

FORUM OF EXECUTIVES & EMPLOYEES UNION, MTNL, NEW DELHI

To,

Sh. Kuldeep Singh,
Chairman & Managing Director,
Mahanagar Telephone Nigam Limited,
Jeevan Bharti Building,
New Delhi.

Subject:- Immediate meeting solicited on the proposed Group Health Insurance Policy
for MTNL working Employees, 2011.

Sir,

We are shocked to learn the way MTNL Corporate Management has unilaterally and hurriedly introduced the current Group Health Insurance Policy, 2011.

1. It may be noted that MTNL's earlier efforts to introduce such scheme badly failed causing wastage of money of MTNL and harassment of employees. Having such earlier experience in this respect, Corporate Management should have been more cautious this time. But it appears that management did not draw any lesson from that.
2. What is beyond our apprehension is that management took very hurried actions to implement this scheme without taking the representatives of employees into confidence, as much as that the essential and salient points of this scheme and arrangement have not been shared with us. For this, the copy of the agreement should be provided to us immediately. Please not that there are lot of doubts in the mind of employees.

We would request you to grant us a meeting immediately so that we can discuss this matter. We would also request you to hold the implementation in abeyance till such time the matter is thoroughly discussed and decided.

Thanking you,

Yours faithfully,

(MANGE RAM)

President, MTNL STAFF UNION

(VIRJESH UPADHYAY)

General Secretary, MTNL MAZDOOR SANGH

(A.K.KAUSHIK)

General Secretary, TEAM

(V.K.TOMAR)

General Secretary, MEA

Copy:-

.1. DIR(HR), MTNL for information and n/a please.

1. Director(Finance), MTNL for information and n/a please.