

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/2015-16/125

Dated : 28.12.2016

To

Shri P.K.Purwar,
Chairman & Managing Director,
MTNL, Corporate Office
Doorsanchar Sadan, 9,CGO Complex,
New Delhi.

Subject:- Settlement of Pay anomaly :
Sir,

We have received series of representation from some of our members that on regular promotion from JAO to AO w.e.f. 30.10.2015, senior executives are drawing less pay in comparison to their juniors resulting loss of pay to the seniors. In this connection we would like to submit that JAOS Part –II result was declared in the month of Jan-2006 and qualified candidates were sent on Induction Training to Mumbai Training Centre in two batches due to administrative reasons and training of 1st and 2nd batch was completed on 07.10.2006 and 19.11.2006 respectively. 1st Financial upgradation from E-2 to E-3 was given to both the batches w.e.f 09.10.2010 and 19.11.2010. Regular DPC from JAO to AO could not be held in time due to administrative reasons although the candidates were eligible for promotion and vacant posts were also available. Finally regular DPC was held in Oct 2015 and orders for regular promotion from JAO to AO was issued on 30.10.2015.

Here senior executives (1st Batch executives) are getting less pay in comparison to their juniors (2nd batch candidates) on regular promotion w.e.f. 30.10.2015 as 2nd batch executives are getting one additional increment whereas executives of 1st batch are not getting the same. This has happened due to delay in holding regular DPC.

Keeping in view the above facts and circumstances it is requested that the cases may kindly be considered for stepping up of pay of senior executives with their juniors so that they can draw their salary at par with their juniors.

With regards,

Your's sincerely



(A.K.KAUSHIK)

General Secretary

Person Executive Appointment of AFNLU
CEN

Copy to :-

1. Director,(HR) for kind information and n/a please.
2. Director (Technical) for kind information and n/a please.
3. Director (Finance) for kind information and n/a please.
4. GM (HR) for kind information and n/a pl.
5. GM (Fin) Corporate office for information and n/a pl.