

## MTNL EXECUTIVE FORUM - MUMBAI

MTNL Executives'  
Association, Mumbai

MTNL Officers'  
Association, Mumbai

Telecom Executives  
Association of MTNL Mumbai

Dt. 16th May 2009

To,  
General Secretary,  
Indian Telecom Services, Association (ITSA)

Sub: Appeal for supporting agitation program launched by  
MTNL Executives Forum

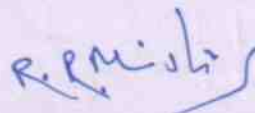
Respected Sir,

As per the orders issued by DPE, a uniform fitment @ 30% on basic pay plus DA on 01.01.2007 have to be provided to all executives for fixing the pay in the revised scales. Considering the affordability of the PSUs for implementation of pay revision, DPE has stipulated a condition that the additional outgo by such revision for a period of 12 months should not result in more than 20% dip in Profit Before Tax for the year 2007-08 in respect of Executives and Non Unionised Supervisory Staff taken together. PBT of MTNL for the year 2007-08 is Rs. 6316.49 million. 20% of the above works out to be Rs. 1263.30 million.

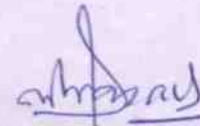
In MTNL, there are no Non Unionised Supervisory cadres. The additional outgo consequent to implementation of the above recommendations to Executives for a period of 12 months with 30% fitment is not expected to be more than Rs. 460 million. The expected PBT dip is not expected to be more than 8%.

The Corporate Office of MTNL has issued office order Dt. 14th May 2009 for revision of scale of pay of Board level and below Board level Executives of MTNL with effect from 01.01.2007 with a uniform fitment benefit @ 5% instead of 30% as basic pay + DA which is humiliation to all the executives of MTNL.

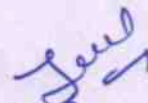
The unilateral and arbitrary action by MTNL administration has forced us to come to street and resort to agitation. Hence we request your kind honour to extend whole hearted support of ITSA in resolving our legitimate demand as mentioned above.



( R.R. Mishra )  
General Secretary  
MTNLOA



(S.N. Prasad)  
General Secretary  
MEA



(J.S. Yadav)  
Circle Secretary  
TEAM

Copy to : Circle Secretary  
ITSA, MTNL Mumbai