

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/2015-16/117
To

Dated : 31.05.2016

Shri Narendra K. Yadav

Chairman & Managing Director

Mahanagar Telephone Nigam Ltd,

Corporate Office, C.G.O. Complex, New Delhi.

Subject :-_Operational profit of Rs 175 Crores is an indication of revival of MTNL.

Sir,

We the executives of MTNL Delhi and Mumbai are seriously concerned about operational and financial state of MTNL since last couple of years. At various forums and on different occasions we convey our concerns to the top management/administration of MTNL and DOT We have done the same thing when you took over the charge of MTNL. But before you, none of the top managements herd our voice. You are a big exception in this respect.

We, on behalf of our members in particular and entire lot of MTNL employees in general, CONGRATULATE you and other members of your team in MTNL Board for achieving a perceptible change in operational/financial position of MTNL in such a short period. We are with you in your endeavor in this respect.

We are aware that even now is not the time to celebrate or be complacent. The roads ahead is bumpy and full of uncertainties. But when intention is professionally honest, no obstacle is paramount enough to deter.

Even on this occasion, we would like to reiterate that human resources available in MTNL is not a liability in any manner. None other than the executives and employees desire from the heart so passionately that MTNL should revive, MTNL should regain a position to provide our dedicated customers a very good qualitative service at the competitive rates. But the big problem lies with the management who has to manage the human resources. Our executives and employees, who work at the ground level, have to work with almost empty hands. You may check the same the way you like. They don't have the requisite stores, tools and resources to execute the work and to provide the uninterrupted qualitative service to our esteemed customers. How will they work efficiently?

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Having had a legacy as Government employees, they aspire certain legitimate benefits from the management. They want due and full pay fixation as recommended by Pay Revision Committee i.e. pay revision with 78.2 % IDA neutralization. They aspire for reasonable healthcare provisions. They want job security and pension security. If these are threatened, they become frustrated. They feel betrayed. Over the years, they saw how the cash rich MTNL was gradually made to slide down through bad investments and corruptions at the high level. Hence, the executives don't purchase the excuses offered by the MTNL management for denying their rightful and justified demand of naturalization of IDA @78.2 %for pay fixation w.e.f. 1.1.2007 as recommended by 2nd PRC and as implemented in BSNL.

While CONGRATULATING you once again, we would request you to kindly consider our plea in this respect seriously.

With regards,

Yours faithfully,



(A.K. KAUSHIK)
General Secretary

Copy to:-

1. Sh. Ravi Shankar Prashad Ji, Hon'ble Minister of Communication & IT for kind information pl.
2. Sh. J.S.Deepak, Secretary Telecom, Deptt. Of Telecom, for kind information and n/a pl.
3. Sh. Sunil Kumar, Director(HR), MTNL, for information & n/a pl.
4. Sh. P.K.Purwar, Director Finance, MTNL, for kind information & n/a pl.