

UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

[D-14, Telegraph Square, Doctor Lane, Gol Market, New Delhi-110001]

Associates

- # Telecom Executive Association of MTNL (M: 9869136363)
 - # MTNL Executive Association (M: 9868133336)
 - # MTNL Staff Union (M: 9868133959)
 - # MTNL Mazdoor Sangh (M: 9868137700)
 - # MTNL SC/ST Employees Welfare Association (M: 9810672392)
 - # Bhartiya Mahanagar Telephone Nigam Karamchari Sangh (M: 9868240035)
 - # MTNL Workers Union (NFTE) (M: 20591084)
 - # Dr. Ambedkar MTNL Sc/ST/OBC Telecom Emp. Welfare Assn. (M: 9868549755)
 - # MTNL Karamchari Sanghathan (M: 9868001515)
 - # MTNL Karamchari Union (M: 9013018199)
 - # MTN Employee Union Gr.C&D (M: 9013356947)
 - # MTNL Employees Welfare Union (M: 9868115485)
 - # MTNL Karamchari Ekta Union (M: 9868838008)
 - # MTNL Karamchari Congress (M: 9868134633)
 - # Retired Telecom Officers' Welfare Association (M: 9968721515)
 - # MTNL(DOT) Ex.Employees Welfare Association (M: 9968075051)
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Ref. No. UFOM/2010-11

Date : 20.12.2012

To

Shri. A.K.Garg,
C.M.D, MTNL,
New Delhi.

Subject :- Violation of assurance given to MTNL employees by MTNL Management and making
a mockery of negotiation and conciliation under RLC – our protest against.

Sir,

During the conciliation meeting at Mumbai on 22/11/2012, Dy CCA, DoT submitted a copy of letter No.25-17/2008-SR dated 20/11/2012 along with a brief note signed by Shri Krishan Singh Dahia, Under Secretary, DoT. The representative of DoT submitted that Management of MTNL has given

suggestion/road map on 28.09.2012 to create a single Trust with Government Guarantee under Rule 37 A of CCS(Pension)Rules, 1972 for all categories of absorbees. It was also submitted that the issue of creation of single Trust as suggested by MTNL Management is under consideration of DoT.

2. Such action on the part of MTNL Management is in naked violation of assurances/ commitments made by MTNL Management to the MTNL absorbees so far down the years. The MTNL Corporate Management assured as follows, as conveyed through the Minutes of the meeting between the representatives of United Forum and MTNL Management on 23/07/2012 at Jeevan Bharti Building, New Delhi :

“The sentiments of the employees as expressed during the meetings i.e., the employees are not agreeable to the formation of Pension Trust at all, had already been communicated to DoT and shall be reiterated again.”

3. We would like to remind you of the minutes recorded in the conciliation meeting held on 13/7/2012 before RLC New Delhi and that is, interalia, as follows :

“The DY. Secretary to the Govt. of India, DoT informed that the department is seized of the issue relating to the payment of pension to MTNL absorbed employees directly by the Govt. of India. However, she simultaneously pointed out that as the issue requires inter-departmental/ministerial consultations and a final approval by the Ministry of Finance. It is expected that the matter could take a period of about two and a half months to be sorted out.”

When this was the status of the issue as on 13/7/2012 as per DOT, what makes MTNL to suggest on its own on 28.9.2012 in favour of Pension Trust ?

4. It is important that the present regime of MTNL Management, unlike its predecessors, has come out as hands in glove with DoT to deprive erstwhile DoT employees absorbed in MTNL of their legitimate pension to be paid by DoT as in BSNL. **WE STRONGLY PROTEST AGAINST THIS.**

5. We would reiterate that erstwhile DoT employees absorbed in MTNL will not accept anything other than the pension to be paid by DoT as in the case of BSNL pensioners. Therefore you are requested to pursue with DoT:-

- a. To stop the process of creation of pension trust for payment of pension/ family pension to the erstwhile DoT employees absorbed in MTNL as they do not accept the formation of Pension Trust as the Trust is neither secured nor viable and also was not mentioned in the Terms and Conditions for absorption in MTNL.
- b. To make all out sincere efforts in convening a meeting of Committee of Secretaries (COS) after getting fresh opinions from the nodal departments/ministries keeping in view the commitment given before RLC Delhi on 13.7.2012 and also the assurances given by the then MOC&IT in and outside the Parliament so as to finalise the arrangement for payment of pension and family pension to the erstwhile DoT employees absorbed in MTNL is made by DoT as being paid to BSNL pensioners/family pensioners.

Thanking you,

Yours faithfully,

(M. K. BAGCHI)
Convenor

Copy to:

- 1) Shri. Kapil Sibalji,
Hon'ble Minister
(CI
- 2) Regional Labour
Commissioner
Mumbai for Kind
information and
n/a pl
- 3) Regional Labour
Commissioner,
New Delhi for Kind
information and
n/a pl

