

MAHANAGAR TELEPHONE NIGAM LIMITED**% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, NEW DELHI-110050**

No. STA-I/Exec.Prom.Policy/E-5 to E-6/2014-15/ 53

Dated at New Delhi, the 14 /03/2016

SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11-09-2007, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.32900-58000 (E-5) to Rs. 36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names.

S.NO	Name of the Officer	Staff No	Earlier Date of up-gradation in E-5 scale	Tentative date of up-gradation in E-6 scale	Posting
1.	MADAN SINGH	GO107600	24/01/2011	24/01/2016	WS
2.	ASHOK KUMAR MEENA	GO109968	24/01/2011	24/01/2016	BB-O
3.	BALBIR SINGH	GO109189	24/01/2011	24/01/2016	BB-O
4.	GOPAL KUMAR KOOL	GO108652	24/01/2011	24/01/2016	BB-O
5.	VISHWA BANDHU SHARMA	GO107473	24/01/2011	24/01/2016	BB-O
6.	ANIL KUMAR VERMA	GO108533	24/01/2011	24/01/2016	BCP
7.	DEV RAJ MEENA	GO109957	24/01/2011	24/01/2016	BCP
8.	S. SWAMINATHAN	GO108817	24/01/2011	24/01/2016	BCP
9.	SANJAY KUMAR BHAMBRI	GO108949	24/01/2011	24/01/2016	BCP
10.	SHIV KUMAR SHARMA	GO107449	24/01/2011	24/01/2016	BCP
11.	BHAGWAN SINGH	GO109877	24/01/2011	24/01/2016	C.O
12.	NARESH KAPOOR	GO109112	24/01/2011	24/01/2016	C.O
13.	R. C MEENA	GO109931	24/01/2011	24/01/2016	C.O
14.	SHAMA KAUSHIK	GO108255	24/01/2011	24/01/2016	C.O
15.	YOGENDER KUMAR	GO108141	24/01/2011	24/01/2016	C.O
16.	ANIL KUMAR	GO108758	24/01/2011	24/01/2016	CENTRAL
17.	ANIL KUMAR SRIVASTAVA	GO106460	24/01/2011	24/01/2016	CENTRAL
18.	BIJENDRA KUMAR	GO109238	24/01/2011	24/01/2016	CENTRAL
19.	GIRISH KATYAL	GO108449	24/01/2011	24/01/2016	CENTRAL
20.	KAMLESH DIXIT	GO107219	24/01/2011	24/01/2016	CENTRAL
21.	PRAVEEN KUMAR SHARMA	GO107287	24/01/2011	24/01/2016	CENTRAL
22.	RAVI	GO107617	24/01/2011	24/01/2016	CENTRAL
23.	BAL KRISHNA	GO108342	24/01/2011	24/01/2016	EAST
24.	JAGDISH PRASAD MEENA	GO109882	24/01/2011	24/01/2016	EAST
25.	L.G. GONNADE	GO109932	24/01/2011	24/01/2016	EAST
26.	RAM PAL SINGH	GO109147	24/01/2011	24/01/2016	EAST
27.	RAMESH CHAND	GO109531	24/01/2011	24/01/2016	EAST
28.	SRI NIWAS SINGH	GO106238	24/01/2011	24/01/2016	EAST
29.	ARVIND KUMAR GUPTA	GO108783	24/01/2011	24/01/2016	EL
30.	SANJAY KUMAR	GO107154	24/01/2011	24/01/2016	EL
31.	V.S. MANDRAL	GO107019	24/01/2011	24/01/2016	EL
32.	MADAN MOHAN	GO106309	24/01/2011	24/01/2016	HQ (D)
33.	ASHOK KUMAR	GO109192	24/01/2011	24/01/2016	IT
34.	MINITA GOEL	GO107137	24/01/2011	24/01/2016	IT
35.	BACHCHU LAL	GO109001	24/01/2011	24/01/2016	ITTM

