

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, NEW DELHI-110050

No. STA-I/1-7/sYNOPSIS/E-5 to E-6/2010-11/39
Dated at New Delhi, the 16/01/2016

SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL Corporate Office, New Delhi No. MTNL/COR/Pers. I/1/Prom. Pol. Exec./A dated 11-09-2007, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.32900-5800 (E-5) to Rs. 36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names.

Sl. No.	Name of the Officer S/Jsh/Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-6 scale
1.	SURDEEP PASRICHA	GO-90944	CE(CIVIL)	01/10/2015
2.	HARISH	GO-91238	C.O	01/10/2015
3.	MAHESH KUKRETI	DJE-2602	CE(CIVIL)	01/10/2015
4.	PRAMOD KUMAR AGRAWAL	GO-91247	CE(CIVIL)	01/10/2015
5.	ANIL KUMAR SHARMA	GO-91243	CE(CIVIL)	01/10/2015
6.	ASHOK KUMAR	GO-90992	CE(CIVIL)	01/10/2015
7.	SURESH CHANDER SHARMA	DJE-1402	VIG	01/10/2015
8.	SURENDER KUMAR GUPTA	DJE-2703	CE(CIVIL)	01/10/2015
9.	RAM KISHAN	DJE-2726	CE(CIVIL)	01/10/2015
10.	SUSHIL SAXENA	DJE-2206	CE(CIVIL)	01/10/2015
11.	RAKESH KUMAR JAIN	DJE-14	CE(CIVIL)	01/10/2015
12.	AJAY KARAN SHARDA	GO-90945	CE(CIVIL)	01/10/2015
13.	VINAY KUMAR TIWARI	DJE-2702	CE(CIVIL)	01/10/2015

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per Para 3.2 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect a case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the order or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Week training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

CONTD.