

# Telecom Executives' Association of MTNL **DELHI CIRCLE**

**RANBIR SINGH**  
President

**AJAY KUMAR**  
Treasurer

**RAM GOPAL**  
Circle Secretary

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*Correspondence Address* : K-2, Naveen Shahdara, Delhi-110032  
*Phone* : (O) 22428641, (R) 22321651, (M) 9013131515

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No. TEAM/CIRCLE/

Date .....

To,  
Sh. Manjeet singh  
Executive Director  
K L Bhawan  
Delhi

Date-25-04-2011

**Subject : Non productive and Harassing Approach of 'Human Resource'  
Section of MTNL Delhi. (Cases of Inter Area Transfers being done )**

R/Sir,

We are compelled to mention that the autocratic manner of administration is generating fumes and frustration among the peace loving Executives working in MTNL Delhi unit. Whenever the Executives are being transferred in the name of Long Stay , we find total irrelevant changes, as regard to new place of posting for Maximum cases. Many times it has been brought in the kind notice of GM (Admn) ,as well as to your good self but it seems just coming out of the meeting nullifies our discussion and neither someone is caring for future nor the discussed cases for earlier list are being resolved.

After proper scrutinizing the lists of executives transferred so far; one more fact is being stabilized, that some of the senior executives are being left and juniors are being transferred. It is very easy to imagine that how such cases are being managed. We are of the firm opinion that some higher officers are managing such cases in the name of "Interest of Service" by obliging some of executives.

Sir, we may please be told that whether the purpose of these transfers of executives in Delhi unit was to improve the efficiency of executives and in turn of MTNL or it was for shut down of even running show of MTNL Delhi. The so called transfers have already damaged total Transmission Area ( Back bone of MTNL) and now transfers are is being

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done to damage the Switching units. Once again a natural question is in our mind , that whether some of our higher officers are working for MTNL or for some Private organization ; so as to help them for capturing the remaining market share of MTNL when they will close the shutter of MTNL Delhi.

Sir, once again we request your good self for looking into serious charges against your officers and to act accordingly in time to defuse the fuming situation otherwise we shall be compelled to launch a stir against victimization of our officers and to protect MTNL. Still we are of firm opinion that good sense will prevail on administration so as to avoid confrontation with their own employees and to keep the industrial peace.

Hope For The Best.

With Regards.

Sd/-  
Ram Gopal  
Circle Secy,  
Delhi Circle ,TEAM

- Copy to:1) CMD MTNL for information and n/a pls.  
2) DIR TECH MTNL for information and n/a pls.  
3) Dir HR for information and n/a pls.  
4) CVO MTNL for kind consideration  
5) GS TEAM