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## JOINT FORUM OF EXECUTIVE'S ASSOCIATIONS OF MTNL

Letter no. JF/MTNL/MEDICAL POLICY/2010-11 Date: <sup>25</sup>23-02-2011

To,

The Chairman and Managing Director,  
MTNL,  
Corporate Office,  
Jeevan Bharti Building, Connaught Place  
MTNL, Delhi

28-2-11  
370 एवं प्रो नि० के निजी सचिव  
P-S to C.M.D.  
त० वु मु० त०/MTNL.

**Subject : Group Health Insurance Scheme for MTNL working employees-2011**

Sir,

It is learnt that MTNL corporate Management has almost finalized the scheme related to the medical facility for the working employees of MTNL and the scheme is scheduled to be launched w.e.f. 01-03-2011. It is also learnt that the same Group Health Insurance Scheme is mooted for this purpose to replace the existing provision of medical relief to the employees.

While there may not be any denial about the possible need for objective review of the existing medical provision to make it more effective and purposeful, any drastic policy change in this respect merits thorough discussion and debate involving the representatives of the employees, -the end user of the scheme. But in this case, the same has been carefully avoided. It is unfortunate that the Corporate Management has preferred to resort to a path and procedure which is arbitrary. We are strongly opposed to this.

Sometimes before there were write ups in the print media about the inappropriate dealings of the various Health Care providers i.e various hospitals vis-à-vis Health Insurance Agencies and TPA. From this, it was quite apparent that the statutory regulatory authority failed to exert effectively on many occasions.


Under the circumstances, it is all the more necessary for MTNL to be very cautious in its approach and not take any hasty decision that may cause harm to the employees.

The employees' unions are also understood to have conveyed their opposition to this.

It is therefore requested to discuss the scheme on the anvil in detail with the employees'/ Executives' representatives first and , till then to with hold the execution of the scheme.

It is required in the interest of maintaining industrial truce in MTNL

With regards.

  
**V.K. Tomar**  
**General Secretary**  
**MEA**

  
**A.K. Kaushik**  
**General Secretary**  
**TEAM**

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2) DIR FINANCE MTNL for information and n/a pls.  
2) ED MTNL DELHI unit for information pls.

  
28/3/11  
S.D.P.





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