

Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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TEAM/CHQ/HR(Mktg)/2020-21/32

Dated:18/08/2020

To
Sh. P K Purwar
CMD MTNL
Doorsanchar Sadan
9, CGO Complex
New Delhi-110003

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18-8-20

ज. ए. प्र. सि. के. निजी सचिव, / 98 to CMD
पुस्तकालय, MTNL Corporate Office
द्वितीय मंजिला, महानगर दूरसंचार सदन
5th Floor, Mahanagar Doorsanchar Sadan
9, सी.जी.ओ. कॉम्प्लेक्स, लोधी रोड, नई दिल्ली-110003
9, C.G.O. Complex, Lodi Road, New Delhi-110003

Sub: Promotion of Assistant Manager (Marketing) to Deputy Manager (Marketing) only through SCF as one time measure.

Respected Sir,

We would like to draw your attention towards the long pending issue of promotion of AM(Marketing) cadre belonging to 2005 and 2009 batches. Many of them have already completed around 15 years of service as AM(Marketing) in MTNL and are still waiting for their first promotion as Dy Manager(Marketing). MTNL is a technical organization and marketing cadre is comparatively a new cadre in MTNL, so the officers in this cadre are feeling completely alienated as they are still deprived of their legitimate first promotion even after completing around 15 years of their service in MTNL. A lot of brilliant officers in this cadre have already left MTNL due to this abysmal delay in promotion. Most of the officers are working in E3 and E4 grade and feeling de-motivated being working in the same post for such a long period without any promotion in MTNL.

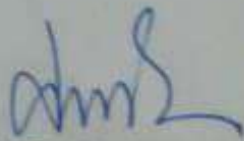
Although recruitment of this cadre was started in 2003, the recruitment rule was communicated by MTNL CO on 16.06.2016 vide letter no MTNL/CO/R&E/AMRR/2014 only after long demand. As per MTNL RR the 27 posts of Deputy Manager (Marketing) were carved out from 71 Assistant Managers and 20 Sr. Managers sanctioned strength. Leaving 57 AM, 27 DM and 7 SM respectively. Subsequently 67% of the newly created Deputy Managers post (i.e. 18 posts) were filled up through SCF and 33% (9 post) are still pending for LICE. The LICE quota is laying vacant since 2016 and no LICE is conducted till date. Due to the abnormal delay to conducting the LICE the interest of officers is badly hampered leading to utter frustration amongst the officers.

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Hence, in view of the present condition of MTNL especially in post VRS scenario, your good self is solicited taking empathetic and holistic view towards the above marketing cadre/officers, the 29 more posts from the sanctioned 57nos of AM posts may be diverted as 16Nos to DM posts and 13Nos to SM posts. Thus the total strength of Marketing cadre will remain unchanged. By dint of this change the strength of marketing cadre will be as 28AM, 43 DM and 20 SM posts. Further all the vacant posts lying in LICE and SCF quota in Marketing Cadre may be filled up through SCF as one time relaxation in these exceptional MTNL staffing circumstances for motivation of officer to discharge more responsibility and duty in interest of service. By this mean all the left out officers of 2005 and 2009 Marketing batch shall be covered and they are already in E3 and E4 grade respectively so there shall not be any additional cost or financial burden to MTNL.

With Regards

Yours Sincerely



K. R. Yadav
General Secretary

Copy to:-

1. Director(HR)/Director(T)/Director(fin)

2. PGM(HR)

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