	Name of the Officer	Staff No	Earlier Date of up-gradation in E-5 scale	Tentative date of up-gradation in E-5 scale	Posting
36.	GANESH KHANNA	GO107390	24/01/2011	24/01/2016	ITTM
37.	JAYANTA CHOWDHURY	GO106820	24/01/2011	24/01/2016	ITTM
38.	BABU RAM CHAUDHARY	GO108832	24/01/2011	24/01/2016	MM
39.	BHARAT LAL	GO109652	16/01/2011	16/01/2016	MM
40.	SUMA MOHAN	GO107998	24/01/2011	24/01/2016	N.P
41.	DEV BASANT SHARMA	GO106439	24/01/2011	24/01/2016	NORTH
42.	PIMI BASSI	GO106980	24/01/2011	24/01/2016	NORTH
43.	SHEETAL PRASAD JAIN	GO108150	19/02/2011	19/02/2016	NORTH
44.	SURENDRA KUMAR	GO108572	24/01/2011	24/01/2016	NORTH
45.	AMRISH KUMAR DAULIYAN	GO107424	24/01/2011	24/01/2016	NP
46.	BIJENDRA KUMAR	GO107709	24/01/2011	24/01/2016	NP
47.	DEEP CHAND MEENA	GO109865	24/01/2011	24/01/2016	NP
48.	HARISH CHANDER BHATT	GO108439	24/01/2011	24/01/2016	NP
49.	KAMAL AKHTAR	GO107988	24/01/2011	24/01/2016	NP
50.	LAKSHMI KUMAR	GO107419	24/01/2011	24/01/2016	NP
51.	LATA SHARMA	GO108144	24/01/2011	24/01/2016	NP
52.	PARMAND SAH	GO109890	24/01/2011	24/01/2016	NP
53.	VISH RAM MEENA	GO109902	24/01/2011	24/01/2016	NP
54.	ALOK KUMAR JAIN	GO107456	24/01/2011	24/01/2016	OP
55.	KAPIL BHARDWAJ	GO107800	24/01/2011	24/01/2016	OP
56.	SANJAY KUMAR BHARDWAJ	GO107962	24/01/2011	24/01/2016	PLG & DEV
57.	DHARAM BIR SINGH	GO108531	24/01/2011	24/01/2016	SDA
58.	RADHEY SHYAM KATARIA	GO108482	24/01/2011	24/01/2016	SDA
59.	GURU PRASAD BOSE	GO108486	24/01/2011	24/01/2016	TRANS
60.	MEENA BHALLA	GO106851	24/01/2011	24/01/2016	TRANS
61.	R.C. SHARMA	GO106413	24/01/2011	24/01/2016	TRANS
62.	RAJIVE WADHIA	GO108404	24/01/2011	24/01/2016	TRANS
63.	RAVI KANT UPADHAYA	GO107040	24/01/2011	24/01/2016	TRANS
64.	SHYAM SUNDER	GO107906	24/01/2011	24/01/2016	TRANS
65.	SUSHMA GUPTA	GO106951	24/01/2011	24/01/2016	TRANS
66.	CHANDRA SHEKHAR SHARMA	GO106300	24/01/2011	24/01/2016	TY
67.	MAHESH CHAND	GO109452	24/01/2011	24/01/2016	TY
68.	MISHRI LAL GOEL	GO107794	24/01/2011	24/01/2016	TY
69.	RAKESH KUMAR	GO109508	24/01/2011	24/01/2016	TY
70.	SHASHI LATA	GO108444	24/01/2011	24/01/2016	TY
71.	VINOD KUMAR	GO108188	24/01/2011	24/01/2016	TY
72.	VINOD KUMAR SHARMA	GO108687	24/01/2011	24/01/2016	TY
73.	BISHAMBER DUTT	GO108311	24/01/2011	24/01/2016	VIG
74.	JAVIR SINGH	GO106440	24/01/2011	24/01/2016	VIG
75.	RAM GOPAL	GO108102	24/01/2011	24/01/2016	VIG
76.	BANS BAHADUR RAM	GO109369	24/01/2011	24/01/2016	WEST
77.	BINDHA DEEN	GO106581	24/01/2011	24/01/2016	WEST
78.	DEO RAJ SACHAN	GO109579	24/01/2011	24/01/2016	WEST
79.	KRISHNA SINGH	GO109863	24/01/2011	24/01/2016	WEST
80.	M.C. JOSHI	GO108689	24/01/2011	24/01/2016	WEST
81.	OMVEER MALIK	GO109072	24/01/2011	24/01/2016	WEST

