

Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/2015-16/121

Dated : 20.08.2016

To

Shri P.K.Purwar,
Chairman & Managing Director,
MTNL, Corporate Office
Doorsanchar Sadan, 9,CGO Complex,
New Delhi.

Subject:- Non- Implementation of 78.2 % IDA merger w.e.f. 01.01.2007.

Sir,

We have come to know that MTNL management has decided to implement the Govt order on 7th CPC recommendation. The management is going to revise the Pay Scales of the ITS Officers working in Delhi and Mumbai who have not absorbed in MTNL w.e.f. Aug. 2016 itself. The management is also releasing the arrear payment due w.e.f. 01.01.2016. We welcome the decision of MTNL management because we believe the employees must get the new pay scales which are being revised by the Govt. after a long gap of ten years. But MTNL management had not shown this kind of quickness and generosity towards the MTNL absorbees as well as recruited employees who are requesting the MTNL management since long to implement the Govt. of India order of even no. dated 2nd April, 2009 regarding neutralisation of 78.2 % IDA instead of 68.8% IDA even though the Govt of India has already taken over the pension payment liability from MTNL.

We are also constrained to mention here that as and when we have raised the issue of merger of 78.2% IDA w.e.f. 01.01.2007 your goodself has mentioned that MTNL is not having the sufficient fund to implement the 78.2% IDA merger while you are well aware that when Govt. of India has issued order of even no. dated 02.04.2009 for implementation of 78.2% IDA instead of 68.8 % IDA, MTNL was having sufficient funds to implement the Govt orders but MTNL management did not implement the same at that time. Why MTNL employees should suffer for this ?

We, the employees and executives of MTNL want to know from your goodself that from where the MTNL has got the funds for implementation of 7th CPC report for the deputationist working in MTNL. It is really shocking that MTNL is having sufficient funds for the implementation of 7th CPC report for the deputationist but not for its own employees and executives. Is it because the deputationists (ITS) are the blue eyed boys of MTNL and we the employees of MTNL are down trodden class of employees in MTNL ?

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In view of the above, we request your goodself to implement the 78.2% IDA merger w.e.f. 01.01.2007 immediately otherwise we will not hesitate to go to any extent to raise our voice against this discrimination and step motherly treatment of management towards its own employees/executives. The MTNL management will be squarely responsible for the industrial unrest in MTNL.

With regards,

Your's sincerely



(A.K.KAUSHIK)

General Secretary

Copy to :-

1. Sh. Manoj Sinha ji, Honb'le MOS (Independent Charge)for solociting kind intervention please.
2. Sh. J.S. Deepak, Secretary Telecom, for solociting kind intervention please.
3. Director,(HR) for kind information and n/a please.
4. Director (Technical) for kind information and n/a please.
5. Director (Finance) for kind information and n/a please.