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# UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

[ HM 10, TELEGRAPH LANE, ATUL GROVE ROAD, NEW DELHI - 110001 ]



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## ASSOCIATES

- # MTNL Staff Union
- # Telecom Executives' Association of MTNL
- # MTNL Karamchari Union
- # MTNL Employees Welfare Union
- # Retired Telecom Officers' Welfare Association
- # Pensioners' Forum of MTNL
- # BMTN Karamchari Sangh

Ref.No. UFOM/2014-2017

Date : 21/02/2018

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To  
Shri P.K. Purwar  
Chairman & Managing Director  
Mahanagar Telephone Nigam Limited  
Door sanchar Sadan, 5<sup>th</sup> Floor  
9, C.G.O. Complex, Lodhi Road  
New Delhi - 110003

**Subject :-** Implement merger of 50% DA effectively amounting to 78.2% as on 01/01/2007 to the MTNL employees - regarding.

Sir,

It is highly deplorable that MTNL Corporate management has not yet implemented the Merger of 50% IDA effectively amounting to 78.2% as on 01/01/2007 in accordance with the DPE's OM dated 02/04/2009 for the employees. It is also highly deplorable that DOT taking shelter under the non-implementation of this benefit by MTNL for the employees continues to deny its implementation for the pensioners of MTNL who are drawing pension from the Central Civil Estimates.

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At one point of time in the recent past, MTNL took a plea that CMD has forwarded to DOT the proposal of providing financial assistance to implement this as adopted by MTNL Board and response to this is awaited. The Unions were persuaded to call off their agitation on this ground.

Now that DOT has responded to CMD, MTNL in this respect vide its Office Letter No. 11-1/2009-SU-II dated 08/02/2018 as follows :

**“.....the proposal to extend benefit of merger of 50%DA effectively amounting to 78.2 % as on 01.01.2007 to MTNL employees may be processed in light of Department of Public Enterprises (DPE) O.M. No. 2(70)/08-DPE(WC) dated 26.11.2008 and dated 02.04.2009. MTNL has to bear the additional financial implication on account of pay revision from its own resources and no budgetary support shall be provided by DOT.”**

With this, DOT has virtually approved the proposal for implementation. The excuses are now over. MTNL should implement this without any further delay. **The plea like financial constraint does not hold good as almost all senior level managers including those in corporate level have already been given similar benefits and even more like pay revisions etc and pay out is being made from MTNL exchequer. No constraint has been felt for this.**

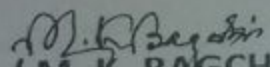
That one internal committee has been formed with the “friendly unions and associations” under the chairmanship of DDG (Estt.), DOT should not form the fresh excuse to delay the implementation. Because the kind of reply received from DOT, as quoted above, there is very little left for the said committee to deliberate and recommend at this juncture and the fate of such committee is now to anybody's guess.

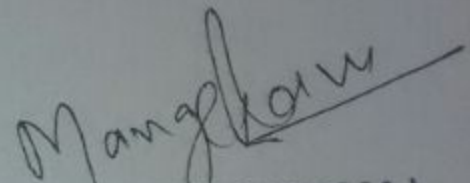
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Therefore, we urge upon you to implement the said benefit soon to avoid imminent agitations in case of further delay and deny.

Thanks & regards :

Yours sincerely,

  
( M. K. BAGCHI )  
Convener / UF

  
( MANGE RAM SHARMA )  
President / UF

Copy to :

1. Smt. Aruna Sundararajan  
Chairman TC & Secretary (T) / DOT
2. Shri N. Sivasailam, Special Secretary / DOT
3. Shri Lav Gupta, Member (Services) / DOT
4. Shri Anuradha Mitra, Member (Finance) / DOT
- ✓ 5. Shri Amit Yadav, Jt. Secretary (Admin.) / DOT
6. Shri S.K.Jain, DDG (Estt.) / DOT
7. Director (HR), MTNL Corporate Office