

Dt 11.9.2008

Sub: Meeting held with Director (HR) by members of TEAM on 11.09.2008.

CHQ President TEAM with other Office bearers met Director (HR) on 11.09.2008 in the cabin of ED, Mumbai and discussed the following issues. ED & GM(A) also participated in the meeting.

1. Regular promotions in all cadres:

Director (HR) informed TEAM that action has already been initiated in this regard and further process for conducting DPCs will commence very soon. We impressed on the need for regular promotions in all cadres citing the large number of officers on officiating/ad-hoc basis and the retirement/impending retirement of officers. It was also brought to his notice that MTNL started the exercise some time before but did not take it further for its completion. TEAM requested Director (HR) to complete the exercise before Diwali and issue orders for regular promotions.

2. 50% DA merger:

It was intimated that approval from DOT is expected any time from now and orders for its implementation is expected to be issued by next week. Arrears from April to September 2008 is planned to be paid in this month and the remaining arrears from 1.1.07 is to be disbursed in 2/3 installments.

3. Clarifications for implementation for Time Bound Up-gradation in respect of executives promoted on time bound up gradation basis after 1.10.2000.

Clarifications in this regard which is pending from Corporate Office will be issued soon. It was appraised by TEAM that for want of clarification, Time Bound up-gradation of those who have been promoted on post basis (vertical promotion) are pending.

4. Recognition to TEAM:

Director (HR) was urged to grant recognition on the same lines as has been done in BSNL.

5. LTC/TA: Amendment in LTC/TA rules with regard to travel entitlement with reference to pay and not designation.

A detailed discussion took place with reference to Government and BSNL orders. Dir (HR) agreed to process an amendment in this regard very early.

6. Pay for Officers on looking after basis in E-6 grade:

Director (HR) was apprised about the recommendations of the Committee appointed by MTNL. He has agreed to look into the case and do the needful.

7. Combined Service Pension on par with BSNL:

It was intimated that the case is pending for approval of Cabinet. MTNL Management is pursuing with DOT.

8. Merger of MTNL & BSNL:

TEAM requested MTNL Management to pass a resolution recommending merger so as to facilitate further action by DOT.

9. Hindi Officers issue:

The issue of regularization of Hindi Officers was discussed. It was brought to his notice that they have been placed in lower cadres as compared to their position in DOT/Government. It was also brought to his notice that suitable number of posts are not sanctioned for Mumbai unit. Director (HR) has requested GM(Admn.), MTNL, Mumbai to look in to the case and send the case.

10. Seniority in the case of TES Gr.B Officers:

The issue agitating the minds of many of TES Gr.B officers, consequent to implementation of Supreme Court judgement in seniority case was brought to his notice. An order by DOT directing MTNL/BSNL to handle such cases by the respective PSUs was also brought to his notice. TEAM requested Director (HR) to arrange for a thorough and detailed examination of the case.