R	DM (T)	01-Oct-14	E5	E1
170	77313	RAMACHANDRAN V	DM (T)	18-Dec-14	E5	BB
171	77315	RAJENDRA PRASAD	DM (T)	12-Oct-14	E5	W3
172	77317	SINGH J P	DM (T)	01-Oct-14	E5	BB
173	77322	PRASAD D N	DM (T)	01-Oct-14	E5	W2
174	77328	YOOSUF E K	DM (T)	01-Oct-14	E5	E1
175	77332	SINGH SAHIB	DM (T)	01-Oct-14	E5	CETTM
176	77333	KALKAR K B	DM (T)	01-Oct-14	E5	S
177	77339	NAYAK M D	DM (T)	01-Oct-14	E5	TxP&C
178	77340	HUDE A S	DM (T)	01-Oct-14	E5	E2
179	77341	RANGWALA M I	DM (T)	01-Oct-14	E5	TxP&C
180	77345	KULKARNI B B	DM (T)	01-Oct-14	E5	E2
181	77347	SIDDIQUI H A	DM (T)	01-Oct-14	E5	W1
182	77350	SAWANT V H	DM (T)	01-Oct-14	E5	TxP&C
183	77352	SHUKLA S K	DM (T)	01-Oct-14	E5	LD
184	77353	KADAM M A	DM (T)	01-Oct-14	E5	W3
185	77358	TIWARI O P	DM (T)	01-Oct-14	E5	W2
186	77363	TRIPATHI S K	DM (T)	01-Oct-14	E5	W2
187	77365	KADAM K M	DM (T)	01-Oct-14	E5	N
188	77366	YADAV H R	DM (T)	01-Oct-14	E5	E1
189	77392	NAIR G M	DM (T)	01-Oct-14	E5	PLG
190	77396	THOMAS D	DM (T)	01-Oct-14	E5	C&CC MS
191	77402	JHA S K	DM (T)	01-Oct-14	E5	EB2



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Sl.No	Staff No.	Name of the officer	Desgn	Due Date	Pay Scale	GM Unit
192	77408	KUSHWAHA S B	DM (T)	01-Oct-14	E5	W3
193	77409	NAMBI P K	DM (T)	01-Oct-14	E5	E2
194	77418	KHAN Y M	DM (T)	01-Oct-14	E5	S
195	77420	SONAWANI M M	DM (T)	01-Oct-14	E5	LD
196	77449	WAGHMARE S S	DM (T)	01-Oct-14	E5	SW MS
197	77451	KADLASKAR V N	DM (T)	01-Oct-14	E5	PLG
198	77452	YADAV G R	DM (T)	01-Oct-14	E5	EB2
199	77453	CHADHA D K	DM (T)	01-Oct-14	E5	CETTM
200	77454	KANOJIA R M	DM (T)	01-Oct-14	E5	W3
201	77513	MOTWANI M M	DM (T)	01-Oct-14	E5	S
202	77528	SURYAVANSHI M K	DM (T)	01-Oct-14	E5	RF MS
203	77529	SINGH A R	DM (T)	01-Oct-14	E5	T
204	77534	PATIL A P	DM (T)	01-Oct-14	E5	SW MS
205	77536	PASI R K	DM (T)	01-Oct-14	E5	NM
206	77538	RATHOD H J	DM (T)	01-Oct-14	E5	IT
207	77539	PASI A C	DM (T)	01-Oct-14	E5	TxP&C
208	77542	MISHRA P S	DM (T)	01-Oct-14	E5	C
209	77546	YADAV D N	DM (T)	01-Oct-14	E5	W1
210	77550	YADAV L R	DM (T)	01-Oct-14	E5	NM
211	77553	CHAVAN T D	DM (T)	01-Oct-14	E5	W2
212	77556	SOMASUNDARAM S	DM (T)	01-Oct-14	E5	IT
213	77558	BAWRA T R	DM (T)	01-Oct-14	E5	SDA
214	77560	ABDUL KALAM KHAN MOHD	DM (T)	01-Oct-14	E5	S
215	77562	YADAV R C	DM (T)	01-Oct-14	E5	S
216	77570	YADAV V K	DM (T)	01-Oct-14	E5	LD
217	77571	BAICHWAL N K	DM (T)	01-Oct-14	E5	T
218	77577	KUMBHAR N B	DM (T)	01-Oct-14	E5	C
219	77580	KOCHE N P	DM (T)	01-Oct-14	E5	T
220	77581	JADHAV N M	DM (T)	01-Oct-14	E5	T
221	77586	MISHRA R K	DM (T)	01-Oct-14	E5	SW MS
222	77587	CHAUHAN JAICHAND	DM (T)	01-Oct-14	E5	W3
223	77590	PAWAR R K	DM (T)	01-Oct-14	E5	SALES
224	77605	GAJRE N R	DM (T)	01-Oct-14	E5	SALES
225	77465	SINGH M	DM (T)	01-Oct-14	E5	W3
226	77471	SINGH S K	DM (T)	01-Oct-14	E5	CETTM
227	77479	BHAT A G	DM (T)	01-Oct-14	E5	E2
228	77495	DAWANGE M D	DM (T)	01-Oct-14	E5	E1
229	77497	TIWARI M K	DM (T)	01-Oct-14	E5	W3
230	77502	KANNAN A	DM (T)	01-Oct-14	E5	T
231	77503	BALSUBRAMANIAN R	DM (T)	01-Oct-14	E5	CETTM
232	77508	SAHA S K	DM (T)	01-Oct-14	E5	W1
233	77521	KSHIRSAGAR R V	DM (T)	01-Oct-14	E5	PLG
234	77631	MOHIDEEN A B	DM (T)	01-Oct-14	E5	W1

[Signature]
15/12/14