

# UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

[ HM 10, TELEGRAPH LANE, ATUL GROVE ROAD, NEW DELHI – 110001 ]

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## ASSOCIATES

- # MTNL Staff Union (M: 9868133959)
- # Telecom Executives' Association of MTNL( 9868136363)
- # MTNL SC/ST Employees Welfare Association (M:9868130032)
- # MTNL Workers Union (NFTE) (M: 9013131930)
- # Dr. Ambedkar MTNL SC/ST/OBC Telecom Emp. Welfare Association
- # MTNL Karamchari Union (M:9013133562)
- # MTNL Employees Welfare Union (M:9868115485)
- # MTNL Karamchari Ekta Union (M:9013185353)
- # Retired Telecom Officers' Welfare Association (M:9968721515)
- # MTNL(DOT) Ex-Employees Welfare Association (M:9968075051)
- # Pensioners' Forum of MTNL (M: 9868256707)

Ref.No. UFOM/2014-2016

Date : 03/03/2016

To

1. Shri J.S.Deepak  
Chairman T.C. & Secretary (T)  
Sanchar Bhawan, Ashoka Road  
New Delhi-110001
2. Shri Narendra K. Yadav  
Chairman & Managing Director  
Mahnagar Telephone Nigam Ltd.  
Mahanagar Door Sanchar Sadan  
5<sup>th</sup> Floor, 9, C.G.O. Complex, New Delhi-110003

Subject :- Long pending DEMANDS of MTNL employees :

- 1 Fixation of Pay and Pension as on 1.1.2007 merging at 78.2% as recommended.
- 2 Providing an opportunity to the Pro-rata pensioners for exercising fresh pension option.
- 3 Extending benefit of medical facilities under CGHS to the erstwhile DOT employees absorbed in MTNL.

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Sir(s),

All those aforesaid demands are pending over the years. United Forum and its associated unions and associations repeatedly represented in favour of resolving these issues. But the authority that be, preferred to remain silent over these issues and continued to ignore.

Ultimately we notified **PROTEST ACTIONS** in form of :

**# LUNCH HOUR DEMONSTRATION on 08/01/2016**

**# DAY LONG DHARNA & FAST on 29/01/2016**

mainly with a view to calling attention of DOT/MTNL towards these issues for early solution while ensuring that these programmes did not cause to hardship to our customers in any manner.

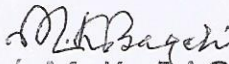
But most unfortunately, despite massive participation of the employees in this Protest Actions, DOT/MTNL continue to ignore these issues. The indifferent approach of DOT/MTNL is conspicuous by their stark silence over this.


Now what is left for the employees of MTNL ? Should they forget their legitimate demands ? Or, should they resort to the higher form of trade union actions that may ultimately cause to the adverse impact of the services being provided to the customers ?

Even now we earnestly hope, the cautious approach of the employees to sort out the issues amicably would not go unreciprocated on the part of DOT/MTNL.

It is now entirely in the hand of DOT/MTNL to decide whether they will willingly subject the already dwindling services to otherwise avoidable **TRADE UNION ACTIONS** in near future or not.

Yours sincerely,

  
( M. K. BAGCHI )  
Convener / U.F

  
( MANGE RAM SHARMA )  
President / U.F.

Copy to :-

- |  |                    |
|--|--------------------|
| 1. Member (Services) / DOT                     | ( ) for kind       |
| 2. Member (Finance)/DOT                        | ( ) information    |
| ✓ 3. Director (HR) / MTNL Corporate Office     | ( ) and n/a please |
| 4. Director (Finance ) / MTNL Corporate Office | ( )                |
| 5. Executive Director / MTNL, Delhi            | ( )                |