S.NO	Name of the Officer	Staff No	Earlier Date of up-gradation in E-5 scale	Tentative date of up-gradation in E-6 scale	Posting
82.	RAM BILAS AGGARWAL	GO108898	24/01/2011	24/01/2016	WEST
83.	ASHUTOSH KUMAR	GO106448	24/01/2011	24/01/2016	WS
84.	KIRAN BALA KATYAL	GO108369	24/01/2011	24/01/2016	WS
85.	KULDEEP KUMAR	GO109489	24/01/2011	24/01/2016	WS
86.	MANOJ KUMAR	GO107153	24/01/2011	24/01/2016	WS
87.	MANOJ KUMAR JAIN	GO107747	24/01/2011	24/01/2016	WS
88.	MOOL CHANDRA	GO108569	24/01/2011	24/01/2016	WS
89.	RAJESH KUMAR JAIN	GO109140	24/01/2011	24/01/2016	WS
90.	SANGITA AGARWAL	GO107783	24/01/2011	24/01/2016	WS
91.	PRAVEEN CHANDRA SARASWAT	GO107887	24/01/2011	24/01/2016	WS
92.	JATINDER KUMAR ARORA	GO107622	24/01/2011	24/01/2016	ADMIN
93.	SUDERSHAN KUMAR	GO107853	24/01/2011	24/01/2016	IT
94.	AJAY KUMAR	GO108211	24/01/2011	24/01/2016	ITTM
95.	RAM KHILARI MEENA	GO109971	24/01/2011	24/01/2016	NP
96.	SUMAN KUMAR SINGH	GO109506	24/01/2011	24/01/2016	WS
97.	NARENDER PAL	GO107633	24/01/2011	24/01/2016	TRANS
98.	E.DAYAS WARRIER	GO107134	24/01/2011	24/01/2016	PLG & DEV
99.	UMA RANI	GO108293	24/01/2011	24/01/2016	EAST
100.	ALOK KUMAR SHARMA	GO106838	24/01/2011	24/01/2016	EL
101.	DHYAN SINGH	GO109737	24/01/2011	24/01/2016	TY
102.	ANIS KUMAR JAIN	GO108541	24/01/2011	24/01/2016	EAST
103.	NIRMESH SARASWAT	GO107953	24/01/2011	24/01/2016	TY
104.	HANSRAJ	GO109239	24/01/2011	24/01/2016	EAST
105.	PANKAJ KUMAR JAIN	GO109419	24/01/2011	24/01/2016	TRANS
106.	RAMESH CHAND MEENA	GO109926	24/01/2011	24/01/2016	TRANS
107.	BRIJ MOHAN	GO18941	17/01/2011	17/01/2016	CENTRAL

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per Para 3.2 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the order or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.



The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006


The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


SENIOR MANAGER (ADMN) HQ. 18-3-16

Copy to :-

1. PGM(D)/PGM(O)/PGM(WS) MTNL, Delhi.
2. GM(HR) MTNL, Corp. Office, Delhi.
3. GM(Fin.) MTNL, Delhi.
4. GM (concerned.), MTNL, Delhi.
5. SA to ED, MTNL, Delhi.
6. Sr. Mgr.(Bldg.)/Dy. Mgr.(HRIS)/Dy. Mgr.(Trg & Coord.), MTNL, Delhi.
7. Dy. Mgr.(P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation.
8. Office copy/master file.