

Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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To
CMD, MTNL
MTNL Door Sanchar Sadan,
9, CGO Complex, New Delhi- 110 003.

Letter no. TEAM/CHQ/Quarter/2019-20/23 Dated 23/01/2020

Subject: Permission for retention of departmental quarter of the retirees under VRS Scheme 2019 till normal date of superannuation.

Sir,

As per existing rule, permissible period for retention of departmental accommodation is six/eight months only on payment of normal/double license fee on superannuation or voluntary retirement case. But, the response to the present VRS Scheme 2019 of the Management for revival of MTNL is so huge which surpasses all the earlier records with remaining 20% staff only. In normal course, employees would serve MTNL till their superannuation and had pre-plan accordingly to fulfill certain compelling responsibilities towards higher education for children, settlement of the grown up sons & daughters, their marriage, medical treatment for family etc. by staying in the departmental quarter till 60 years of age. But, permissible retention period of 8 months is not sufficient enough for above and some retirees want to retain the same upto date of the normal date of superannuation.

Moreover, in earlier VRS schemes, payment towards gratuity and commutation was made instantly. Whereas as per the present VRS Scheme 2019, gratuity and commutation amount (which is very huge amount to the tune of around ^{Rs.}40 lakhs on average for executives) is being withheld till the normal date of retirement on superannuation. Therefore, a number of allottees would like to retain the quarter till payment of the gratuity and commutation be paid by department.

Needless to mention, the officers are staying in quarter despite high rate of rental (as huge amount towards perquisite charges deducted apart from 30% HRA on basic) as they have no other alternative in most of the cases and even after retirement on VRS, they have to retain the same beyond permissible limit of 8 months for the circumstances stated above.

On the other hand, MTNL is unable to maintain the quarters properly due to financial crunch. Therefore, allowing the retirees at the rate they are presently paying to MTNL would be also financially viable option for the management. A number of quarters are already remaining vacant and in the recent past, MTNL's consecutive circulars inviting application for vacant Type-IV and V even relaxing the eligibility criteria for one step higher accommodation received very poor response.

In view of above, it is requested to kindly consider retention of the existing quarter of the retirees under VRS scheme 2019 upto the date of their superannuation on same rate they are paying for the period beyond exceeding permissible period of 8 months. Due to MTNL exigencies, if required, ceiling for stay for minimum period of 2 years or superannuation date whichever is earlier may be explored in initial stage.

Hope you would be kind enough to consider above for the retirees who have served so long for the department which is in the interest of MTNL as well.

With Thanks,

Yours sincerely,


(K. R. Yadav)

General Secretary, TEAM

Copy to:

1. Director (HR), MTNL

2. ED, MTNL, Delhi/Mumbai

3. GM(HR), MTNL

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