

No..TEAM/07-08/01

Dated 20TH July; 2007

To
R.S.P. SINHA
CMD MTNL
New Delhi-110001

Respected Sir,

Sub:- Implementation of promotion policy
Ref:- Our letter no MEF/06-07/27 dated 13/02/07
2. No. MEF/06-07/33 dt.09/03/07

We would like to bring to your kind notice regarding the widespread discontentment among the Executives over the abnormal delay in implementation of approved promotion policy.

The Promotion policy has been approved by the MTNL Board long back assurances have been given by the management umpteen times for its implementation. However it is not happening and it is very much disappointing that no step has been taken so far to formulate even the procedures for its implementation.

Sir, in this era of tough struggle for customer retention and to flourish, we need not emphasize the importance of functioning in a highly geared form. The feeling that 'top management is not caring us' is creeping in to the minds of the executives and it is very much detrimental to the effective functioning of the organization.

Therefore we sincerely request your kindself to give highest priority in implementation of the approved policy before 31/07/07 positively.

With regards,

Yours Sincerely,

(G.N. HARAGABALL)
Circle President

(J.S. YADAV)
Circle Secretary